



DISPOSITION MAY 2026 AGENDA

NEVADA GAMING COMMISSION

Nevada Legislature Hearing Rooms
7120 Amigo Street, Room 3
Las Vegas, NV 89119

May 21, 2026

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair
Hon. Brian Krolicki (Ret.), Member
George M. Markantonis, Member
Richard Schonfeld, Member

Members Absent:

Justice Abbi Silver (Ret.), Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS**: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2. Commissioners made comments welcoming new Commissioner Richard Scholfeld.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for April 2026.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)**

FOR POSSIBLE ACTION: Consideration regarding appeal of:

1. Lawrence Killens, Case No. 25LV00382 – **Objection sustained.**

VI. REGULATION(S)

FOR POSSIBLE ACTION:

1. FOR POSSIBLE ADOPTION, AMENDMENT, OR REPEAL

2026-07R: PROPOSED AMENDMENTS TO NGC REGULATION 30

CONSIDERATION OF ADOPTION OF PROPOSED AMENDMENTS TO NGC REGULATION 30 REGARDING, WITHOUT LIMITATION, DEFINITIONS, REPORTING AND RECORDING REQUIREMENTS, HORSE IDENTIFICATION, RACE DATE APPLICATIONS, RACING OFFICIALS, JOCKEY REPORTING TIMES, ARCI MODEL RULES, LICENSE DURATION, SAFETY REQUIREMENTS, WHIP REQUIREMENTS, PARI-MUTUEL WAGERING, AND DISCIPLINARY, HEARING, AND APPEALS PROCESSES, AND OTHER MATTERS PROPERLY RELATED THERETO.

PURPOSE: Pursuant to NRS 463.145, 463.150, 466.030, 466.070, 466.150, and 466.170: to clarify and update NGC Regulation 30, as a whole; to remove gender specific pronouns; to define terms used in NGC Regulation 30, including, without limitation, "ARCI," "Bar," "Discipline," "Racing official," "Ringer," and "Steward;" to clarify that the Board Chair and designees, state steward, and stewards make decisions with regard to NGC Regulation 30; to update reporting and recording requirements; to extend the jurisdictional time period of the stewards; to include microchips in horse identification requirements; to set a date by which an application for race dates must be filed; to require the names of race officials with an application for award of race dates; to update jockey reporting times; to specify the most current version of the ARCI model rules regarding payouts and distributions of pools applies; to specify how the Chair may modify ARCI rules regarding payouts and distributions; to revise the duration of licenses; to create a safety section in NGC Regulation 30; to revise whip requirements; to cross reference the most current version of the ARCI Model Rules; to update the minimum betting interests required for certain wagers; to revise and update the disciplinary process; to revise and update the hearing process; to revise and update the appeals process; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated March 19, 2026, with amendments as discussed, effective June 1, 2026.

2. FOR POSSIBLE ADOPTION, AMENDMENT, OR REPEAL

2026-08R: PROPOSED AMENDMENTS TO NGC REGULATION 21.020

CONSIDERATION OF ADOPTION OF PROPOSED AMENDMENTS TO NGC REGULATION 21.020 REGARDING, WITHOUT LIMITATION, THE REMOVAL OF AN OUTDATED AND UNNECESSARY CROSS REFERENCE, AND OTHER MATTERS PROPERLY RELATED THERETO.

PURPOSE: Pursuant to NRS 463.440, to amend Nevada Gaming Commission Regulation 21.020 to remove an outdated and unnecessary cross reference; and to take such additional actions as may be necessary and proper to effectuate this stated purpose.

Regulation adopted, draft dated March 19, 2026, effective upon adoption.

3. FOR POSSIBLE ADOPTION, AMENDMENT, OR REPEAL

2026-09R: PROPOSED AMENDMENTS TO NGC REGULATIONS 15C.100 AND 15C.200

CONSIDERATION OF ADOPTION OF PROPOSED AMENDMENTS TO NGC REGULATIONS 15C.100 AND 15C.200 REGARDING, WITHOUT LIMITATION, PRIVATE INVESTMENT COMPANY REPORTING REQUIREMENTS, INCLUDING REPORTING OF NEW ISSUANCES OF ECONOMIC SECURITIES AND RECIPIENTS OF SUCH SECURITIES, AND CHANGES TO REPORTING DEADLINES; PRIOR COMMISSION APPROVAL OF CERTAIN DIVIDENDS, DISTRIBUTIONS, REDEMPTIONS, AND OTHER FORMS OF PAYMENT; AND OTHER MATTERS PROPERLY RELATED THERETO.

PURPOSE: In accordance with NRS 463.145, 463.150, to amend NGC Regulation 15C.100 to require a registered private investment company to report any new issuances of any type of class of economic securities and all recipients of such securities and to amend deadlines for reporting requirements; to amend NGC Regulation 15C.200 to require prior Commission approval before declaring, in addition to dividends or distributions, any redemptions, or any other form of payment, on any class of securities to any person who has not been licensed or found suitable by the Commission; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated February 25, 2026, effective upon adoption.

4. FOR POSSIBLE ADOPTION, AMENDMENT, OR REPEAL

2026-09R: PROPOSED AMENDMENTS TO NGC REGULATION 16.115

CONSIDERATION OF ADOPTION OF PROPOSED AMENDMENTS TO NGC REGULATION 16.115 REGARDING, WITHOUT LIMITATION, CONTINUOUS OR DELAYED PUBLIC OFFERINGS BY CERTAIN REGISTERED PUBLICLY TRADED CORPORATIONS, INCLUDING FOREIGN ISSUERS OR FOREIGN PRIVATE ISSUERS WITH SECURITIES LISTED ON APPLICABLE FOREIGN SECURITIES EXCHANGES OR OVER-THE-COUNTER MARKETS, AND OTHER MATTERS PROPERLY RELATED THERETO.

PURPOSE: In accordance with NRS 463.145, NRS 463.150, and NRS 463.635, to amend NGC Regulation 16.115 to clarify that an affiliated company which is a registered publicly traded corporation may apply for approval of a continuous or delayed public offering if such affiliated company has a class of securities listed, as a foreign issuer or foreign private issuer, on the applicable foreign country's securities exchange or over-the-counter market; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated February 23, 2026, effective upon adoption.

VII. OTHER:

Administrative Reports

- Board Chair - Update on June Agenda.
- Commission Chairman - No report.
- Attorney General - No report.

VIII. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

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FOR POSSIBLE ACTION:

01-05-26 N26-0312 Re: 36795-01
BINGO HOLDINGS I, LLC
(Bingo Parent, LLC – 100%)
51 W 52ND ST 18TH FL
NEW YORK, NY 10019

**APPLICATION TO MERGE PLAYAGS, INC., WITH AND INTO BINGO HOLDINGS I,
LLC, WITH BINGO HOLDINGS I, LLC, AS THE SURVIVING ENTITY**

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF AGS CAPITAL, LLC**

Re: 32630-01
PLAYAGS, INC.
(Bingo Holdings I, LLC – 100%)
6775 S EDMOND ST STE 300
LAS VEGAS, NV 89118

**APPLICATION TO MERGE AP GAMING, INC., WITH AND INTO PLAYAGS, INC.,
WITH PLAYAGS, INC., AS THE SURVIVING ENTITY**

Re: 32631-01
AP GAMING, INC.
(PlayAGS, Inc. – 100%)
6775 S EDMOND ST STE 300
LAS VEGAS, NV 89118

**APPLICATION TO MERGE AP GAMING HOLDINGS, LLC, WITH AND INTO AP
GAMING, INC., WITH AP GAMING, INC., AS THE SURVIVING ENTITY**

Re: 32632-01
AP GAMING HOLDINGS, LLC
(AP Gaming, Inc. – 100%)
6775 S EDMOND ST STE 300
LAS VEGAS, NV 89118

**APPLICATION TO MERGE AP GAMING I, LLC, WITH AND INTO AP GAMING
HOLDINGS, LLC, WITH AP GAMING HOLDINGS, LLC, AS THE SURVIVING ENTITY**

Re: 32633-01
AP GAMING I, LLC
(AP Gaming Holdings, LLC – 100%)
6775 S EDMOND ST STE 300
LAS VEGAS, NV 89118

**APPLICATION TO MERGE AP GAMING II, INC., WITH AND INTO AP GAMING I, LLC,
WITH AP GAMING I, LLC, AS THE SURVIVING ENTITY**

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Re: 37098-01
GRAHAM J. LEE 2025 IRREVOCABLE TRUST
3271 S HIGHLAND DR STE 707
LAS VEGAS, NV 89109

**APPLICATION BY GRAHAM J. LEE 2025 IRREVOCABLE TRUST TO PLEDGE ITS
SHARES OF URBAN CASINOS TO GREGORY TSO HUI LEE, UNDER A SECURED
PROMISSORY NOTE AND SECURITY AGREEMENT**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) COPIES OF ALL EXECUTED AGREEMENTS AND CORRESPONDING DOCUMENTS MUST BE PROVIDED TO THE NEVADA GAMING CONTROL BOARD REGARDING THE TRANSFER OF INTEREST IN URBAN CASINOS BETWEEN GREGORY TSO HUI LEE AND THE 2025 GRAHAM J. LEE IRREVOCABLE TRUST WITHIN 30 DAYS OF EXECUTION.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

03-05-26 N26-0539 Re: 33202-01
RED ROCK RESORTS, INC. (PTC)
1505 S PAVILION CENTER DR
LAS VEGAS, NV 89135

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 31678-01
F & J FERTITTA FAMILY BUSINESS TRUST
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER OF FFIII
RRR LLC**

Re: 31684-01
L & T FERTITTA FAMILY BUSINESS TRUST
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER OF LJF
RRR LLC**

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Re: 37235-01
FFIII RRR LLC
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

**APPLICATIONS FOR FINDING OF SUITABILITY AS THE SOLE MEMBER OF FFIII
RRR I LLC AND FFIII RRR II LLC**

FRANK JOSEPH FERTITTA III
Manager

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGER OF FFIII
RRR LLC**

Re: 37236-01
FFIII RRR I LLC
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

FRANK JOSEPH FERTITTA III
Manager

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGER OF FFIII
RRR I LLC**

Re: 37237-01
FFIII RRR II LLC
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

FRANK JOSEPH FERTITTA III
Manager

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGER OF FFIII
RRR II LLC**

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Re: 37240-01
LJF RRR LLC
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

**APPLICATIONS FOR FINDING OF SUITABILITY AS THE SOLE MEMBER OF LJF
RRR I LLC AND LJF RRR II LLC**

LORENZO JOSEPH FERTITTA
Manager

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGER OF LJF
RRR LLC**

Re: 37238-01
LJF RRR I LLC
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

LORENZO JOSEPH FERTITTA
Manager

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGER OF LJF
RRR I LLC**

Re: 37239-01
LJF RRR II LLC
10801 W CHARLESTON BLVD STE 600
LAS VEGAS, NV 89135

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

LORENZO JOSEPH FERTITTA
Manager

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGER OF LJF
RRR II LLC**

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Re: 33204-01
FERTITTA INVESTMENT LLC
1505 S PAVILION CENTER DR
LAS VEGAS, NV 89135

**APPLICATION FOR FINDING OF SUITABILITY AS A MEMBER OF STATION
HOLDCO LLC**

Re: 31440-01
STATION HOLDCO LLC
1505 S PAVILION CENTER DR
LAS VEGAS, NV 89135

**APPLICATION FOR WAIVERS ON BEHALF OF F & J FERTITTA FAMILY
BUSINESS TRUST, L & T FERTITTA FAMILY BUSINESS TRUST, FFIII RRR LLC,
FFIII RRR I LLC, FFIII RRR II LLC, LJF RRR LLC, LJF RRR I LLC, AND LJF RRR II
LLC OF NRS 463.5733(1), NGC REGULATION 8.030(1-3), AND NGC
REGULATION 15B.170 (WHICH REQUIRE NEVADA GAMING COMMISSION
APPROVAL TO TRANSFER MEMBERSHIP INTERESTS OF A LIMITED LIABILITY
HOLDING COMPANY) PURSUANT TO NRS 463.573(2), NGC REGULATION
8.030(5), AND NGC REGULATION 15B.310, TO ALLOW FOR THE CONTINUOUS
TRANSFER OF MEMBERSHIP INTERESTS OF STATION HOLDCO LLC**

GCB RECOMMENDS: APPROVAL, SIXTEENTH REVISED ORDER OF REGISTRATION, DRAFT #2.

NGC DISPOSITION: APPROVED, SIXTEENTH REVISED ORDER OF REGISTRATION – SAME.

FOR POSSIBLE ACTION:

04-05-26 N26-0045 Re: 23719-01
KONAMI GAMING, INC.
585 KONAMI CIR
LAS VEGAS, NV 89119

THOMAS ANTHONY JINGOLI
President/Secretary/Treasurer/Chief Operating Officer

APPLICATION FOR LICENSURE AS AN OFFICER

Re: 25347-01
KONAMI AUSTRALIA PTY LTD
(Konami Gaming, Inc. – 100%)
111 VANESSA ST
KINGSGROVE, NSW 2208
AUSTRALIA

THOMAS ANTHONY JINGOLI
Managing Director

APPLICATION FOR LICENSURE AS A DIRECTOR

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

05-05-26 N26-0334 Re: 05614-01
SIERRA DEVELOPMENT COMPANY
38 E 2nd ST
RENO, NV 89501

APPLICATION FOR REGISTRATION AS A HOLDING COMPANY

Re: 32620-01
30465-06
SIRI'S CASINO, LLC, dba
SIRI'S CASINO
237 N VIRGINIA ST
RENO, NV 89501

SIERRA DEVELOPMENT COMPANY
Member

100%

JEFFERY LAWRENCE SIRI
Manager/General Manager

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(SLOT MACHINES ONLY)**

APPLICATION FOR LICENSURE AS SOLE MEMBER

APPLICATION FOR LICENSURE AS A MANAGER AND KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE APPROVAL OF JEFFERY LAWRENCE SIRI IS LIMITED TO EXPIRE AT MIDNIGHT OF THE MAY 2028 NEVADA GAMING COMMISSION MEETING ON THE DAY THE ITEM IS HEARD.
- 2) THE SURVEILLANCE SYSTEM MUST BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.
- 3) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES ONLY.
- 4) A KEY EMPLOYEE APPLICATION MUST BE ON FILE WITH THE NEVADA GAMING CONTROL BOARD AT ALL TIMES AND REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

06-05-26 N26-0203 Re: 37120-01
VANGUARD CAPITAL MANAGEMENT, LLC
100 VANGUARD BLVD
MALVERN, PA 19355

and

37119-01
VANGUARD PORTFOLIO MANAGEMENT, LLC
100 VANGUARD BLVD
MALVERN, PA 19355

APPLICATIONS FOR A WAIVER AS AN INSTITUTIONAL INVESTOR OF THE REQUIREMENTS OF NRS 463.643(4) (WHICH REQUIRES A FINDING OF SUITABILITY FOR THE BENEFICIAL OWNER OF VOTING SECURITIES) PURSUANT TO NGC REGULATIONS 16.010(14) AND 16.430(1), AS THE BENEFICIAL OWNER OF VOTING SECURITIES OF A PUBLICLY TRADED CORPORATION REGISTERED WITH THE NEVADA GAMING COMMISSION

APPLICATIONS FOR A WAIVER OF THE TIME LIMITATION OF COMMISSION ACTION EFFECTIVENESS (NGC REGULATION 4.080), TO ACQUIRE BENEFICIAL OWNERSHIP OF UP TO 25% OF THE VOTING SECURITIES OF PUBLICLY TRADED CORPORATIONS REGISTERED WITH THE NEVADA GAMING COMMISSION

GCB RECOMMENDS: APPROVAL, ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, ORDER MODIFIED, DRAFT #2.

FOR POSSIBLE ACTION:

07-05-26 N26-0390 Re: 36806-01
C & C 4455, LLC
4455 PARADISE RD
LAS VEGAS, NV 89169

CLIFFORD WILLIAM ATKINSON 51%
(Transferor)

CHAD ERIC KONRAD 51%
(Transferee)

APPLICATION FOR A TRANSFER OF INTEREST

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

08-05-26 N25-0373 Re: 04992-01
ARISTOCRAT TECHNOLOGIES, INC.
10220 ARISTOCRAT WAY
LAS VEGAS, NV 89135

ROBERT ALEXANDER WALSH
Director/Secretary/Treasurer/Chief Financial Officer

APPLICATION FOR LICENSURE AS A DIRECTOR AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: REMOVED FROM AGENDA.

FOR POSSIBLE ACTION:

09-05-26 N25-0335 Re: 34542-01
36950-01 (SO)
NGP SLOTS, LLC, dba
NGP SLOTS, LLC
520 E SUNSET RD
HENDERSON, NV 89011

APPLICATION FOR LICENSURE AS AN OPERATOR OF A SLOT MACHINE ROUTE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

**10-05-26 N26-0490 Re: 36925-01
 N26-0560 30545-02**
BOOMER'S SPORTS BOOK LLC, dba
BOOMER'S SPORTS BOOK, db at
SILVER SEVENS HOTEL & CASINO – RACE BOOK AND SPORTS POOL
4100 PARADISE RD
LAS VEGAS, NV 89169

db at

SILVER SEVENS HOTEL & CASINO
4100 PARADISE RD
LAS VEGAS, NV 89169

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

**Re: 26325-01
 04157-05**
FLAMINGO PARADISE GAMING, LLC, dba
SILVER SEVENS HOTEL & CASINO
4100 PARADISE RD
LAS VEGAS, NV 89169

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT
SILVER SEVENS HOTEL & CASINO - RACE BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.**
- 2) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.**
- 3) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND FLAMINGO PARADISE GAMING, LLC MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.**

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- 4) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSE LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

01-05-26 R26-0038 Re: 37057-01
37059-01
3869 FIVE, LLC, dba
7-ELEVEN STORE #38695A
8125 S RAINBOW BLVD
LAS VEGAS, NV 89139

NAVEEN DADLANI
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

02-05-26 R25-0394 Re: 36976-01
30683-02
G.CHOICE OPERATING, LLC, dba
GG CHOICE
8095 S RAINBOW BLVD
LAS VEGAS, NV 89139

GINA MONINDER GILL
Member/Manager

95%

SATPREET SINGH GILL
Member/Manager

5%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) **PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, THE LICENSEE SHALL ENTER INTO A SERVICE CONTRACT WITH A LICENSED SLOT ROUTE OPERATOR. THE TERM OF THE CONTRACT SHALL BE FOR AT LEAST A TWO-YEAR PERIOD OF TIME.**
- 2) **A KEY EMPLOYEE APPLICATION MUST BE ON FILE WITH THE NEVADA GAMING CONTROL BOARD AT ALL TIMES AND REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

03-05-26 R26-0341 Re: 37145-01
20515-05
L&B RESTAURANT GROUP LLC, dba
COOK'D
7671 S VIRGINIA ST
RENO, NV 89511

BRYAN JOSEPH MILLER
Member/Manager 50%

LAVINIA JANINA MILLER
Member/Manager 50%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) IF AN EQUITY OWNER IS NO LONGER FUNCTIONING AS A KEY EMPLOYEE FOR THIS LOCATION, A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.

- 2) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

04-05-26 R26-0407 Re: 04789-01
37180-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
FUEL BROS OQUENDO
5870 S RAINBOW BLVD STE 100
LAS VEGAS, NV 89118

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

05-05-26 R26-0213 Re: 04789-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES
600 PILOT RD STE E
LAS VEGAS, NV 89119

APPLICATIONS FOR A RESTRICTED GAMING LICENSE

**(REFER TO THE EXHIBIT TO THE AGENDA FOR A LIST OF ACCOUNT NUMBERS
AND LOCATIONS AT WHICH THE ABOVE REFERENCED OPERATOR OF A SLOT
MACHINE ROUTE SEEKS LICENSURE)**

GCB RECOMMENDS: APPROVAL, AS LISTED ON EXHIBIT REFERENCED ABOVE.

NGC DISPOSITION: APPROVED, AS LISTED ON EXHIBIT REFERENCED ABOVE - SAME.

FOR POSSIBLE ACTION:

06-05-26 R26-0117 Re: 04789-01
13374-07
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
HUEVOS AVENUE
4350 E SUNSET RD STE 104
HENDERSON, NV 89014

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

07-05-26 R26-0353 Re: 14180-01
03999-07
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
7-ELEVEN STORE #23074E
1060 US HWY 395 N
GARDNERVILLE, NV 89410

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

08-05-26 R26-0413 Re: 14180-01
30184-02
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
SMART STOP
350 N MCCARRAN BLVD
SPARKS, NV 89431

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

09-05-26 R26-0310 Re: 20453-01
30231-03
APOLLO COIN CORP., dba
NEVADA GAMING CORP., db at
LODGE AT WARM SPRINGS
7260 S CIMARRON RD STE 145
LAS VEGAS, NV 89113

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

10-05-26 R24-0105 Re: 31072-01
37217-01
JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #408
2404 N LAS VEGAS BLVD
NORTH LAS VEGAS, NV 89030

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
R26-0270 - R26-0302
UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
VARIOUS LOCATIONS
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1.	R26-0213	04298-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #1 2630 N GREEN VALLEY PKWY HENDERSON, NV 89014	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
2.	R26-0214	04070-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #2 3711 S VALLEY VIEW BLVD STE A LAS VEGAS, NV 89103	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
3.	R26-0215	04723-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #4 4011 N LAMB BLVD LAS VEGAS, NV 89115	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
4.	R26-0216	04579-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #5 4385 N NELLIS BLVD LAS VEGAS, NV 89115	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
5.	R26-0217	09198-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #6 2395 N LAMB BLVD LAS VEGAS, NV 89115	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
6.	R26-0218	10562-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #7 3680 S DECATUR BLVD LAS VEGAS, NV 89103	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
7.	R26-0219	13381-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #9 6398 W SAHARA AVE LAS VEGAS, NV 89146	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
R26-0270 - R26-0302
UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
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8.	R26-0220	15302-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #10 7540 WESTCLIFF DR LAS VEGAS, NV 89145	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
9.	R26-0221	16021-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #11 4799 W LONE MOUNTAIN RD NORTH LAS VEGAS, NV 89031	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
10.	R26-0222	16022-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #12 2599 WIGWAM PKWY HENDERSON, NV 89074	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
11.	R26-0223	17428-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #13 530 E CRAIG RD NORTH LAS VEGAS, NV 89030	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
12.	R26-0224	17426-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #14 5785 E CHARLESTON BLVD LAS VEGAS, NV 89142	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
13.	R26-0225	17429-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #15 7951 VEGAS DR LAS VEGAS, NV 89128	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
14.	R26-0226	21311-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #16 7121 E LAKE MEAD BLVD LAS VEGAS, NV 89156	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

**DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
R26-0270 - R26-0302
UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
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15.	R26-0227	21312-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #17 4480 S DURANGO DR LAS VEGAS, NV 89147	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
16.	R26-0228	21945-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #18 1220 E PEBBLE RD LAS VEGAS, NV 89123	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
17.	R26-0229	22714-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #19 9692 LAS VEGAS BLVD S LAS VEGAS, NV 89123	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
18.	R26-0230	25861-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #20 8215 W FLAMINGO RD LAS VEGAS, NV 89147	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
19.	R26-0231	21880-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #21 901 N LAMB BLVD LAS VEGAS, NV 89110	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
20.	R26-0232	27150-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #22 51 E NEVADA HWY 372 PAHRUMP, NV 89048	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
21.	R26-0235	17242-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #23 3660 W CRAIG RD NORTH LAS VEGAS, NV 89032	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
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UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
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22.	R26-0236	21179-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #24 290 N SANDHILL BLVD MESQUITE, NV 89027	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
23.	R26-0237	27569-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #25 3790 BLUE DIAMOND RD LAS VEGAS, NV 89139	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
24.	R26-0238	14523-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #26 5325 S FORT APACHE RD STE A LAS VEGAS, NV 89148	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
25.	R26-0239	22772-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #28 300 E WARM SPRINGS RD LAS VEGAS, NV 89119	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
26.	R26-0240	19694-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #29 4919 W SAHARA AVE LAS VEGAS, NV 89146	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
27.	R26-0242	29483-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #30 6875 W RUSSELL RD LAS VEGAS, NV 89118	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
28.	R26-0243	29486-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #31 4620 E FLAMINGO RD LAS VEGAS, NV 89121	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

**DISPOSITION
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R26-0270 - R26-0302
UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
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29.	R26-0244	29485-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #32 5780 E SAHARA AVE LAS VEGAS, NV 89142	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
30.	R26-0245	29741-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #33 5180 N LAMB BLVD NORTH LAS VEGAS, NV 89115	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
31.	R26-0246	29365-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #34 6055 W FLAMINGO RD LAS VEGAS, NV 89103	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
32.	R26-0247	30057-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #35 8390 N DECATUR BLVD NORTH LAS VEGAS, NV 89085	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
33.	R26-0249	24769-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #36 4615 E CHARLESTON BLVD LAS VEGAS, NV 89104	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
34.	R26-0250	17371-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #37 2400 N RAINBOW BLVD LAS VEGAS, NV 89108	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
35.	R26-0251	22774-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #38 3711 S FORT APACHE RD LAS VEGAS, NV 89147	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
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UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
VARIOUS LOCATIONS
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36.	R26-0252	12199-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #39 991 E DESERT INN RD LAS VEGAS, NV 89109	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
37.	R26-0253	23505-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #40 5820 E SAHARA AVE LAS VEGAS, NV 89142	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
38.	R26-0254	31160-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #41 910 W MESQUITE BLVD MESQUITE, NV 89027	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
39.	R26-0255	30895-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #42 5225 CAMINO AL NORTE NORTH LAS VEGAS, NV 89031	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
40.	R26-0256	15728-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #43 901 W SUNSET RD HENDERSON, NV 89011	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
41.	R26-0257	19389-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #44 251 N NELLIS BLVD LAS VEGAS, NV 89110	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
42.	R26-0258	24848-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #45 10980 S EASTERN AVE HENDERSON, NV 89052	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
R26-0270 - R26-0302
UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
VARIOUS LOCATIONS
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43.	R26-0259	22627-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #46 234 N ARROYO GRANDE BLVD HENDERSON, NV 89014	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
44.	R26-0260	20695-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #47 6525 W SAHARA AVE LAS VEGAS, NV 89146	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
45.	R26-0261	15799-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #48 902 S BOULDER HWY HENDERSON, NV 89015	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
46.	R26-0262	32048-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #49 4308 S GRAND CANYON DR LAS VEGAS, NV 89147	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
47.	R26-0263	16447-07 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #50 3815 E CRAIG RD NORTH LAS VEGAS, NV 89030	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
48.	R26-0264	19398-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #51 8601 W CHARLESTON BLVD LAS VEGAS, NV 89117	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
49.	R26-0265	04918-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #52 7311 S EASTERN AVE LAS VEGAS, NV 89123	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

**DISPOSITION
EXHIBIT TO RESTRICTED AGENDA
RESTRICTED ITEMS # R26-0213 - R26-0232, R26-0235 - R26-0240, R26-0242 - R26-0247, R26-0249 - R26-0268,
R26-0270 - R26-0302
UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at
VARIOUS LOCATIONS
MAY 2026**

50.	R26-0266	27169-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #53 500 CONESTOGA WAY HENDERSON, NV 89002	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
51.	R26-0267	20392-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #54 7801 W CHARLESTON BLVD LAS VEGAS, NV 89117	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
52.	R26-0268	23975-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #55 1080 WHITNEY RANCH DR HENDERSON, NV 89014	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
53.	R26-0270	20327-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #57 1465 E WINDMILL LN LAS VEGAS, NV 89123	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
54.	R26-0271	29604-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #58 3685 N MOAPA VALLEY BLVD LOGANDALE, NV 89021	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
55.	R26-0272	34695-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #59 6285 S DURANGO DR LAS VEGAS, NV 89113	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
56.	R26-0273	34765-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #60 5690 S HUALAPAI WAY LAS VEGAS, NV 89148	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

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57.	R26-0274	01916-05 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #61 4207 LAS VEGAS BLVD S LAS VEGAS, NV 89119	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
58.	R26-0275	36503-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #62 6799 S US 93 HWY HIKO, NV 89017	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
59.	R26-0276	16634-09 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #63 4030 W CHARLESTON BLVD LAS VEGAS, NV 89102	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
60.	R26-0277	34942-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #64 6480 S HUALAPAI WAY LAS VEGAS, NV 89148	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
61.	R26-0278	34941-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #65 4880 W WINDMILL LN LAS VEGAS, NV 89139	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
62.	R26-0279	34943-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #66 1005 AMERICAN PACIFIC DR HENDERSON, NV 89074	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
63.	R26-0280	35094-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #67 2730 W CENTENNIAL PKWY NORTH LAS VEGAS, NV 89084	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

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64.	R26-0281	34997-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #68 501 W DALE AVE HENDERSON, NV 89044	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
65.	R26-0282	35000-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #69 3591 SAINT ROSE PKWY HENDERSON, NV 89052	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
66.	R26-0283	35113-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #70 10480 LAS VEGAS BLVD S LAS VEGAS, NV 89183	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
67.	R26-0284	35269-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #71 685 E SUNSET RD HENDERSON, NV 89011	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
68.	R26-0285	29391-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #72 2800 E TROPICAL PKWY STE 100 NORTH LAS VEGAS, NV 89081	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
69.	R26-0286	35559-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #73 4420 W SILVERADO RANCH BLVD LAS VEGAS, NV 89139	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
70.	R26-0287	35597-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #74 4885 W RUSSELL RD LAS VEGAS, NV 89118	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

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71.	R26-0288	35335-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #75 2101 S MAGIC WAY HENDERSON, NV 89002	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
72.	R26-0289	35940-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #76 10083 S JONES BLVD LAS VEGAS, NV 89141	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
73.	R26-0290	36038-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #77 3470 E CENTENNIAL PKWY NORTH LAS VEGAS, NV 89081	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
74.	R26-0291	35583-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #78 1215 W PIONEER BLVD MESQUITE, NV 89027	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
75.	R26-0292	36597-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #79 9825 BLUE DIAMOND RD LAS VEGAS, NV 89178	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
76.	R26-0293	36474-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #81 9675 OSO BLANCA RD LAS VEGAS, NV 89166	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
77.	R26-0294	35824-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #83 2409 N NELLIS BLVD LAS VEGAS, NV 89115	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

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78.	R26-0295	36078-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #84 6379 N LAMB BLVD NORTH LAS VEGAS, NV 89081	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
79.	R26-0296	36799-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #85 10521 S RAINBOW BLVD LAS VEGAS, NV 89179	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
80.	R26-0297	33005-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #86 7690 S DURANGO DR LAS VEGAS, NV 89113	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
81.	R26-0298	36131-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #87 6869 N REVERE ST NORTH LAS VEGAS, NV 89084	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
82.	R26-0299	35939-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #88 8870 S DURANGO DR LAS VEGAS, NV 89113	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
83.	R26-0300	36599-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #89 6505 S BUFFALO DR LAS VEGAS, NV 89113	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
84.	R26-0301	36540-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #91 6985 S BUFFALO DR LAS VEGAS, NV 89113	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.

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R26-0270 - R26-0302**

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85.	R26-0302	36820-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at GREEN VALLEY GROCERY #95 7983 N HUALAPAI WAY LAS VEGAS, NV 89166	<u>GCB RECOMMENDS:</u> APPROVAL. <u>NGC DISPOSITION:</u> APPROVED.
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Mi nombre es Martha Jara.

He trabajado para Santa Fe Station durante 17 años en el departamento de Mantenimiento Interno como Casino Porter.

Hemos estado luchando durante más de 16 años para tener un sindicato en Station Casinos. Necesitamos un sindicato porque necesitamos ser respetados por la compañía.

Queremos un seguro fijo que no se modifique a conveniencia de la compañía. Queremos el derecho a un aumento salario justo cada año. Queremos un contrato que nos proteja y que la compañía cumpla con nosotros.

Gracias.

My name is Martha Jara.

I have worked for Santa Fe Station for 17 years in the Internal Maintenance department as a Casino Porter.

We have been fighting for over 16 years in order to have a union at Station Casinos. We need a union because we need to be respected by the company.

We want set insurance that's not changed at the company's convenience. We want the right for fair wage increases every year. We want a contract that protects us and for the company to keep faith with us.

Thank you.

Good morning. Aira Duyanen for the Culinary Union. We are submitting a 35-page excerpt of a 178-page transcript made of testimony heard by an Administrative Law Judge on November 8, 2024. The witness, the former General Manager of Palace Station and current Durango GM, described how he was directed by the Station Casino's Senior Vice President of Labor Relations and Strategy to push for decertification at Palace Station.

In the hearing, the General Manager was asked, "So, it was stressful getting that pressure from [the Vice President] to make progress on the decertification effort?"

The General Manager confirmed, "Absolutely, yes."

He was asked again, "I'm going to just say that one more time, just so the record's clear, but, so it was stressful getting that pressure from [the Vice President] to get the decertification complete, correct?"

The General Manager replied, "That's correct."

It is unlawful for an employer to assist in a union decertification effort. The 35-page excerpt provides a detailed account of Station Casino's decertification efforts. We ask the Commission to review it.

Thank you.

1 A. And then obviously she had to facilitate the
2 communication and, you know, anything was being sent
3 down from hanging posters or, you know, sending the
4 message to property via corporate. That was
5 obviously in her role.

6 Q. And could you describe during this period of
7 like June of 2020 to September of 2020, were there,
8 what was the level of like new communications being
9 posted in the back of the house? Could you describe
10 that for us?

11 A. Well, you have a good example of it in the one
12 that you showed me here that was just kind of
13 comparisons of what benefits may look like. You
14 know, if we paid folks, you know, why we were
15 closed, things like things of that nature.

16 Q. But were there new messaging happening on a
17 regular basis or was it just, okay, here's the
18 messaging and it stayed in the back of the house the
19 same way?

20 A. It seemed like it stepped up based on Phil's
21 guidance to kind of have more of the anti-culinary
22 rhetoric.

23 Q. So to summarize, like Regina Rivera's role
24 would be similar to yours in terms of, and the heads
25 of the departments, in terms of pointing employees

1 in Jose Salgado's direction if they raised interest
2 in decertification. Is that right?

3 A. In regards to the topic you're discussing, yes,
4 obviously her role is considerably larger than that
5 from a property level.

6 Q. Okay, yeah. And yeah, I guess that's a good
7 point. To be clear for the record, I'm just talking
8 about the role in the decertification effort.

9 A. Yeah.

10 Q. So she would point people in Jose Salgado's
11 direction, right?

12 A. Correct.

13 Q. And would she keep track of or provide any
14 information to Mr. Fortino that you know of?

15 A. I think so. I couldn't be for sure, but
16 obviously she was the keeper of the MUD list, so I
17 would imagine she had information that she had to
18 share with Phil.

19 Q. And then she would also share information with
20 Mr. Salgado in terms of employees that might be
21 interested in decertification, is that right?

22 A. That's accurate, yes.

23 Q. And that would be the same for both you and the
24 other directors and supervisors, is that right?

25 A. That's correct.

1 Q. And the reason why you would provide him with
2 information about who might be interested was so
3 that he could go and talk to them, right?

4 A. I believe so, yes.

5 Q. Did security play any role?

6 A. No. They're not a culinary area, so security
7 was never involved in any of those meetings.

8 Q. Do you know if Mr. Salgado ever reached out to
9 any security officers to talk with them about this
10 effort?

11 A. If he did, it was on his own. As you mentioned,
12 the only thing I can kind of remember with security
13 was that we just had to make sure that, you know, he
14 was where he was and that he was in that buffet
15 office and not to kick him out of the building.

16 Q. And you know, Mr. Salgado, he didn't just stay
17 in the buffet office, did he?

18 A. No, I saw him walking around.

19 Q. And did he have free roam over the facility?

20 A. I wouldn't say free roam. Certainly he's not
21 going to be in the count room, in critical areas.

22 Q. But all the areas where the employees might be,
23 is that right?

24 A. It would be highly likely he'd be walking
25 around some of the same travel pathways, yes.

- 1 Q. And what are some things that you observed him
2 doing while -- you were also, I'm sure you bumped
3 into him on occasion, is that right?
- 4 A. Yeah, I didn't observe a whole lot from him. I
5 did see him talking to people on occasion. I felt
6 like he was talking to the same people every time I
7 saw him.
- 8 Q. Who were those people?
- 9 A. He had a server, a cocktail server.
- 10 Q. Do you know the name?
- 11 A. Stephany would have been one. Stephany Alfaro.
- 12 Q. Any others?
- 13 A. He definitely -- I think Michelle Van Eamon
14 would have been another. She's a cocktail server.
- 15 Q. Does Stephany and Michelle speak English?
- 16 A. Oh yes.
- 17 Q. Any others that you observed him talking with?
- 18 A. None that I can remember in detail. Like I
19 said, seeing him was very infrequent.
- 20 Q. Do you know an employee by the name of Fabiola
21 Marni?
- 22 A. I do.
- 23 Q. And what do you know about her role in the
24 decertification effort?
- 25 A. From what I understand, she kind of spearheaded

1 quite a bit of that process. It's my understanding
2 that she was kind of helping to facilitate a lot of
3 that technical part of what the decertification
4 entails.

5 Q. And you had conversations with Fabiola Marni
6 throughout this decertification process?

7 A. Well, I would see her quite a bit because she
8 was working and, you know, quite a bit after her job
9 role was basically eliminated from a lack of
10 business. So we she had qualifications where she
11 could work in other roles to keep herself whole and
12 make, you know, at least get a paycheck.

13 So yeah, I would see her from time to time.

14 Q. And prior to the closure, she worked as a
15 banquet server, is that right?

16 A. That's correct.

17 Q. And what you mentioned as like the elimination
18 of her role. Reopening, there weren't a lot of --
19 there couldn't be large events for catering or
20 banquets, is that right?

21 A. Yeah, she had been 20 years in banquets across
22 the company. When she has large events of any kind
23 of importance, they use her because she's fantastic.
24 So she would work at Red Rock, Texas, Santa Fe,
25 Palace, Green Valley. And obviously catering fell by

1 the wayside with nobody booking any business. As we
2 reopened for that first six months and travel bans
3 involved, she ceases to have any type of living.

4 Luckily for us, she had server capabilities,
5 having worked in, I think, restaurants before she
6 worked with us. So we had a place for her to work
7 because we clearly needed people to work.

8 Q. Do you know what outlet she came back to work
9 in?

10 A. I believe she worked in Little Tony's and she
11 worked in the cafe. We might have even used her as a
12 hostess at the Oyster Bar or in some type of
13 facility there as well.

14 Q. And upon reopening, did she work in any other
15 roles that you know of?

16 A. I think there was, well, occasionally she would
17 go back to her banquet serving role if it was
18 needed. I'm not sure if there was any others in
19 addition to that. I feel like that was quite a bit.

20 Q. Did she ever take on any like internal
21 maintenance positions?

22 A. Oh, no, she didn't. As far as I know. I mean,
23 she's capable of a lot of things. I don't think she
24 was, though.

25 Q. Okay, or as far as you know, not in like

- 1 housekeeping at all?
- 2 A. I don't believe so.
- 3 Q. Were there other employees that you know of
4 that would, upon reopening, took on roles in several
5 different outlets?
- 6 A. The other banquet servers I don't think came
7 back to us. So as far as any other team members who
8 were working in multiple areas, it could have
9 happened. I'm not 100% sure if it did not.
- 10 Q. And Fabiola Marni, just to be clear, she was a
11 -- she did work at Palace Station prior to the
12 closure, right?
- 13 A. She did.
- 14 Q. So you were familiar with her prior to this
15 reopening, is that right?
- 16 A. Yeah, everybody's known Fabiola for quite some
17 time, for sure.
- 18 Q. When you say everybody, what do you mean by
19 that?
- 20 A. People across the company and every property
21 who deal with her, multiple banquet managers,
22 directors, lots of staff. I mean, her interactions
23 are pretty positive. She's a very, very good person.
- 24 Q. She's a company positive person?
- 25 A. For sure.

- 1 Q. Designated as an M on the MUD list?
- 2 A. I would say so.
- 3 Q. An M1 on the MUD list?
- 4 A. I would say so, yes.
- 5 Q. One of those people that you may have put on
6 your metaphorical list back in February?
- 7 A. Probably. I just, I don't know if it was
8 applicable at the time, but it would certainly be
9 somebody who is pro-company for sure.
- 10 Q. She's someone that you had a trusting
11 relationship with?
- 12 A. Well, you know, from a work -- trust in her
13 work, yes.
- 14 Q. And trust that you could have candid
15 conversations with her?
- 16 A. I don't know if I would have totally, like,
17 candid personally conversations, or work-related, or
18 what is that?
- 19 Q. Candid work-related conversations.
- 20 A. I wasn't going to go into any kind of
21 financials with her, so I don't know how candid that
22 would be. You know, if she was going to tell me what
23 the state of her department was, or what her opinion
24 was of the workplace, I would listen to her.
- 25 Q. And candid conversations about the culinary

- 1 union? You could have those with her, right?
- 2 A. She would definitely voice her opinion on that
3 as well.
- 4 Q. You weren't always just a passive listener in
5 your conversations with Fabiola Marni, were you?
- 6 A. I guess it would depend on the context. I'd
7 have, you know, I can't remember if I can recall
8 every conversation with her at this point.
- 9 Q. In terms of the culinary union, you engaged in
10 conversations on occasion with her about the
11 culinary union?
- 12 A. I may have, I'm not 100% sure there.
- 13 Q. She's one of the individuals that Jose Salgado
14 was told may be willing to assist in the
15 decertification effort, is that right?
- 16 A. I believe so.
- 17 Q. And during these meetings that you had with Mr.
18 Salgado, when he was giving updates on the progress,
19 he brought up Fabiola Marni, her progress, is that
20 right?
- 21 A. Yeah, that the meetings that we all had with
22 him, yes.
- 23 Q. And what would he say about her progress?
- 24 A. That she was doing a good job.
- 25 Q. In terms of getting a lot of signatures?

- 1 A. Yeah, that she was making progress towards what
2 he thought was a positive end towards
3 decertification. Along with some other folks too.
- 4 Q. And he talked about his interactions with Marni
5 Fabiola? Or Fab -- I switched that around, Fabiola
6 Marni.
- 7 A. Yeah, on occasion.
- 8 Q. And so you knew that he was interacting with --
9 people call her Faby, is that right?
- 10 A. That's correct.
- 11 Q. And so you knew that Mr. Salgado was
12 interacting with Faby, would you say in a frequent
13 basis?
- 14 A. I can't tell you how often it was, but he was
15 interacting with her.
- 16 Q. Are you familiar with a person by the name of
17 Jose Gonzalez?
- 18 A. I believe Jose Gonzalez was in Internal
19 Maintenance.
- 20 Q. Okay, worked as a porter?
- 21 A. That's, yeah, I think porter.
- 22 Q. Did he work for Palace Station prior to, well -
23 - upon reopening he worked as a porter, is that
24 right?
- 25 A. That's correct.

- 1 Q. And did he work for Palace Station prior to the
2 reopening?
- 3 A. That's correct.
- 4 Q. And are you familiar with his involvement, if
5 any, in the decertification effort?
- 6 A. I think he was somebody who was -- those
7 approached, you know, through whatever network they
8 had that he was, he was very pro decertification as
9 well.
- 10 Q. And what do you mean by like whatever network
11 they had?
- 12 A. Just from what I was told, that was somebody
13 that they had courted that was gonna, you know,
14 after the fact that he helped with the
15 decertification process.
- 16 Q. So he was courted by Mr. Salgado?
- 17 A. I'm not sure who did it. I don't know if it
18 was, you know, any one of the number of team members
19 that had kind of jumped on board, if it was Jose so
20 much.
- 21 You know, I feel like rather than speculate on
22 Jose. I'm not sure who courted him.
- 23 Q. And were there discussions about like courting
24 employees during these meetings with Mr. Fortino and
25 Mr. Salgado?

1 A. No, it was more, you know, Jose's process of
2 just, you know, using team members to help team
3 members. That's just kind of what he was, you know,
4 gonna do to try and, you know, help with a positive
5 message.

6 Q. Yeah, tell us more about what you learned about
7 his process, Mr. Salgado's.

8 A. That's really it. Like I said, his
9 communication level was astonishingly sparse with
10 what his kind of program was. And it usually just
11 said, hey, we're gonna talk to this person. They
12 seem pretty good. This person, I'm not so sure, but
13 this is a good person. So we're gonna talk to him.
14 And we're talking to this guy too. And we're talking
15 to this person too. We'll see how it goes. I mean,
16 that is an encapsulation a lot of what, how he
17 communicated.

18 Q. So we would talk to employees to see how it
19 would go. And it, with the goal of getting those
20 employees to circulate a petition.

21 A. Well, yeah, to help them if they were enticed
22 to, or if they were, believe they want to do a
23 decertification, yeah, he would help them, you know,
24 with the information necessary.

25 Q. And given the, maybe, skills or tools on how to

1 communicate with other employees?

2 A. Certainly through the, whatever website he was
3 using, you know, that he had available.

4 Q. Do you know if he had his own website or is he
5 using Station Casino's website?

6 A. I don't know. I have no idea what he had.

7 Q. And so as far as Jose Gonzalez, as far as you -
8 - he was courted by somebody and then he began
9 working to get employees to sign a petition.

10 A. He was either courted or approached those guys
11 as an active participant. And then it sounds like he
12 was a part of that process.

13 Q. Courted, does that mean -- when I hear the word
14 courted, I think, you know, there's, may take
15 multiple attempts in order to get -

16 A. So bad choice of words. I'm not sure if he
17 approached those guys to help or if he found out
18 they were doing it and joined on. Either way, he
19 eventually joins that team.

20 How that came about, I'm not sure.

21 Q. Do you know a porter that works for Palace
22 Station, upon the reopening, named, first name is
23 Alma?

24 A. I think he'd had -- I think there's quite a few
25 Almas, I'm not sure.

- 1 Q. Okay.
- 2 A. Probably have to be a little more specific, but
- 3 Q. Do you know of any Alma that was working to, in
- 4 this decertification effort, getting people to sign?
- 5 A. There could have been. Again, I think we had
- 6 quite a few Almas everywhere, so -
- 7 Q. Did you ever hear Mr. Salgado talk about an
- 8 Alma who was working in the decert effort?
- 9 A. Not well enough to say for sure, no.
- 10 Q. Okay. Do you know of a Carlos, an employee by
- 11 the name of Carlos, who was engaged with the
- 12 decertification effort?
- 13 A. Not 100% accurate on that. I can't say for
- 14 sure.
- 15 Q. Okay. Now, while the decertification effort was
- 16 underway at Palace Station, you also knew that it
- 17 was underway at Boulder Station, is that right?
- 18 A. That's correct.
- 19 Q. Did you stay in contact with Alan Trantina, or
- 20 anyone else from Boulder Station about what was
- 21 happening at Boulder Station?
- 22 A. I believe there was probably some in passing
- 23 remarks of, you know, very, very small general
- 24 detail as to what that was. I couldn't tell you.
- 25 Q. Would you be comparing the progress for the

1 efforts at each property?

2 A. I suppose progress could have been, you know,
3 mentioned. I think probably, if I recollect of
4 anything, it would have been, you know, frustrations
5 with everything else that's going on, you know,
6 along with that.

7 Q. What do you mean by that?

8 A. Just the general work environment at that time
9 that we're working in. The COVID kind of situation,
10 that was usually a far more prevalent conversation
11 about comparing, you know, what everybody's dealing
12 with at properties.

13 Q. So did you or did you not compare progress on
14 the decert effort along the way?

15 A. I may have. I seem like we've been fleeting and
16 topical. If we did, I can't say for sure.

17 Q. But you knew of the progress as you went along,
18 is that right?

19 A. I didn't know their exact progress. I know they
20 had a decertification effort, but I don't think I
21 was getting anything other than, it's going good, or
22 we're not sure. So it wasn't, we didn't have any
23 insight to, total insight to what they were doing.

24 Q. And eventually the, the Boulder Station
25 decertification effort resulted in the company

1 withdrawing recognition from the union. Now you're
2 aware of that?

3 A. I am.

4 Q. And what kind of communication were you getting
5 from Phil Fortino after Boulder Station reached that
6 goal?

7 A. Hurry up, do the same.

8 Q. Why is it taking so long?

9 A. That would have been one, sure.

10 Q. And what would be your response at that point
11 in time? Why was it taking it so long?

12 A. The only response that you could give is, you
13 know, the people that are working on this, you know,
14 it's their deal. You know, it's not the type of
15 thing that I felt was something we go down and, you
16 know, put any hardship on these folks. That's their
17 decision. To me it seemed like a very unregulated
18 area. In fact, it felt very unregulated because that
19 was their cause and their purpose. So it's hard to
20 answer that.

21 Q. It seems like you don't want to get involved.

22 A. Well, it's that and it's, you know, again, it's
23 it's a sensitive subject for the team members when
24 they're doing that. So, you know, it was -- I didn't
25 feel like that was an area where I had to go down

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1 and, you know, there's all kinds of words I could
2 think of, but, you know, to push them in a negative
3 way. That's their deal.

4 JUDGE TRACY: May I just ask a couple of
5 questions?

6 MS. DEMIROK: Sure.

7 JUDGE TRACY: So, you know, the record has
8 established that your Palace Station reopened on
9 June 4th of 2020. And it sounds like, from what I've
10 been hearing, that Mr. Salgado came to that property
11 around that same time period as you're bringing on
12 team members. Is that correct?

13 MR. HORN: That would be, yeah, that'd be
14 correct. I mean, that's coincidental that he's
15 coming in there while we're trying to bring back
16 people to handle business, but yes, timing-wise.

17 JUDGE TRACY: So, how did the team members know
18 what his role was there?

19 MR. HORN: I think that, you know, through the
20 conversations of HR and his presence of, if somebody
21 had asked who he was, he's here for a consultation
22 on the culinary. So anybody who is of interest of,
23 not being a part of the culinary, they were told to
24 talk to this communication specialist.

25 JUDGE TRACY: How do you know that?

1 MR. HORN: I don't for sure.

2 JUDGE TRACY: Did any team members ask you,
3 "who is this guy?"

4 MR. HORN: They did.

5 JUDGE TRACY: And what did you say?

6 MR. HORN: He's a communication specialist.
7 That's what we were told to say.

8 JUDGE TRACY: Anything more?

9 MR. HORN: If he was going to have any
10 information on, you know, the decertification
11 process or if they were anti-culinary, if they
12 didn't believe in what the union cause was, that's,
13 you know, he's the communication specialist for that
14 activity.

15 JUDGE TRACY: I'm just imagining, you know,
16 it's a stressful time, and then you have this other
17 person there and team members might just be confused
18 about why he is there moving about.

19 MR. HORN: You're correct.

20 JUDGE TRACY: I just wondered what, if
21 anything, from your role or HR's role, did they --
22 did you all announce that he would be there to
23 answer questions or how did that work?

24 MR. HORN: I don't believe there's any formal
25 announcement. I think it was more of, if these

1 people were interested in a process, he was the
2 person to speak to. And you're right, it was
3 stressful. Just one more thing to add on to
4 everything else that's going on.

5 JUDGE TRACY: Thank you. Go ahead.

6 Q MS. DEMIROK: And I think you said earlier, Mr.
7 Horn, that just like you directed people to Mr.
8 Salgado, the guidance given to the directors, heads
9 of departments, and the supervisors, was to also
10 direct employees to Mr. Salgado, is that right?

11 A. That is correct.

12 Q. And you expected him to find those individuals
13 to follow that guidance, is that right?

14 A. Based on what was being told by our, our, the
15 person given our guidance, correct.

16 Q. And so Mr. Salgado was essentially a resource
17 that employees were directed to, would you agree?

18 A. That's fair.

19 Q. And a resource to learn all about how to
20 decertify the union.

21 A. Certainly provide information, yes.

22 Q. And provide information about the
23 decertification process, right?

24 A. That's correct. Based on the right-to-work
25 site.

1 Q. And you would also provide information about --
2 you would communicate to them about the company's
3 messaging in terms of the benefits, right?

4 A. I think that was a part of it. What he actually
5 says, I couldn't even begin to tell you, but that
6 seemed to be the guidance from Phil's
7 interpretation.

8 Q. And so Mr. Salgado, your expectation was that
9 he was providing employees with messaging that they
10 could use to talk with other employees, is that
11 right?

12 A. That was, I think, part of the guidance as
13 well.

14 Q. Kind of train those employees how to get a
15 signature on a petition.

16 A. That part I couldn't speak to.

17 Q. So, I'm handing you what's been marked as
18 General Counsel Exhibit 205. And Mr. Horn, what we
19 see here is a meeting invitation for one of these
20 meetings with you and Mr. Salgado and Mr. Fortino,
21 is that right?

22 **(General Counsel's Exhibit 205, marked for**
23 **identification).**

24 A. I believe Jen Johnson was also invited on this
25 one.

- 1 Q. I see. And this one is happening at Palace
2 Station, is that right?
- 3 A. It appears so, yes.
- 4 Q. It's about a month after the company withdrew
5 recognition at Boulder Station, is that correct?
- 6 A. I don't know the exact date that they withdrew,
7 so I'd have to just say I recognize it's September
8 9th.
- 9 Q. Okay. Do you recall the Boulder Station
10 withdrawal happening in August?
- 11 A. I'm not 100% sure.
- 12 Q. Okay. Do you, does this meeting invitation,
13 does, do you recall this meeting in particular?
- 14 A. Not really, because they all kind of just blend
15 in with the same messaging, but obviously an email
16 that probably happened.
- 17 Q. And do you recall when Palace Station withdrew
18 recognition from the union?
- 19 A. I feel like it's gonna be September. I could be
20 wrong, but I feel like it's September. I've been
21 wrong a couple times on timelines in 2020.
- 22 Q. Yeah, the record is established it occurred in
23 September of 2020. So this meeting is, would you
24 say, is leading up to the withdrawal of recognition?
- 25 A. Based on the timeline and what ultimately

1 occurs, it appears so.

2 Q. And did the nature of these meetings change at
3 all from, I would say, after the Boulder Station? We
4 kind of touched on this, but in terms of the
5 meetings that you were having with Mr. Salgado and
6 Mr. Horn, or Mr. Fortino, and Ms. Johnson in this
7 occasion, did the nature of the meetings change at
8 all after the withdrawal of recognition happened at
9 Boulder Station?

10 A. No, I think the messaging was still the same,
11 like sense of urgency from one side, albeit, you
12 know, Jose seemed to think it was more positive from
13 the sense of Boulder's withdrawal. Phil's
14 connotation was still sense of urgency.

15 Q. What was the, what was the urgent, like why was
16 it so urgent?

17 A. I'm sure he didn't want something to linger
18 around. I couldn't speculate on what his thought
19 process is on the sense of urgency. You know, the
20 way it's described to me is, you know, do these
21 things in a timely manner.

22 Q. Were you still in a situation, or were you in a
23 situation in September, August or September of 2020,
24 of being understaffed in any areas?

25 A. That continues until almost the first quarter

1 of 21.

2 Q. After the withdrawal of recognition at Boulder
3 Station, there was some communication that was
4 posted in the back of the house areas at Palace
5 Station about the withdrawal of recognition, is that
6 right?

7 A. That may have happened. I can't say for sure,
8 but I feel like that might have possibly been
9 posted. I think there was a general message to the
10 rest of the company.

11 Q. And the message was that employees got rid of
12 the union at Boulder Station, is that right?

13 A. To that -- something to that effect, yes.

14 Q. Why did you have that posted at Palace Station?

15 A. We were told to do so. We posted it up.

16 Q. By Mr. Fortino?

17 A. I believe so, yes.

18 Q. And I'd like to show you what's been admitted
19 as General Counsel Exhibit 156. And one of these
20 could - if you can take a look at this, it's a
21 three-page document, and it relates to some postings
22 that ended up at Palace Station, maybe other
23 properties, with some -- a copy of an article that
24 was published in the Review Journal.

25 A. Okay.

- 1 Q. Is that what it is?
- 2 A. It appears to be, yes.
- 3 Q. And you're familiar with this, right?
- 4 A. For the exact verbiage that's in here, not
5 necessarily, but I do recognize it was a Review
6 Journal story.
- 7 Q. And it was about the employees essentially
8 deciding that they don't want the Culinary Union at
9 Boulder Station, is that right?
- 10 A. That's what it appears to be.
- 11 Q. And this information was printed on big poster
12 size paper, is that right?
- 13 A. I believe -- actually, to be honest, I mean,
14 this seems pretty big to put on poster, but if there
15 was some kind of summary of something, maybe. I
16 couldn't say accurately if we did this or not. I do
17 notice that Phil says, "This will make a nice
18 poster, huh?" If we had actually facilitated that,
19 I'm not 100% sure.
- 20 Q. You don't know.
- 21 A. I'm not 100% sure.
- 22 Q. So you don't recall ever seeing this
23 information posted at Palace Station?
- 24 A. Again, if there was a summary post, maybe. I
25 just can't say for sure.

1 Q. Do you know, is the Review Journal considered a
2 vendor of Station Casino?

3 A. A vendor?

4 Q. Yeah.

5 A. I wouldn't say that would be accurate, because
6 in my perception, the Review Journal has been
7 pretty, has printed quite a few negative stories
8 about Station Casino, so I don't know if vendor is
9 an accurate portrayal.

10 Q. Okay. Were there any reporters at the Review
11 Journal that you know of, anyone at Station Casinos
12 having a, you know, direct professional relationship
13 with?

14 A. I couldn't speak to any of that.

15 Q. All right, so as September went on, Mr.
16 Fortino, would it be fair to say, was getting
17 impatient with the progress that was happening with
18 the decertification effort at Palace Station?

19 A. Slightly impatient, yes. That would be
20 accurate.

21 Q. And he was reaching out to you and Ms. Rivera
22 to get accurate information in terms of at least
23 what, what the size of the unit was at that time, is
24 that right?

25 A. That's right.

1 Q. And what do you know about Mr. Fortino getting
2 information from Mr. Salgado in terms of what the
3 progress was with the decertification effort,
4 leading up to when the withdrawal occurred?

5 A. Well, in that time in September, when Jose
6 seemed pretty prophetic about what could happen, and
7 Phil -- he was having a conversation with myself and
8 Phil and Regina was, you know, here's a sense of
9 what could happen if anything happens from a
10 decertification.

11 Obviously, none of us had been through
12 something like that, but he felt -- Jose felt
13 positive that if they were to do one, it would come,
14 you know, positive from a team or Station
15 standpoint. And Phil said, just, you know, let me
16 know if anything happens unusual, you know, based on
17 what could happen from how his previous experience
18 with decertifications worked.

19 He just kind of told us to, kind of what to
20 expect.

21 Q. Do you know what Mr. Fortino meant by anything
22 unusual?

23 A. He said typically in a decertification,
24 somebody will be appointed a representative of some
25 sort and they'll, you know, deliver whatever the

1 results are, and that would be it.

2 Q. Okay, so you were given instructions to, you
3 know, wait for someone to reach -- was it to reach
4 out to you to provide information?

5 A. I had no idea. I didn't know what the hell he
6 was talking about, to be honest with you. Sorry.
7 Just, you know, he said that, you know, usually
8 these things happen quick. If they do a
9 decertification petition, you know, they're going to
10 present something in some shape -- way, shape, or
11 form, so if it seems abnormal, just call me right
12 away.

13 Q. And the abnormal part would be getting
14 information about the -

15 A. Being approached by team members.

16 Q. Okay, and did that happen?

17 A. It did.

18 Q. And were you the one that was approached?

19 A. I was.

20 Q. And can you tell us about that?

21 A. Somebody's knocking on the door at the exec
22 office. Turned out to be Michelle Van Eamon and
23 Faby, and they had a manila envelope that was,
24 seemed pretty big, and they said this is our
25 decertification and we'd like to be considered for

1 whatever the decertification process is. I kind of
2 stepped away from them, and I said just hang on for
3 a second. I called Phil. I said, "I've got two
4 people here with a manila envelope that's very
5 large," and he said, "Okay, just take the envelope."
6 Called Regina. She came over. I think she took the
7 envelope. And then, you know, after I called him, I
8 think he came down with some type of independent
9 counsel or a lawyer of some sort, and they went
10 through the process of validating signatures.

11 Q. And were you there when they did that?

12 A. No. I was in the building. I was not a part of
13 the signature piece. I just, that was their deal.

14 Q. And who all was involved in that?

15 A. I think, I believe it was Regina. I'm not 100%
16 sure if the third - I'm sorry, the lawyer whose
17 name, I'm not sure who it was. But he was outside
18 lawyer. And then it was either -

19 Q. Sorry, was it, do you know if it was Mark
20 Ricciardi?

21 A. No, it was not. I know who that is. It was not
22 him. It was either Jen Johnson or Catherine Baker
23 that was doing the counts there. I'm not 100% sure
24 on which one that was. It might have been Catherine.

25 Q. And Catherine Baker was a team member relations

- 1 person at Palace Station?
- 2 A. That's correct.
- 3 Q. And reported to Regina Rivera, is that right?
- 4 A. That's correct.
- 5 Q. Okay. Anyone else that you remember?
- 6 A. I do not. No.
- 7 Q. Was Mr. Fortino there?
- 8 A. Not, no, certainly not in the count side of
- 9 things. He came down to property, talked to me for a
- 10 second, and then left.
- 11 Q. Did he congratulate you?
- 12 A. No, he just said, you know, here's how, you
- 13 know, put this, you know, make sure these, once
- 14 they're done counting, you know, just, you know,
- 15 where to put these documents. And basically spoke to
- 16 Regina and I about that and said, give me the key,
- 17 and that's it.
- 18 Q. How long did the process take to review the
- 19 signatures?
- 20 A. It seemed like quite a while. In my head, it
- 21 feels like it was the entire day into night. I don't
- 22 know if it was that long, but it certainly felt like
- 23 a while.
- 24 Q. And then at the end of that process, what
- 25 happened next?

1 A. They reported their information on the count
2 and the signatures to Phil, who then shared that
3 information with myself, I think Bob and everybody
4 else.

5 Q. Did you hear of any issues with being able to
6 verify any signatures?

7 A. For sure, there was a few.

8 Q. And do you know what happened in those
9 situations?

10 A. I don't know the exact process of it. I
11 believe, you know, there was a few signatures that
12 they couldn't verify, so they were discounted. I
13 think that's what they said.

14 (long pause)

15 Q. Would you describe it as, like, a lot of effort
16 that you put in to reach that goal of
17 decertification?

18 A. I think it was, everyone's effort was --
19 everyone viewed it as quite an effort. More so
20 probably the team members, I think.

21 Q. So, I've handed you what's been marked as
22 General Counsel Exhibit 206. Do you know what we're
23 looking at here?

24 **(General Counsel's Exhibit 206, marked for**
25 **identification)**

- 1 A. I do.
- 2 Q. Who's Terry D.?
- 3 A. Terry Downey. He's a friend of mine.
- 4 Q. These are, this is a text conversation that you
5 had with him, is that right?
- 6 A. It is.
- 7 Q. Now, and it relates to this decertification
8 process that we've been, you've been testifying
9 about, is that right?
- 10 A. It does somewhat, yes.
- 11 Q. And you mentioned to your friend that you got
12 the decertification of the union completed.
- 13 Do you see that?
- 14 A. I see where I typed that, yes.
- 15 Q. And you're, that, this is in reference to what
16 happened at Palace Station, right?
- 17 A. It's in reference to, yeah, being, yeah, the
18 activity of that decertification process being,
19 occurring at Palace, yes.
- 20 Q. And when you said we submitted to them
21 yesterday, the "them" in there is in reference to
22 the Culinary Union, is that right?
- 23 A. I -
- 24 Q. Or what is that in reference to?
- 25 A. Yeah, I believe that's correct.

1 Q. Now, you describe it as like almost losing your
2 life in the process. Right?

3 A. Yeah, I think there's a lot that can be taken
4 out of context, obviously. Most people know about
5 this because it was reprinted in quite a few
6 culinary publications, and I think it was in the
7 news as well. So, I think the context of what this,
8 this is said, and, and what was going on at the time
9 is pretty remarkable given what we were dealing with
10 at work. Given what we were dealing with by, you
11 know, everything that was going on. So, when I say
12 "I got the decertification," that's what it's
13 referring to. I received that, that decertification
14 envelope, and that process had been kind of
15 formalized. So, it was easy to take this out of
16 context. But yeah, it was stressful. It was just one
17 more thing that was stressful in that period.

18 Q. But as I understand your testimony, your
19 involvement seemed pretty limited, you know, except
20 for attending these meetings and directing people to
21 go talk with Mr. Salgado, and being hands-off in
22 terms of the, you know, reviewing of the signatures.
23 So, what was it that, what were you doing that was
24 so -- that you nearly lost your life doing?

25 A. Well, the "lost your life," obviously, is a,

1 probably a sarcastic dramatization of whatever my
2 mindset was at the time. But the stressful part is,
3 you know, the forbearance of somebody coming down on
4 you in these meetings and saying, this has got to
5 move quicker and you've got to move, this has got to
6 happen. There was no lack of stress involved from
7 one kind of entity telling you this has got to be
8 achieved and you've got to get there, you know.
9 That's always going to be added stress to anything
10 that you're doing on top of the other things that
11 you're supposed to be kind of dealing with at the
12 time, none of which was easy.

13 Q. So, it was stressful getting that pressure from
14 Mr. Fortino to make progress on the decertification
15 effort?

16 A. Absolutely, yes.

17 Q. I'm going to just say that one more time, just
18 so the record's clear, but, so it was stressful
19 getting that pressure from Mr. Fortino to get the
20 decertification complete, correct?

21 A. That's correct.

22 Q. And when he was putting pressure on you, you
23 were taking action to get it complete, right?

24 A. Well, I had to -- the people that I had to kind
25 of relay that kind of same message to were hearing

1 it from him to me and me to them, and it's just not
2 a good position to be in. It is stressful.

3 Q. But you were taking action to get that
4 decertification effort complete, correct?

5 A. By the methodologies that he was introducing
6 and saying kind of like how we would want this to
7 go, which was all of the things we discussed and
8 saying, hey, if your people have awareness, yes,
9 follow the pathways to Jose.

10 Q. Yeah, so keep identifying people that might be
11 interested, right?

12 A. I would say so, yes.

13 Q. So that was an ongoing process in which you
14 were identifying employees that would sign the
15 decertification petition?

16 A. By everybody on the property kind of
17 communicating that.

18 Q. Yeah, you would identify them to yourselves,
19 and you'd also gather that information from those
20 that reported to you, is that right?

21 A. I think that's accurate, yes.

22 Q. And you would instruct those that reported to
23 you to do the same thing that you were doing in
24 terms of identifying employees that might sign a
25 petition?

1 A. Yeah, I don't think it was a, you know, go out
2 and seek these people out. If they heard that
3 message from somebody, then they were supposed to
4 guide those folks back to Jose.

5 Q. So you're just gonna sit back and wait and see
6 if you heard something?

7 A. A lot of times that would be it. Other people
8 would approach, you know, it was basically we'd have
9 to listen to if Jose had heard a name, if somebody
10 else had heard a name.

11 But my mission in life was not to go down there
12 and say, hey, let's see who's, you know, ready to
13 sign a decert every day. My mission in life was to
14 make sure everybody was getting to work and working
15 in a safe environment and making sure that everybody
16 else coming in that building had a safe environment.

17 Q. But you were acting on the pressure that Mr.
18 Fortino was putting on you, right?

19 A. He was giving us direction, yes.

20 Q. And that was the crazy part of the deal, is
21 that right?

22 A. It was just one of the many parts that was a
23 crazy deal during that period.

24 Q. Well in your text message here you said
25 "craziest deal ever." You're talking about the