



NEVADA GAMING CONTROL BOARD

DISPOSITION AUGUST 2026 MEETING

NEVADA GAMING CONTROL BOARD MEETING

NEVADA HEARING ROOMS BUILDING

7120 AMIGO STREET, ROOM 3

LAS VEGAS, NV 89119

Wednesday, August 5, 2026

- 9:00 a.m.** • Public Comments
- Approval of Prior Month GCB Disposition
- Nonrestricted Items **#01-08-26** through **#09-08-26**

- 1:00 p.m.** • Restricted Items **#01-08-26** through **#14-08-26**
- Casino/Patron Dispute Appeals Pursuant to NRS 463.363
- Gaming Employee Registration Appeals Pursuant to NRS 463.335(13)
- Regulation Agenda
- Public Comments

Members Present:

Mike Dreitzer, Chairman

Hon. George Assad (Ret.), Member

Chandeni K. Sendall, Member

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24 Seven Xpress	R #10	Park MGM	NR #4
7-Eleven Store #42843A	R #8	Park MGM, LLC	NR #4
7-Eleven Store #42916A	R #5		
Amerine, Robert Alan	NR #1	Richard Iannone Gaming Trust, The	R #6
		Ruffin-Stein, Michelle Lynne	NR #3
Binion's Gambling Hall & Hotel	NR #6	Sasso Concepts Ltd	R #2
Binion's Gambling Hall & Hotel -		SCT Holdco LLC	R #4
Race Book and Sports Pool	NR #6	SCT Silverado Ranch & Arville LLC	R #4
Boomer's Sports Book	NR #5, 6	Seventy Six Tavern Silverado Ranch	R #4
Boomer's Sports Book LLC	NR #5, 6	Short Line Gaming	R #5
		Short Line Gaming, L.L.C.	R #5
Campagno, Michael Anthony	R #1	Sierra Development Company	NR #8
Casa Di Amore, L.L.C.	R #1	Singh, Aman	R #5
Century Gaming Technologies	R #8, 9, 10, 11, 12	Siri, Jeffery Lawrence	NR #8
Circa Hospitality Group LLC	NR #2	Siri's Casino	NR #8
Circus Circus LV, LLC	NR #3	Siri's Casino, LLC	NR #8
Club Cal-Neva	NR #8		
Cold Springs Crossing	R #11	Tanasoski, Nikola	NR #7
Cootey, Stephen Lawrence	R #4	Terrible's Gaming	R #13
David W. Park, LLC	R #2	United Coin Machine Co.	R #8, 9, 10, 11, 12
Derek J. Stevens Trust, The	NR #2	US Market Pahrump	R #12
Distill	R #3		
		Vintage Vegas Gaming, LLC	NR #6
Ekom, Inc.	R #5		
ETL Holdings LLC	R #2	Welch, Jeffrey Thomson	R #4
Extramile #130	R #14	William Hill Nevada I	NR #9
		William Hill Race & Sports Book	NR #9
Four Queens Hotel & Casino	NR #5	Winner's Gaming, Inc.	R #14
Four Queens Hotel & Casino -		WSKY	R #13
Race Book and Sports Pool	NR #5	Wynn Las Vegas, LLC	NR #1
Four Queens, LLC	NR #5		
GMI, Inc.	R #6		
Gold 'N Silver Inn	NR #9		
Gold 'N Silver Inn Race Book and Sports Pool	NR #9		
Golden Route Operations	R #7		
Golden Route Operations LLC	R #7		
Gonzales Gaming Trust	R #6		
Gregory J. Stevens Trust, The	NR #2		
Interblock Luxury Gaming Products Ltd. (PIC)	NR #7		
Interblock USA L.C.	NR #7		
JECOR, LLC	R #1		
JETT Gaming LLC	R #13		
Kickers	R #9		
LIG Hospitality LLC	R #3		
LIG Summit LLC	R #3		
Linnett, Thomas Robert	R #2		
Marianas Supermarkets #VII	R #7		
Meese, Andy Thomas	NR #4		

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This public comments agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

PUBLIC COMMENTS AND DISCUSSION:

Comments taken from Members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2. Comments made by Member Assad regarding the past and future handling of AML violations in Nevada as well as clarification regarding his past opinions on Federal intervention into state gaming oversight.

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APPROVAL OF PRIOR MONTH GCB DISPOSITION
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FOR POSSIBLE ACTION:

Pursuant to NRS 241.035, approval of:

Nevada Gaming Control Board Disposition for July 2026.

GCB DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

01-08-26 N26-0120 Re: 09587-01
WYNN LAS VEGAS, LLC
(dba Wynn Las Vegas)
3131 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

ROBERT ALAN AMERINE
Senior Vice President - Finance/Chief Financial Officer

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

02-08-26 N26-0447 Re: 29975-01
THE DEREK J. STEVENS TRUST
21777 HOOVER RD
WARREN, MI 48089

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST IN CIRCA HOSPITALITY
GROUP LLC, TO WESTERN ALLIANCE BANK, AS ADMINISTRATIVE AGENT, IN
CONJUNCTION WITH AN AMENDED CREDIT AGREEMENT**

Re: 29976-01
THE GREGORY J. STEVENS TRUST
21777 HOOVER RD
WARREN, MI 48089

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST IN CIRCA HOSPITALITY
GROUP LLC, TO WESTERN ALLIANCE BANK, AS ADMINISTRATIVE AGENT, IN
CONJUNCTION WITH AN AMENDED CREDIT AGREEMENT**

Re: 35084-01
CIRCA HOSPITALITY GROUP LLC
(The Derek J. Stevens Trust – 78%)
(The Gregory J. Stevens Trust – 22%)
8 FREMONT ST
LAS VEGAS, NV 89101

**APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS IN CIRCA
HOSPITALITY GROUP I LLC, CIRCA HOSPITALITY GROUP II LLC, AND CIRCA
HOSPITALITY GROUP III LLC, TO WESTERN ALLIANCE BANK, AS
ADMINISTRATIVE AGENT, IN CONJUNCTION WITH AN AMENDED CREDIT
AGREEMENT**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

03-08-26 N25-0504 Re: 35135-01
CIRCUS CIRCUS LV, LLC
(dba Circus Circus Hotel and Casino)
2880 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

MICHELLE LYNNE RUFFIN-STEIN
Vice President

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

04-08-26 N26-0421 Re: 35370-01
20682-01
PARK MGM, LLC, dba
PARK MGM
3770 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

ANDY THOMAS MEESE
Senior Vice President/General Manager

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE AND KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

05-08-26 N26-0557 Re: 00165-06
N26-0609 16750-04
 BOOMER'S SPORTS BOOK LLC, dba
 BOOMER'S SPORTS BOOK, db at
 FOUR QUEENS HOTEL & CASINO – RACE BOOK AND SPORTS POOL
 202 FREMONT ST
 LAS VEGAS, NV 89101

db at

FOUR QUEENS HOTEL & CASINO
202 FREMONT ST
LAS VEGAS, NV 89101

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

Re: 31245-01
 01423-01
 FOUR QUEENS, LLC, dba
 FOUR QUEENS HOTEL & CASINO
 202 FREMONT ST
 LAS VEGAS, NV 89101

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT
FOUR QUEENS HOTEL & CASINO - RACE BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.**
- 2) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.**
- 3) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.**
- 4) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND FOUR QUEENS, LLC, MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.**

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- 5) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSE LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

06-08-26 N26-0558 Re: 00165-06
N26-0608 29711-03
 BOOMER'S SPORTS BOOK LLC, dba
 BOOMER'S SPORTS BOOK, db at
 BINION'S GAMBLING HALL & HOTEL – RACE BOOK AND SPORTS POOL
 128 FREMONT ST
 LAS VEGAS, NV 89101

db at

BINION'S GAMBLING HALL & HOTEL
128 FREMONT ST
LAS VEGAS, NV 89101

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

Re: 31244-01
 00370-02
 VINTAGE VEGAS GAMING, LLC, dba
 BINION'S GAMBLING HALL & HOTEL
 128 FREMONT ST
 LAS VEGAS, NV 89101

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT
BINION'S GAMBLING HALL & HOTEL - RACE BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.

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- 2) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.
- 3) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.
- 4) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND VINTAGE VEGAS GAMING, LLC MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.
- 5) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSE LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

07-08-26 N26-0179 Re: 35721-01
INTERBLOCK LUXURY GAMING PRODUCTS LTD. (PIC)
GORENJSKA CESTA 23
1234 MENGES
SLOVENIA

NIKOLA TANASOSKI
Interim Chief Financial Officer

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

Re: 29494-01
INTERBLOCK USA L.C.
6900 S DECATUR BLVD STE 100
LAS VEGAS, NV 89118

NIKOLA TANASOSKI
Manager/Interim Chief Financial Officer

APPLICATION FOR LICENSURE AS A MANAGER AND KEY EXECUTIVE

GCB DISPOSITION: REFERRED BACK TO STAFF.

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FOR POSSIBLE ACTION:

08-08-26 N26-0665 Re: 05614-01
12648-01 (M)
00404-02 (NR)
SIERRA DEVELOPMENT COMPANY, dba
CLUB CAL-NEVA
38 E 2ND ST
RENO, NV 89501

JEFFERY LAWRENCE SIRI
General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

Re: 32620-01
30465-06
SIRI'S CASINO, LLC, dba
SIRI'S CASINO
237 N VIRGINIA ST
RENO, NV 89501

JEFFERY LAWRENCE SIRI
Manager/General Manager

APPLICATION FOR LICENSURE AS A MANAGER AND KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

09-08-26 N26-0576 Re: 05376-01
37250-01
WILLIAM HILL NEVADA I, dba
WILLIAM HILL RACE & SPORTS BOOK, db at
GOLD 'N SILVER INN RACE BOOK AND SPORTS POOL
790 W 4TH ST
RENO, NV 89503

db at

GOLD 'N SILVER INN
790 W 4TH ST
RENO, NV 89503

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.
- 2) ANY CHANGE IN ANY AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN WILLIAM HILL NEVADA I AND THE LICENSED LOCATION MUST BE REPORTED TO THE BOARD WITHIN 30 DAYS OF SUCH CHANGE.
- 3) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR WILLIAM HILL NEVADA I TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.
- 4) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF WILLIAM HILL NEVADA I.

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FOR POSSIBLE ACTION:

01-08-26 R26-0392 Re: 08864-01
CASA DI AMORE, L.L.C.
(dba Casa Di Amore)
2850 E TROPICANA AVE
LAS VEGAS, NV 89121

JECOR, LLC 75%
(Transferor)

MICHAEL ANTHONY CAMPAGNO 75%
(Transferee)

APPLICATION FOR A TRANSFER OF INTEREST

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

02-08-26 R26-0140 Re: 35059-01
R26-0145 SASSO CONCEPTS LTD
50 WASHINGTON ST STE 200
RENO, NV 89503

THOMAS ROBERT LINNETT 22.5%
(Transferor)

ETL HOLDINGS LLC 22.5%
(Transferee)
Member/Manager

THOMAS ROBERT LINNETT 100%
Member/Manager

DAVID W. PARK, LLC
Manager

APPLICATION FOR A TRANSFER OF INTEREST

**APPLICATION FOR REGISTRATION OF ETL HOLDINGS LLC AS A HOLDING
COMPANY AND FOR FINDING OF SUITABILITY OF THOMAS ROBERT LINNETT
AS A MEMBER AND MANAGER**

APPLICATIONS FOR FINDING OF SUITABILITY AS A MEMBER AND/OR MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

03-08-26 R26-0322 Re: 37139-01
37140-01
LIG SUMMIT LLC, dba
DISTILL
13921 S VIRGINIA ST STE 112
RENO, NV 89511

LIG HOSPITALITY LLC
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

04-08-26 R26-0365 Re: 37154-01
37155-01
SCT SILVERADO RANCH & ARVILLE LLC, dba
SEVENTY SIX TAVERN SILVERADO RANCH
9680 ARVILLE ST
LAS VEGAS, NV 89139

SCT HOLDCO LLC
Member/Manager

100%

JEFFREY THOMSON WELCH
Senior Vice President/Secretary

STEPHEN LAWRENCE COOTEY
Senior Vice President/Treasurer

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATIONS FOR LICENSURE AS A MEMBER, MANAGER, OFFICER, AND/OR
KEY EXECUTIVE**

GCB RECOMMENDS: APPROVAL.

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FOR POSSIBLE ACTION:

05-08-26 R26-0503 Re: 28185-01
28378-02
SHORT LINE GAMING, L.L.C., dba
SHORT LINE GAMING, db at
7-ELEVEN STORE #42916A
26 W HORIZON RIDGE PKWY
HENDERSON, NV 89012

EKOM, INC.
Business Operator

AMAN SINGH 100%
Shareholder/Director/President/Secretary/Treasurer (5,000 Shares Common Stock)

**APPLICATION FOR EKOM, INC., TO RECEIVE A PERCENTAGE OF GAMING
REVENUE FROM SHORT LINE GAMING, L.L.C., DBA SHORT LINE GAMING, DB AT
7-ELEVEN STORE #42916A**

APPLICATION FOR LICENSURE AS A SHAREHOLDER, DIRECTOR, AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

06-08-26 R26-0619 Re: 05929-01
GMI, INC.
(dba Chubby's Pub)
4702 E FLAMINGO RD
LAS VEGAS, NV 89121

GONZALES GAMING TRUST 33.33%
(Transferor) (500 Shares Common Stock)

THE RICHARD IANNONE GAMING TRUST 33.33%
(Transferor) (500 Shares Common Stock)

GMI, INC. 66.66%
(Transferee) (1,000 Shares Common Stock)

APPLICATIONS FOR A TRANSFER OF INTEREST

GCB RECOMMENDS: APPROVAL.

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FOR POSSIBLE ACTION:

07-08-26 R26-0379 Re: 14180-01
11177-05
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
MARIANAS SUPERMARKETS #VII
3250 E FLAMINGO RD
LAS VEGAS, NV 89121

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) AN EMPLOYEE OF THE LICENSEE OR BUSINESS OPERATOR WHO IS AT LEAST 21 YEARS OF AGE SHALL BE ASSIGNED TO SUPERVISE AND ACTIVELY MONITOR THE MACHINES AT ALL TIMES THE MACHINES ARE AVAILABLE TO THE PUBLIC FOR PLAY.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

08-08-26 R26-0519 Re: 04789-01
15125-04
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-ELEVEN STORE #42843A
1175 E FLAMINGO RD
LAS VEGAS, NV 89119

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

09-08-26 R25-0378 Re: 04789-01
16392-07
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
KICKERS
931 LAS VEGAS BLVD N
LAS VEGAS, NV 89101

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

10-08-26 R26-0600 Re: 04789-01
28503-03
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
24 SEVEN XPRESS
201 N STEPHANIE ST
HENDERSON, NV 89074

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) **PRIOR TO COMMENCEMENT OF GAMING OPERATIONS, THE ALCOVE, AS DEPICTED IN THE SUBMITTED DIAGRAM MUST BE INSPECTED AND APPROVED BY THE GAMING CONTROL BOARD ENFORCEMENT DIVISION.**

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

11-08-26 R26-0439 Re: 04789-01
30601-02
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
COLD SPRINGS CROSSING
18705 VILLAGE CENTER DR UNIT 201
RENO, NV 89508

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

12-08-26 R26-0452 Re: 04789-01
37208-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
US MARKET PAHRUMP
2310 S NEVADA HWY 160
PAHRUMP, NV 89048

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

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FOR POSSIBLE ACTION:

13-08-26 R26-0657 Re: 31072-01
35967-03
JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
WSKY
6470 KEVIN WAY STE 100
LAS VEGAS, NV 89149

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

14-08-26 R26-0512 Re: 04517-01
04420-04
WINNER'S GAMING, INC., db at
EXTRAMILE #130
600 N WELLS AVE
RENO, NV 89512

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

DISPOSITION
CASINO/PATRON DISPUTE APPEALS
PURSUANT TO NRS 463.363
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CONSIDERATION OF HEARING EXAMINER'S RECOMMENDATIONS REGARDING:

1. FOR POSSIBLE ACTION:

Case # 24LV01119

Albert Atallah
v.
The Venetian Resort Las Vegas

HEARING EXAMINER RECOMMENDS:

Agent's decision denying a payment of \$722,107.88 be affirmed.

GCB DISPOSITION: PAYMENT DENIED, PER GCB ORDER.

2. FOR POSSIBLE ACTION:

Case # 25LV00785

Richard Servillo
v.
Mandalay Bay Resort & Casino

HEARING EXAMINER RECOMMENDS:

Agent's decision denying a payment of \$147,619.05 be affirmed.

GCB DISPOSITION: PAYMENT DENIED, PER GCB ORDER.

3. FOR POSSIBLE ACTION:

Case # 25LV01149

Gary Benson
v.
Golden Nugget

HEARING EXAMINER RECOMMENDS:

Agent's decision denying a payment of \$1,900.00 be affirmed.

GCB DISPOSITION: PAYMENT DENIED, PER GCB ORDER.

**DISPOSITION
GAMING EMPLOYEE REGISTRATION APPEALS
PURSUANT TO NRS 463.335(13)
AUGUST 2026
PAGE 18**

CONSIDERATION OF HEARING EXAMINER'S RECOMMENDATIONS REGARDING:

1. FOR POSSIBLE ACTION:

Case # 2014-8382L – Anon, Nelson – GER Decision

HEARING EXAMINER RECOMMENDS:

Board's objection be reversed.

GCB DISPOSITION:

HEARING EXAMINER'S RECOMMENDATION REJECTED, BOARD'S OBJECTION SUSTAINED, MAY REAPPLY IN AUGUST 2031.

2. FOR POSSIBLE ACTION:

Case # 2016-4092E – Hof, James – GER Decision

HEARING EXAMINER RECOMMENDS:

Board's objection be reversed.

GCB DISPOSITION:

HEARING EXAMINER'S RECOMMENDATION REJECTED, BOARD'S OBJECTION SUSTAINED, MAY REAPPLY IN AUGUST 2029.

FOR POSSIBLE ACTION:

**2026-11R: PROPOSED AMENDMENTS TO NGC REGULATION 5 – OPERATION OF GAMING ESTABLISHMENTS:
SECTION 5.200 (LICENSING AND OPERATION OF A GAMING SALON)**

PURPOSE:

In accordance with NRS 463.145, 463.150, and 463.15993 to amend Regulation 5.200 to update logging requirements; and to take such additional action as may be necessary and proper to effectuate this stated purpose.

GCB DISPOSITION:

**DRAFT DATED JULY 17, 2026, RECOMMENDED TO NGC FOR FURTHER CONSIDERATION AND ACTION. TO BE
EFFECTIVE UPON ADOPTION.**

**DISPOSITION
PUBLIC COMMENTS
AUGUST 2026
PAGE 20**

This public comments agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

PUBLIC COMMENTS AND DISCUSSION:

Comments made by Chairman Dreitzer recognizing Julia Allen's hard work and congratulating her on her impending retirement. Member Assad echoed those comments.

My name is Thomas Principe. I am 25 years old. I have been a part time Bellman at Green Valley Ranch for 1 year and a half. Before my job with Station Casinos, I was working as a part time bellman at The Mirage where I had a Culinary Union contract. At the Mirage, I was getting 30 hours a week, 8 hours guaranteed a day, and \$17 starting hourly pay with guaranteed raises. I was living by myself and was comfortable financially. Now, working at Green Valley Ranch, I am making only \$13 an hour. Oftentimes I check our weekly schedule, and am disappointed by seeing only 8 hours posted for me the entire week. I am rarely given a full 8 hour shift. I usually work odd hours such as 5 or 7 hours for the day. I feel as though I am not truly a part timer, but a glorified on-call worker, and that's hoping that I do get called in. I am currently living back home with my parents. With the rising price of living today, I don't

know how I could even be able to live on my own with my Green Valley Ranch current wages and hours.

When I was covered by a contract with the Culinary Union, I felt safe knowing that I had protection for work hours and livable wages.

9 years ago, GVR workers voted to go union with a 78% vote. A union contract gives transparency and most importantly respect to someone, like me, who is just trying to survive.

Workers at Station Casinos deserve these things.

I ask you, the Nevada gaming regulators, to take what younger people like me say very seriously, because if younger people don't see that they have an opportunity for a career in this industry, then the industry's future may be in trouble.

Thank you for listening and your understanding.

Good morning. Aira Duyanen for the Culinary Union. We are submitting a 35-page excerpt of a 141-page transcript made of a testimony heard by an Administrative Law Judge on February 18, 2025. The witness, the former Human Resource Director of Green Valley Ranch Resort and Palms Casino Resort, testified about the creation of a MUD List at a Station property.

In the hearing, the HR Director was asked, "I'm not sure if I got an answer, but you were responsible for maintaining the MUD List at the Palms, is that right?"

The director confirmed, "Yes."

She was then asked, "You also participated in creating the MUD List for the Palms, is that right?"

The director responded, "Yes."

She was inquired further, "And you went about that by getting information from your department heads, is that right?"

The director replied, "Yes."¹

It is unlawful for an employer to collect information about employees' union sentiments and to use that information to make employment decisions. The transcript excerpt we are presenting is part of a solid evidentiary showing presented by the federal government that establishes that Station did exactly that after it laid off employees from COVID 19 and then selectively rehired them to open positions based on their status on the MUD list. We ask the Board to review it. Also, we would like to note that Station Casinos's Chief Legal Officer, Jeffrey Thomson Welch, will be asking for licensing approval before you today, for Restricted Agenda item 04-08-26. Please ask him whether the company continues to have a policy of checking whether a job applicant is a union supporter when they make hiring decisions.

Thank you.

¹ See transcript pg. 7521

1 said that we weren't going to call people in, so
2 I'm saying, "Okay, well, we know how long call
3 are part-time, so they're going to have to call
4 somebody in," so their questions are valid.

5 So I'm asking for direction because her
6 direction was they should be scheduled and I
7 don't -- I'm basically asking who's going to be
8 called in.

9 Q. And what was -- what was the final answer
10 on that?

11 A. I don't remember.

12 q. So you don't know if it was the full-time
13 open employees or if there was another group of
14 employees that were eventually used to cover
15 call-offs?

16 A. I -- I'm sorry, I don't remember.

17 Q. Okay.

18 MS. DEMIROK: I'd move to admit General
19 Counsel Exhibit 345.

20 JUDGE TRACY: Any objection?

21 MR. SCOTT: No objection.

22 MR. MYERS: No objection.

23 JUDGE TRACY: I'm going to say GC Exhibit
24 345 is admitted to evidence, and all the others
25 have come in, correct?

1 THE COURT REPORTER: Yes.

2 JUDGE TRACY: Okay.

3 **(General Counsel Exhibit 345, received into**
4 **evidence.)**

5 Q. BY MS. DEMIROK: I'm now handing you what's
6 been marked as General Counsel Exhibit 346.

7 **(General Counsel Exhibit 346, marked for**
8 **identification.)**

9 Q. BY MS. DEMIROK: And Ms. Hilton, do you
10 recognize these? Well, let's say the e-mail at
11 the bottom of page one is an e-mail that you
12 sent to various people regarding the full-time
13 open shifts that were --

14 A. Yes.

15 MS. DEMIROK: I'd move to admit General
16 Counsel Exhibit 346.

17 JUDGE TRACY: Any objections?

18 MR. SCOTT: No objection.

19 MR. MYERS: No objection.

20 JUDGE TRACY: All right, so GC Exhibit 346
21 is admitted.

22 **(General Counsel Exhibit 346, received into**
23 **evidence.)**

24 Q. BY MS. DEMIROK: In your first bullet-point
25 in your e-mail, you say, "for the time being

1 it's very possible that people with open bids
2 will not get any hours."

3 Do you see that?

4 A. Yes.

5 Q. So not all of the people that were
6 designated as -- with these open shifts or these
7 open bids or these full-time opens, were
8 guaranteed -- they weren't guaranteed full-time
9 hours, is that right?

10 A. Based on this e-mail, yes.

11 Q. And with your bullet-points, let's say the
12 third one, if asked how long in advance they
13 will be scheduled or called in, the answer at
14 this time is you're not sure, is that right?

15 A. Yes.

16 Q. Okay. And that's because they were being
17 utilized in different ways. One being to cover
18 call-outs, is that right?

19 A. I don't know what spurred this e-mail. I
20 don't know what spurred the e-mail. My
21 assumption is that it's the day after I sent the
22 last question, so we weren't sure.

23 But I -- I don't know what spurred it, if
24 they were being used in various ways or we just
25 weren't sure.

1 Q. If there had been on-call employees,
2 traditionally they cover call-outs, is that
3 right?

4 A. Yes.

5 Q. So, if there had been on-call employees,
6 there wouldn't be any reason for a full-time
7 open employee to cover a shift. Would you agree
8 with that?

9 A. Yes.

10 Q. I'm showing you what's been marked as
11 General Counsel Exhibit 347.

12 **(General Counsel Exhibit 347, marked for**
13 **identification.)**

14 Q. BY MS. DEMIROK: And this is an e-mail that
15 you sent to yourself, is that right?

16 A. Yes.

17 Q. And these are notes from a Human Resource
18 Director meeting that was held in October of
19 2020, is that correct?

20 A. Yes.

21 Q. And so you took these notes while you were
22 in a Human Resource Director meeting with other
23 HRD's, is that right?

24 A. Yes.

25 Q. And Phil Fortino is the one who conducts

1 those meetings, is that right?

2 A. Usually, yes.

3 Q. Now I want to direct your attention to the
4 bullet-point that is fifth from the bottom where
5 it starts, "Full-time open."

6 A. Okay.

7 Q. Now, it says "Full-time open should never
8 be used. Don't use that term."

9 Do you see that?

10 A. Yes.

11 Q. Why were you told not to use that term?

12 A. I think it's -- to my recollection. I
13 think it's because if you notice in the past e-
14 mails, you see that Vildan referred to it as on-
15 call or full-time on-call or whatever -- I think
16 people were calling them different things, and I
17 think I called them open bid. One time I said
18 floater shift.

19 And so, for whatever reason, I don't think
20 they wanted us to call them something different,
21 but I can't remember specifically.

22 We didn't want there to be confusion that
23 they were on-call.

24 Q. But full-time open doesn't have any --
25 there's no, like, on-call within full-time open.

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1 A. Right. That's what I'm saying.

2 But if you notice in the e-mail from
3 Vildan, and I'm so sorry, I can't remember which
4 exhibit it's in, but he, "oh," full-time open,
5 and then he called them the new on-call.

6 I do remember I heard people calling them
7 that, and I was like, we don't have a new on-
8 call. They're open bids that should be
9 scheduled to fill holes.

10 So I can't remember specifically, but
11 that's what I think based on what I wrote in
12 these.

13 Q. And to be clear, there weren't any open
14 bids or open shifts prior to the closure. Is
15 that right?

16 A. I think we used floater shifts at Green
17 Valley Ranch. I think going farther back than
18 that. We called them "floaters" at that time.

19 Q. Generally, they were in, like, a specific
20 department of some sort. They weren't, like,
21 all departments.

22 A. Yeah, they were in a certain department.

23 Q. Like, for example, there's, I think, what
24 I'm familiar with is something called, like,
25 Food Admin Board." Are you familiar with that?

1 A. No, not -- oh, at one property. I think
2 they had one.

3 Q. Okay.

4 A. No, different properties did it
5 differently.

6 Q. Okay. But essentially, it was, like, a
7 group of employees, like, let's say Dooks, that
8 would, they wouldn't have a set schedule, but it
9 was just a small set -- a small group of Cooks
10 that would be used as floaters to go work in
11 different outlets.

12 Is that what you're referring to? Is,
13 like, there had been previously been floater
14 shifts?

15 A. No. Previously, from what I can remember,
16 there was floater shifts, but specific to a
17 department.

18 So, let's say "Porters."

19 They knew that they had holes to fill in
20 their schedule, or that someone would be on
21 vacation. They had scheduled vacations, so they
22 would say, okay, "You're a full-time floater, so
23 you're going to cover vacations."

24 So they would schedule you to cover
25 Johnny's vacation, but it could be day shift,

1 swing shift, it could be whenever.

2 Q. Okay. You're saying your "pineapple

3 argument." Can you break down the "pineapple

4 argument" for us?

5 A. I think that pineapple meant Union, to the

6 best of my record.

7 Q. So the pineapple is in reference to the

8 union, is that right?

9 A. I think so, yes.

10 Q. Can you break that down a little further

11 for us?

12 A. That "pineapple" could be used instead of

13 the word "union."

14 Q. So, "pineapple" is like a code word for

15 "union?"

16 A. I don't know. I don't know what it came up

17 with.

18 Q. Did you come up with the "pineapple"

19 argument?

20 A. No.

21 Q. Who did?

22 A. I don't know.

23 Q. Where did you hear it from?

24 A. I don't recall.

25 Q. And that was discussed at this meeting in

1 October of 2020?

2 A. Well, if I put it on my notes, it was
3 discussed. I don't know specifically if that
4 term was used or if I just used it.

5 Q. And so, what would be -- what would be
6 related to the Union in terms of whether or not
7 you should call these full-time open shifts
8 full-time open shifts?

9 A. I -- I don't know specifically. I cannot
10 think...

11 I think it's because, based on my own notes
12 to myself, full-time team members vary because
13 we didn't want them to be considered on-call,
14 because that wasn't the intent. Because how I
15 put full-time should be scheduled two weeks out
16 unless it's a one-off.

17 Q. And the Company -- and the And the policy
18 at that point in time was that there weren't
19 going to be any on-call employees, is that
20 right?

21 A. I don't remember.

22 Q. The next bullet-point down, you say "Bob's
23 Notes."

24 Do you see that part?

25 A. Yes.

1 Q. That's in reference to Bob Finch?

2 A. Yes.

3 Q. And when it says, "One won't even get on
4 the boat, the others get on but are rocking it,"
5 is that in reference to the different
6 properties?

7 A. I have no idea. I have no idea what that
8 means. Maybe they talk. I don't know.

9 Q. Was Bob at these HRD meetings?

10 A. No.

11 Q. Was he at this HRD meeting?

12 A. No. I don't remember him ever being at
13 any. I don't think he's ever been at any HRD
14 meeting, that I can remember.

15 Q. The bullet-point above the "full-time open"
16 one, so the sixth bullet-point from the top
17 where it says "should be changing people," do
18 you see that?

19 A. Yes.

20 Q. So, it should be changing people in the
21 system and correcting term to "no" in HCM if
22 they are not recommended for rehire.

23 Can you explain that for us?

24 A. Well, HCM would refer to the Human Capital
25 Management System. So, we have a "rehired yes

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1 or no" in our system, like, you know, when
2 they're termed, and for various reasons. If
3 they were not a good team member, if they --
4 well, if they did specific things, if there were
5 just various reasons that we would put them as a
6 "no."

7 A lot of times that got missed in HCM. So,
8 I think it's saying, "Make sure you're updating
9 it properly if they're not recommended for
10 rehire.

11 Q. Now, at this point in time in October of
12 2020, are you familiar with -- there was like a
13 90-day period in which employees that had worked
14 for Station Casinos at the property, they could
15 get reinstated within 90 days from a certain
16 point. Is that right?

17 A. Yes.

18 Q. After the 90 days, they would be considered
19 not a reinstatement but a rehire. Is that
20 right?

21 A. Yes.

22 Q. And during the period in time when that 90-
23 day period was over, and essentially everyone
24 would be a rehire if they had previously worked
25 there before, there was a system of recommending

1 whether or not employees could come back to
2 work. Is that right?

3 A. What do you mean by a system? Like
4 seniority?

5 Q. Well, because seniority was generally used,
6 would you agree, within that 90-day period?

7 A. Yes.

8 Q. And after that 90-day period, seniority
9 wasn't the main factor. Is that right?

10 A. I'm not -- typically, you're correct. We
11 wouldn't -- it wouldn't be, but...

12 I'm trying to think because during COVID, I
13 almost feel like we still went down the list
14 because -- I can't -- I can't remember
15 specifically. I'm sorry.

16 MS. DEMIROK: Your Honor, I move to admit
17 General Counsel to the 347.

18 JUDGE TRACY: Any objections?

19 MR. SCOTT: No objections.

20 MR. MYERS: No objections.

21 JUDGE TRACY: All right. So General
22 Counsel's Exhibit 347 is admitted into evidence.

23 **(General Counsel Exhibit 347, received into**
24 **evidence.)**

25 Q. BY MS. DEMIROK: I want to focus on the

1 period of time in which -- within this 90-day
2 reinstatement period. Okay?

3 If an employee -- there were situations
4 when employees, let's say, for example, the
5 Palms employees, they weren't being reinstated
6 at the Palms, but some of the other properties
7 needed staff, extra staff. Is that right?

8 A. Yes.

9 Q. And some of the Palms employees were then
10 utilized to be brought back to work at the open
11 properties; is that right?

12 A. I wouldn't have any idea how many, but yes.

13 Q. And, for example, with COVID, there was an
14 enhanced need for cleaning around the
15 facilities. Is that right?

16 A. Yes.

17 Q. And the Porters are the group of employees
18 that handle most of the cleaning
19 responsibilities all around the properties. Is
20 that right?

21 A. Yes.

22 Q. And so, for example, there was a lot of
23 Porters, extra Porters that needed to work at
24 the properties. Is that correct?

25 A. Meaning laid-off Porters? Or we needed

1 extra?

2 Q. Yeah, you needed extras.

3 A. Yes.

4 Q. Okay. And one way to fill those extra

5 positions was to go to the closed properties.

6 Is that right?

7 A. Yes.

8 Q. And so some of the Porters from the Palms

9 were -- were hired at some of the other

10 properties. Is that right?

11 A. Most likely, but I wouldn't know exactly

12 who or how many.

13 Q. Okay. And there was a vetting process to

14 decide which of those Porters that had worked at

15 the Palms would come and work at the open

16 properties; is that right?

17 A. I think there was in Corporate.

18 Q. And who in Corporate was responsible for

19 vetting?

20 A. We were supposed to reach out to the

21 Recruitment Team, the recruiters, because -- to

22 the best of my memory, they held the lists of

23 people that were laid off that we could reach

24 out to, and since I wouldn't know who was laid

25 off at another property, I think they held the

1 lists.

2 Q. Well, you did know who was laid off at the
3 Palms, right?

4 A. Well, yes, at the Palms. But I don't know
5 -- I wouldn't know like who's being reinstated
6 or where they were at in terms of the list.

7 Q. So --

8 A. I believe that we were supposed to reach
9 out to the recruiters and they would send us
10 people to call and see if they wanted to come be
11 hired at our properties.

12 Q. And can you give me an example of when you
13 did that?

14 A. I can't remember specifically, but I would
15 have done it for Porters for sure, because we
16 were dying for Housekeepers and Porters.

17 Q. And what do you know about the vetting
18 process that these recruiters apparently used?

19 A. I may have known at some point. I can't
20 remember though.

21 Q. Now, to be clear, all of these Porters that
22 were being vetted about whether or not they
23 could work at another property, they were all
24 current employees at the time of the closure,
25 right?

- 1 A. Yes.
- 2 Q. And they all lost their job for no reason
3 of their own doing. Is that right?
- 4 A. Yes.
- 5 Q. And so, at the time that they worked at the
6 Palms, they were all perfectly qualified to be
7 working there.
8 Is that right?
- 9 A. Yes.
- 10 Q. So earlier you mentioned, you know, in the
11 HCM system there's a way to mark if someone's
12 eligible or not for rehire. You said that there
13 were specific things within the Company's
14 policies that would make somebody ineligible.
15 Is that right?
- 16 A. Various things.
- 17 Q. Various things, but they would usually be
18 getting fired for egregious conduct. Is that
19 right?
- 20 A. Yeah. I mean, generally. I am trying to
21 think of all of the reasons that we would. I
22 think it was a case-by-case basis, depending on
23 -- to a point, what they did.
- 24 Q. How severe their misconduct was; right?
- 25 A. Yes.

1 Q. Now, none of the Porters at the Palms
2 engaged in severe misconduct that led to them
3 losing their jobs, right?

4 A. No.

5 Q. And so, all of them should have been
6 eligible for rehire. Would you agree?

7 A. Yes.

8 Q. I'd like to show you what's been admitted
9 as General Counsel Exhibit 137.

10 These are e-mails between you and Mr.
11 Fortino. Is that right?

12 A. Yes.

13 Q. And Larise Turner is also copied on these
14 e-mails. Is that right?

15 A. Yes.

16 Q. And my understanding is, at that time, she
17 was like a -- a Corporate-level, maybe a Vice-
18 President of Recruiting?

19 A. Corporate Director of --

20 Q. Okay.

21 A. Yes, Recruitment, or whatever her title
22 was.

23 Q. And your message to Mr. Fortino, you say,
24 "We believe we've reinstated all available
25 Porters that were vetted out by the closed

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1 properties as being qualified candidates."

2 Do you see that?

3 A. Yes.

4 Q. That indicates that some of them were
5 deemed unqualified. Is that right?

6 A. Yes.

7 Q. And so why would any of them be deemed
8 unqualified if, as we discussed, none of them
9 lost their jobs for any kind of misconduct?

10 A. Well, I remember we had conversations about
11 good team members, right? So during the
12 reinstatement period, we would always use the
13 seniority. Then after that, we would -- we
14 would want to hire good team members, but I
15 can't remember what process was used, whether
16 the HR director said...

17 I can't remember the process. But yes, to
18 hire good team members or someone deemed as a
19 good team member.

20 Q. And a good team member would be, would you
21 agree, like someone loyal to the Company?

22 A. Hard worker, doesn't cause a lot of
23 problems, you know, a good -- a good team
24 member. Good at their job, team player.

25 Q. Someone with the right attitude.

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1 A. Well, yeah.

2 Q. Now, in July of 2020, this was still within
3 that 90-day period in which reinstatements were
4 occurring, is that right?

5 A. Well, yeah, because we opened June 4th, you
6 said?

7 Q. Yeah.

8 A. Yeah, so 90 days from that, so yes.

9 Q. And -- but if you were choosing someone
10 from outside of the property in which they were
11 getting reinstated to, seniority was not
12 considered. Is that right?

13 A. I don't think it had to be from other
14 properties, because this would have meant that
15 we ran out of people to reinstate. That we
16 didn't have any more that were laid off and
17 could come back. Because that would be the only
18 time that we would reach out.

19 Q. And so, if you were going outside of the
20 property, like in this example, you know,
21 Porters that had worked at closed properties,
22 seniority was not the factor, is that right?

23 A. Oh, yeah, I'm sorry. And I didn't read
24 where it said "the closed properties." Yes.
25 Based on CLS.

1 Q. And being a qualified candidate was really
2 just a subjective judgment about whether or not
3 they were good?

4 A. Well, I can't remember specifically, but I
5 would think, yes, qualified candidate meant they
6 were a good team member.

7 I can't remember if we were given
8 directions in terms of how to qualify them.

9 Q. I'm showing you now what's been marked as
10 General Counsel Exhibit 348.

11 **(General Counsel Exhibit 348, marked for**
12 **identification.)**

13 Q. BY MS. DEMIROK: Now, what we see here is a
14 thread of an e-mail exchange between you and
15 Melissa Batula, is that right?

16 A. Yes.

17 Q. And at that time she worked at Green Valley
18 Ranch as the Assistant Room Manager, is that
19 right? For the Cafe?

20 A. I really can't remember. I am so sorry.

21 Q. That's okay. But she was one of the
22 managers that oversaw some of the -- one of the
23 food and beverage outlets, is that right?

24 A. Oh, yes.

25 Q. And you were reaching out to her because

1 there were situations when, let's say an open
2 property, they may have gone through all of
3 whoever was on their recall list at the time,
4 and they were looking to hire more people, is
5 that right?

6 A. I must have been asked, yes. Or to -- I
7 don't know what caused me to send this e-mail,
8 but I must have been asked by somebody.

9 Q. And this happened on occasion where you
10 would get asked to refer certain employees to
11 fill spots at some of the other open properties,
12 is that right?

13 A. Well, based on this, yes. I don't remember
14 any specific incidents, but yeah.

15 Q. And in making that referral, like seniority
16 wasn't a criteria that you were asking to be
17 used for that referral, is that right?

18 A. No, not for the other properties.

19 Q. Only one of the servers from Green Valley
20 Ranch was being referred by Ms. Batula, is that
21 right?

22 A. Yes.

23 Q. And in fact, he was the newest hire of them
24 all, is that right?

25 A. Per her e-mail, yes.

1 MS. DEMIROK: I move to admit General
2 Counsel Exhibit 348.

3 JUDGE TRACY: Any objections?

4 MR. SCOTT: No objections.

5 MR. MYERS: No objections.

6 JUDGE TRACY: General Counsel Exhibit 348
7 is admitted into evidence.

8 **(General Counsel Exhibit 348, received into**
9 **evidence.)**

10 Q. BY MS. DEMIROK: You mentioned that it was
11 at the Corporate level where some of the vetting
12 was happening, is that right?

13 A. Yeah, that's what I remember.

14 Well, and -- let me clarify.

15 I don't know what the vetting process was,
16 I can't remember, but I think we were supposed
17 to reach out to them, like referenced in that
18 past e-mail, if we needed people, and they would
19 see if the other properties had people. That's
20 what I remember.

21 Q. Are you familiar with someone by the name
22 of -- o wait, let me just get that straight.

23 So, from what you think is, your property
24 needs to fill some spots, someone from your
25 property then would reach out to someone at

1 Corporate, and then Corporate would then find
2 out if there's employees from other properties
3 that could potentially fill spots.

4 Is that right?

5 A. I think so. Or they would say, "Call
6 Boulder."

7 I know that they had some Porters or
8 whatever, whatever position.

9 I think -- I'm fairly certain that we
10 called Corporate, then Corporate said, "Okay,
11 either this property has people," because we
12 weren't exactly sure, because it was a moving
13 target, if you will, because people are getting
14 reinstated all over the place.

15 Many people refused to come back because of
16 health concerns or whatever their personal
17 reasons were. So that's what I remember.

18 Q. I just handed you what's been marked as
19 General Counsel 349.

20 **(General Counsel Exhibit 349, marked for**
21 **identification.)**

22 Q. BY MS. DEMIROK: And what we see here is an
23 e-mail that you received, is that right?

24 A. Yes.

25 Q. From someone by the name of -- is it

1 Spechelle Jackson?

2 A. Yes.

3 Q. She worked with you over at the Palms?

4 A. Yes.

5 Q. John Brown is -- works in Corporate,

6 correct?

7 A. Yes.

8 Q. And John Brown was the Corporate Vice-

9 President of Hotel Management, is that right?

10 A. I believe so.

11 Q. And what Ms. Jackson is telling you is that

12 Mr. Brown wanted a copy of the MUD List from

13 HSKP.

14 Do you see that?

15 A. *[No audible response]*

16 Q. That refers to Housekeeping, is that right?

17 A. Yes.

18 Q. And so what you were being informed of is

19 that Mr. Brown at Corporate was requesting a MUD

20 List for the Housekeeping Department at the

21 Palms. Is that right?

22 A. Yes.

23 Q. Any idea why he would want that?

24 A. No.

25 Q. Maybe to use it in the vetting process?

1 A. I don't know.

2 Q. Could be, you're not sure?

3 A. I -- I don't know.

4 MS. DEMIROK: Your Honor, I'd move to admit
5 General Counsel Exhibit 349.

6 JUDGE TRACY: Any objections?

7 MR. SCOTT: No objections.

8 MR. MYERS: No objections.

9 JUDGE TRACY: All right, so General Counsel
10 Exhibit 349 is admitted into evidence.

11 **(General Counsel Exhibit 349, received into**
12 **evidence.)**

13 Q. BY MS. DEMIROK: Ms. Jackson mentioned that
14 she deleted all of her e-mails. That's why she
15 didn't have a copy of the MUD List.

16 Do you see that?

17 A. Uh-huh.

18 Q. Was that a standard practice at the Palms?

19 A. No. I know that different people have
20 different delete settings on their e-mail box
21 when they get full, and often, well not often, I
22 shouldn't say often, I don't know how often, but
23 people, our mailboxes got really full really
24 fast.

25 Q. The MUD List for the Palms, you were in

1 charge of maintaining that, is that correct?

2 A. Quite honestly, I could not even remember
3 that I made one from the Palms, but I saw an e-
4 mail where I sent one, so, yes, I must have
5 been, but I honestly didn't even remember that.

6 Q. I'm not sure if I got an answer, but you
7 were responsible for maintaining the MUD List at
8 the Palms, is that right?

9 A. Yes.

10 Q. You also participated in creating the MUD
11 List for the Palms, is that right?

12 A. Yes.

13 Q. And you went about that by getting
14 information from your department heads, is that
15 right?

16 A. Yes.

17 Q. And your department heads, as far as you
18 know, were getting information from what they
19 knew, but also from what the other managers and
20 supervisors under them would say --

21 A. I don't know, or wouldn't want to speak to
22 how they got the information because I'm not
23 sure.

24 Q. They -- the -- the heads of the
25 departments, they had to learn how to make one

1 at some point, would you agree?

2 A. Well, yes, per all the presentations that
3 you showed me.

4 Q. Okay, so you think it was during those
5 presentations that they were taught how to make
6 MUD Lists?

7 A. I don't know when or where, because I
8 cannot remember.

9 Q. So when did -- in relation to like the
10 closure of the Palms, when was it that you were
11 involved in making MUD Lists?

12 A. Like I said, I didn't even remember one
13 from there, so I don't know. Sorry.

14 Q. And why did you make one?

15 A. Because we would have made one to see who
16 on the property was in support of management, in
17 support of the Union, or I don't know.

18 Q. Would you agree that when you collect data,
19 it's usually to use it for some reason?

20 A. I would agree, yes.

21 Q. Okay. And so there's all this data
22 collection about employees, about their union
23 sentiments. It's essentially what a MUD List
24 is, right?

25 A. Well, yeah.

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1 Q. And a lot of resources went into collecting
2 that data, right?

3 A. Probably.

4 Q. And so, you would agree that there was a
5 use for it?

6 A. Yeah, I am sure there is.

7 Q. So why did you, for what purpose were you -
8 - did you think that was going to be used?

9 A. Well, for me, all the -- so we were
10 constantly looking at getting better. And we
11 wanted to know why our employees want a union.
12 They must feel some kind of way about some kind
13 of thing.

14 But, I mean, so for me, what my
15 understanding of why we used it is to see what
16 type of support we have.

17 Okay, you know, if there's a ton of people
18 who don't support management, why? What are we
19 doing or not doing that we could do better?

20 I mean, that's my interpretation of why we
21 have them.

22 Q. Now, when, you know -- when those lists
23 were made, there was already a union, the
24 Culinary Union that was already representing
25 employees at the Palms. Is that right?

1 A. Can you remind me what department they
2 represented?

3 I know Valet and Bell, and then the
4 Operating Engineers. I can't -- but for the
5 life of me, I can't remember.

6 Q. Yeah, the Culinary Union, it's the biggest
7 unit because it includes Housekeeping, it
8 includes all the Food and Beverage Departments,
9 it includes all the culinary-type employees that
10 you said you're familiar with.

11 A. I'm sorry.

12 Maybe I blocked it out, honestly. I
13 couldn't remember that they were represented.

14 Q. Do you know if maybe that's because the
15 Company wasn't negotiating with the Palms after
16 the election?

17 A. I'm trying to dig deep. I do not.

18 The Palms had a lot going on, and please
19 forgive me.

20 I know -- I know you're looking for
21 answers, but I -- there was just so much going
22 on all of the time, transfer of property to
23 property. I haven't worked for the company for
24 three. It's really hard for me to recall this
25 stuff.

1 Q. As far as you know, did the Company
2 recognize the Culinary Union as the employees'
3 collective bargaining representative at the
4 Palms ever?

5 A. I don't think so.

6 Q. Why?

7 A. Well, I don't know because I don't even
8 remember having that. So...

9 Q. Do you know if that's because Station
10 Casinos refused to recognize the Culinary Union
11 as --

12 A. I don't remember.

13 Q. Okay. Kind of saying like terms of art
14 here, but I'm assuming as a Human Resource
15 Director that you're kind of following what I'm
16 saying.

17 Do you understand what I'm talking about?

18 A. Yes. Yes, but I -- I truly do not
19 remember.

20 Q. So you don't remember if there was a
21 dispute about whether or not the Culinary Union
22 was the exclusive collective bargaining
23 representative over, what would you say, were
24 there hundreds of employees at the Palms that
25 would have been represented?

1 A. In the units, yes, there would have been.

2 Q. And you just don't remember if there was a
3 dispute or not about recognition?

4 A. So they had an election.

5 Can I ask a question to clarify, though?

6 So I don't remember the Palms having an
7 election, so they must have at some point. Is
8 that correct or...

9 MS. DEMIROK: Could we have a moment off
10 the record, Your Honor.

11 JUDGE TRACY: Let's go off the record.

12 *[Off the record]*

13 THE COURT REPORTER: We're on the record.

14 MS. DEMIROK: Okay, and I just want to
15 state for the record, and this is found in Joint
16 Exhibit 1, that's been admitted into the record,
17 in terms of the Palms, there was an election
18 held in April 27th and April 28th in 2018.

19 THE WITNESS: Oh, I wasn't there.

20 MS. DEMIROK: Okay.

21 Q. BY MS. DEMIROK: You worked for Station
22 Casinos at that time though, is that right?

23 A. Yes.

24 Q. And at the time of the election there were
25 910 eligible voters, and the result of the

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1 election was that in a vote, 511 to 98 employees
2 voted to be represented by the Culinary.

3 Now, when you started -- so I just want to
4 get your testimony right, you weren't there when
5 the election occurred, is that right?

6 A. No.

7 Q. And what -- when you started as the Human
8 Resource Director, that was in 2018, is that
9 right?

10 A. Yes.

11 Q. So what -- do you have any idea -- how much
12 -- how long after that election?

13 A. I want to say, which I'm sure could be
14 found out, I want to say it was in November, but
15 I *[Witness voice trailed off]*.

16 Q. And at the time that you started working
17 there, you didn't learn anything about whether
18 or not there was a dispute about the results of
19 that election.

20 A. Of course, I would have -- I just -- if I
21 worked there...

22 I can't -- if I worked there --

23 Q. Details, but it's a pretty big detail about
24 whether or not like the Company was recognizing
25 the Union at that point in time, or at any time

1 up until that closure, would you agree?

2 MR. SCOTT: Your Honor, I'd say this has
3 been asked and answered. She's answered the
4 question.

5 THE WITNESS: I'm so sorry. I wouldn't --
6 I don't want to help, I just can't.

7 JUDGE TRACY: So I will overrule the
8 objection.

9 She's kind of answered that, despite me not
10 ruling yet.

11 So, so, I guess -- so I've overruled the
12 objection, you can ask about it some more, but
13 I'm not sure what else there was.

14 MS. DEMIROK: Really -- I was just trying
15 to clarify. I just wanted a very clear answer.

16 Q. BY MS. DEMIROK: It seems like you, your
17 answer is you don't remember whether or not
18 there was a dispute about when -- there was a
19 dispute about whether or not the Culinary Union
20 recognized or represented employees at the
21 Palms.

22 A. Yeah, I don't remember.

23 Q. What about at Green Valley Ranch when you
24 moved...

25 MS. DEMIROK: I'll move on.

1 [Brief pause]

2 Q. BY MS. DEMIROK: I think how we got there
3 was, we were talking about "MUD" List at the
4 Palms and the reason for it, and you were
5 describing how your thought was that you wanted
6 to get a sense of where employees stood.

7 A. Yes.

8 Q. Okay. So you never thought maybe the
9 results of that election would give you that
10 answer?

11 A. No.

12 [Brief pause]

13 MS. DEMIROK: Given the time, Your Honor,
14 and I want to jump into something new, this
15 might be a good stopping point.

16 JUDGE TRACY: Okay.

17 All right, let's go ahead and go off the
18 record.

19 **[Whereupon, the hearing was adjourned at**
20 **5:02 p.m., to resume at 9:00 a.m. on February**
21 **19, 2025.)**

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CERTIFICATION

This is to certify that the attached proceedings before the National Labor Relations Board (NLRB), in the matter of **RED ROCKS, INC. et al., Case No. 28-CA-228052, et al**, on the 18th day of February 2025, was held according to the record, and that this is the original, complete, and true and accurate transcript that has been compared to the recording, at the hearing, that the exhibits are complete and no exhibits received in evidence or in the rejected exhibit files are missing.

Natasha Bachman

Natasha Bachman, Official Reporter