

NEVADA GAMING CONTROL BOARD

DISPOSITION OCTOBER 2025 MEETING

NEVADA GAMING CONTROL BOARD MEETING NEVADA HEARING ROOMS BUILDING 7120 AMIGO STREET, ROOM 3 LAS VEGAS, NV 89119

Wednesday, October 8, 2025

9:00 a.m. • Public Comments

- Approval of Prior Month GCB Disposition
- Nonrestricted Items #01-10-25 through #12-10-25

2:00 p.m. • Restricted Items #01-10-25 through #16-10-25

- Exhibit to the October 2025 Restricted Agenda, Restricted #11-10-25, Century Gaming Technologies
- New Game(s) Final Approval Items
- Informational Item
- Public Comments

Members Present:

Mike Dreitzer, Chairman Hon. George Assad (Ret.), Member Chandeni K. Sendall, Member

DISPOSITION INDEX OCTOBER 2025

7-11 Store #16370 R #15	HR Nevada, LLCNR #9
7-11 Store #21039 R #7	Huse, Mark WayneNR #3
7-11 Store #42412 R #10	
888 US LimitedNR #7	Jarvis, Joseph HenryNR #12
888 US Services IncNR #7	JETT Gaming LLCNR #5
Ainsworth Game Technology Limited (PTC)NR #11	KMAM & GK, LLCR #7
Ainsworth Game Technology, IncNR #11	
Aleman Gaming Trust, TheR #1	Lexie's BistroR #3
Apache Joe'sR #2	Lexie's Bistro On Raiders Way, LLCR #3
Aria Resort & Casino, LLCNR #1	Lucky's CasinoNR #6
Axum Hospitality Management Company, LLC R #3	
	Maroke, Amarjeet SinghR #7
Baja Taverns LLCR #8	Maroke, ParamR #7
Balaban, Christopher NeilNR #9	MGM CC, LLCNR #1
Bellagio, LLCNR #1	Miller, Patrick StevenNR #9
BetMGM, LLCNR #1	Mirage Resorts, LLCNR #1
Brass Tap, TheR #4	Mountain City Motel, Restaurant and BarNR #12
Brooks, Timothy JohnNR #10	•
Bryant, John AnthonyNR #2	Nelson, Harley BradleyR #1
	NeoGames Solutions LLCNR #8
Century Gaming Technologies R #7, 9, 11, 12, 13, 14, 15	Neumann, Harald Michael KarlNR #11
Circus and Eldorado Joint Venture, LLCNR #3	Nevada Restaurant Services, Inc NR #4, R #6
City ClubNR #12	
CityCenter Holdings, LLCNR #1	Ostempowski, Kenneth JosephNR #3
Conoco FoodmartNR #12	
Corrigan, Adam Bothwell R #5	Parball Newco, LLCNR #3
Cowboy Saloon and CafeNR #12	Paris Las Vegas Operating Company, LLCNR #3
Cunningham, Gerald ClintonR #8	PHWLV, LLCNR #3
3 ,	Project CC, LLCNR #1
DBH Enterprise, LLCR #2	,
Dotty's #229	Rainbow Club CasinoNR #10
Dreamscape Companies IncNR #9	Raising the Kilt, LLCR #1
Dreamscape Flamingo Road Management LLCNR #9	RH Eastern LLCR #5
	Roy's MarketNR #12
ECL Water Street LLCNR #10	Rustic HouseR #5
Eder, John RobertNR #9	
Edwards Equity Holdings Inc R #4	Schulman, Winnie AlemsegedR #3
Edwards Equity Holdings Inc. Retirement Plan R #4	Seminole Hard Rock International, LLCNR #9
Edwards, Brian Paul	Seminole HR Holdings, LLCNR #9
Edwards, Julie Ilene	SHRE/SHRI, LLCNR #9
Elkada SlotsNR #12	Siloni, OferNR #7
Elkada Slots, LLCNR #12	Smith, Tami LoreeneNR #4
Emerald Island CasinoNR #10	State Inn/Peacock LoungeNR #12
Evoke plc (PTC)NR #7	Suburban Restaurants LLCR #5
Express Mart, LLCNR #12	
2xp1000 mart, 220 mmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmm	Terrible's CasinoNR #5
Flutter Entertainment plc (PTC)NR #2	Terrible's GamingNR #5
Fuel Bros Post	Town Square 8R #9
Fuel Bros Tropicana	Town Square 8, LLCR #9
T doi bloo Tropicana	Town Oqualo o, ELO
Golden Route OperationsNR #6, R #10	United Coin Machine Co R #7, 9, 11, 12, 13, 14, 15
Golden Route Operations LLCNR #6, R #10	553 5611 Machine 55
25.25	Vino's PizzaR #16
Hamika, Dylan BasilR #2	Vitale Gaming Trust
Hornbuckle, William Joseph, IVNR #1	That Cultury 1140t
HR Las Vegas, LLCNR #9	

DISPOSITION INDEX OCTOBER 2025 ii

Washoe TavernR #14Winnie Schulman Gaming TrustR #3Wedge, Daniel KennethR #5Woodhouse, Laurence DanielNR #8Winner's Gaming, Inc.R #16

DISPOSITION PUBLIC COMMENTS AGENDA OCTOBER 2025 PAGE 1

This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

PUBLIC COMMENTS AND DISCUSSION:

Comments taken from Members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1, and Attachment 2.

Member Assad expressed his condolences regarding the passing of former Las Vegas gaming executive Tony Alamo, Sr., and made additional comments made regarding ongoing litigation.

DISPOSITION APPROVAL OF PRIOR MONTH GCB DISPOSITION OCTOBER 2025 PAGE 2

FOR POSSIBLE ACTION:

Pursuant to NRS 241.035, approval of:

Nevada Gaming Control Board Disposition for September 2025.

GCB DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

01-10-25 N23-0221 Re: 33220-01

MIRAGE RESORTS, LLC 6770 EDMOND ST 3RD FL LAS VEGAS, NV 89118

and

33196-01 MGM CC, LLC

6770 EDMOND ST 3RD FL LAS VEGAS, NV 89118

WILLIAM JOSEPH HORNBUCKLE, IV

President

APPLICATIONS FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

Re: 30820-01

PROJECT CC, LLC 6770 EDMOND ST 3RD FL LAS VEGAS, NV 89118

WILLIAM JOSEPH HORNBUCKLE, IV

President/Manager

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE AND MANAGER

Re: 30817-01

ARIA RESORT & CASINO, LLC 3730 LAS VEGAS BLVD S LAS VEGAS, NV 89158

WILLIAM JOSEPH HORNBUCKLE, IV

Manager

APPLICATION FOR FINDING OF SUITABILITY AS A MANAGER

Re: 30821-01

CITYCENTER HOLDINGS, LLC 6770 EDMOND ST 3RD FL LAS VEGAS, NV 89118

WILLIAM JOSEPH HORNBUCKLE, IV

Director

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

------ Item Continued Next Page ------

Re: 26394-01

BELLAGIO, LLC

3600 LAS VEGAS BLVD S LAS VEGAS, NV 89109

WILLIAM JOSEPH HORNBUCKLE, IV

Manager

APPLICATION FOR LICENSURE AS A MANAGER

Re: 34823-01

BETMGM, LLC

6770 EDMOND ST 3RD FL LAS VEGAS, NV 89118

WILLIAM JOSEPH HORNBUCKLE, IV

Member of the Board of Members' Representatives

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

02-10-25 N24-0152 Re: 35538-01

FLUTTER ENTERTAINMENT PLC (PTC)

BELFIELD OFFICE PARK

BEECH HILL RD

CLONSKEAGH DUBLIN 4 D04 V972

IRELAND

JOHN ANTHONY BRYANT Director/Chairman of the Board

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

03-10-25 N25-0177 Re: 30370-01

N25-0189 PARIS LAS VEGAS OPERATING COMPANY, LLC

(dba Paris Las Vegas) 3655 LAS VEGAS BLVD S LAS VEGAS, NV 89109

and

32365-01 PHWLV, LLC

(dba Planet Hollywood Resort & Casino)

3667 LAS VEGAS BLVD S LAS VEGAS, NV 89109

and

32702-01

PARBALL NEWCO, LLC (dba Horseshoe Las Vegas) 3645 LAS VEGAS BLVD S LAS VEGAS, NV 89109

KENNETH JOSEPH OSTEMPOWSKI Senior Vice President/General Manager

APPLICATIONS FOR LICENSURE AS A KEY EXECUTIVE AND KEY EMPLOYEE

Re: 32352-01

CIRCUS AND ELDORADO JOINT VENTURE, LLC

(dba Silver Legacy Resort Casino/Eldorado Hotel Casino/Circus Circus Reno)

407 N VIRGINIA ST RENO, NV 89501

MARK WAYNE HUSE

Senior Vice President/General Manager

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE AND KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

04-10-25 N25-0384 Re: 18809-01

NEVADA RESTAURANT SERVICES, INC.

3465 LOSEE RD

NORTH LAS VEGAS, NV 89030

TAMI LOREENE SMITH General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

05-10-25 N25-0391 Re: 31072-01

36975-01

JETT GAMING LLC, dba TERRIBLE'S GAMING, db at

TERRIBLE'S CASINO

3555 W WINNEMUCCA BLVD STE 200

WINNEMUCCA, NV 89445

APPLICATION FOR A NONRESTRICTED GAMING LICENSE

(SLOT MACHINES ONLY)

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES ONLY.
- 2) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THE POSTION.
- 3) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.

FOR POSSIBLE ACTION:

06-10-25 N25-0444 Re: 14180-01

36987-01

GOLDEN ROUTE OPERATIONS LLC, dba GOLDEN ROUTE OPERATIONS, db at

LUCKY'S CASINO

3200 OPAL AVE STE 120 SILVER SPRINGS, NV 89429

APPLICATION FOR A NONRESTRICTED GAMING LICENSE

(SLOT MACHINES ONLY)

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES ONLY.

- 2) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THE POSITION.
- 3) PRIOR TO COMMENCEMENT OF GAMING OPERATIONS, THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE GAMING CONTROL BOARD ENFORCEMENT DIVISION AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

07-10-25 N25-0081 Re: 31716-01

EVOKE PLC (PTC) 601-701 EUROPORT GIBRALTAR GX11-1AA

OFER SILONI

Director of Engineering

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

Re: 32820-01

888 US SERVICES INC. 1313 N MARKET ST STE 5100 WILMINGTON, DE 19801

and

------ Item Continued Next Page ------

31717-01 888 US LIMITED 601-701 EUROPORT GIBRALTAR GX11-1AA

OFER SILONI Chief Technology Officer

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

08-10-25 N25-0164 Re: 35687-01

NEOGAMES SOLUTIONS LLC 20 CABOT BLVD STE 300 MANSFIELD, MA 02048

LAURENCE DANIEL WOODHOUSE Chief Financial Officer, Aristocrat Interactive

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

09-10-25 N24-0030 Re: 36130-01

 N25-0004
 DREAMSCAPE COMPANIES INC.

 N25-0078
 595 MADISON AVE 36TH FL

 N25-0240
 NEW YORK, NY 10022

JOHN ROBERT EDER

President/Chief Financial Officer

APPLICATION FOR FINDING OF SUITABILITY AS AN OFFICER

Re: 35249-01

DREAMSCAPE FLAMINGO ROAD MANAGEMENT LLC

(dba Rio Hotel & Casino) 3700 W FLAMINGO RD LAS VEGAS, NV 89103

PATRICK STEVEN MILLER President/Chief Executive Officer

CHRISTOPHER NEIL BALABAN

Chief Financial Officer

APPLICATIONS FOR LICENSURE AS A KEY EXECUTIVE

Re: 35911-01

SEMINOLE HR HOLDINGS, LLC

5701 STIRLING RD DAVIE, FL 33314

and

35910-01

SHRE/SHRI, LLC 5701 STIRLING RD DAVIE, FL 33314

GCB DISPOSITION:

and

WITHDRAWALS GRANTED

WITHOUT PREJUDICE. 35909-01

SEMINOLE HARD ROCK INTERNATIONAL, LLC

5701 STIRLING RD DAVIE, FL 33314

and

------ Item Continued Next Page ------

35908-01 HR NEVADA, LLC 5701 STIRLING RD DAVIE, FL 33314

JOHN ROBERT EDER

Chief Financial Officer/Executive Vice President/Secretary/Treasurer

APPLICATIONS FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE – REQUEST TO WITHDRAW APPLICATIONS

Re: 33219-01

HR LAS VEGAS, LLC 3400 LAS VEGAS BLVD S LAS VEGAS, NV 89109

JOHN ROBERT EDER

Chief Financial Officer/Executive Vice President/Secretary/Treasurer

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE – REQUEST TO WITHDRAW

APPLICATION

GCB RECOMMENDS:

APPROVAL, LICENSE FOR JOHN ROBERT EDER IS LIMITED TO EXPIRE AT MIDNIGHT OF THE OCTOBER 2027 NGC MEETING ON THE DAY THE ITEM IS HEARD.

FOR POSSIBLE ACTION:

10-10-25 N24-0371 Re: 36261-01

00811-16

ECL WATER STREET LLC, dba EMERALD ISLAND CASINO

120 MARKET ST

HENDERSON, NV 89015

and

36261-01 01846-08

ECL WATER STREET LLC, dba RAINBOW CLUB CASINO

122 S WATER ST

HENDERSON, NV 89015

TIMOTHY JOHN BROOKS

General Manager

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

11-10-25 N22-0308 Re: 30028-01

AINSWORTH GAME TECHNOLOGY LIMITED (PTC)

10 HOLKER ST

NEWINGTON, NEW SOUTH WALES 2127

AUSTRALIA

and

33285-01

AINSWORTH GAME TECHNOLOGY, INC.

5800 RAFAEL RIVERA WAY LAS VEGAS, NV 89118

HARALD MICHAEL KARL NEUMANN

Chief Executive Officer

APPLICATIONS FOR LICENSURE AS AN OFFICER

GCB DISPOSITION: REFERRED BACK TO STAFF.

FOR POSSIBLE ACTION:

12-10-25 N25-0326 Re: 31242-01

R24-0433 VITALE GAMING TRUST 2088 COLONIAL DR ELKO, NV 89801

JOSEPH HENRY JARVIS

Beneficiary

APPLICATION FOR FINDING OF SUITABILITY AS A BENEFICIARY

Re: 36993-01

36994-01 (SO)

ELKADA SLOTS, LLC, dba

ELKADA SLOTS 2088 COLONIAL DR ELKO, NV 89801

APPLICATION FOR LICENSURE AS AN OPERATOR OF A SLOT MACHINE ROUTE

JOSEPH HENRY JARVIS

Member/Manager

APPLICATION FOR LICENSURE AS SOLE MEMBER AND MANAGER

Re: 36994-01

00156-08

4 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at

CITY CLUB 717 MAIN ST CARLIN, NV 89822

and

36994-01 01004-05

10 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at

STATE INN/PEACOCK LOUNGE

915 CHESTNUT ST CARLIN, NV 89822

and

36994-01 01585-07

7 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at

COWBOY SALOON AND CAFE 443 FRONT ST HWY 233 MONTELLO, NV 89830

and

------ Item Continued Next Page ------

36994-01 01810-04

4 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at

ROY'S MARKET 560 IDAHO ST ELKO, NV 89801

and

36994-01 03118-03

10 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at

MOUNTAIN CITY MOTEL, RESTAURANT AND BAR

525 DAVIDSON ST

MOUNTAIN CITY, NV 89831

and

36994-01 16037-04

3 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at EXPRESS MART, LLC 1790 IDAHO ST ELKO, NV 89801

and

36994-01 28978-03

6 Machines ELKADA SLOTS, LLC, dba

ELKADA SLOTS, db at CONOCO FOODMART

1711 BUTTE ST

WEST WENDOVER, NV 89883

APPLICATIONS FOR A RESTRICTED GAMING LICENSE

Re: 01659-01 00156-07

VITALE GAMING TRUST, dba

GCB DISPOSITION: ELKADA SLOTS, db at

CITY CLUB 717 MAIN ST

WITHOUT PREJUDICE. CARLIN, NV 89822

WITHDRAWAL GRANTED

APPLICATION FOR A RESTRICTED GAMING LICENSE - REQUEST TO WITHDRAW

APPLICATION

------ Item Continued Next Page ------

GCB RECOMMENDS: APPROVAL, CONDITIONED:

FOR ELKADA SLOTS, LLC, DBA ELKADA SLOTS:

1) ELKADA SLOTS, LLC, DBA ELKADA SLOTS MUST NOTIFY THE NEVADA GAMING CONTROL BOARD OF ANY NEW CONTRACTS OR CHANGES TO ANY EXISTING CONTRACTS WITH NEVADA GAMING LICENSEES WITHIN 30 DAYS OF EXECUTION OF ANY NEW OR AMENDED CONTRACTS.

FOR ELKADA SLOTS, LLC, DBA ELKADA SLOTS, DB AT CITY CLUB:

1) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.

NGC DISPOSI	TIC	ON:
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FOR POSSIBLE ACTION:

01-10-25 R26-0060 Re: 29433-01

RAISING THE KILT, LLC (dba Aces Bar & Grill) 7272 S EL CAPITAN WAY LAS VEGAS, NV 89148

HARLEY BRADLEY NELSON 33.33%

(Transferor)

THE ALEMAN GAMING TRUST 33.33%

(Transferee)

APPLICATION FOR A TRANSFER OF INTEREST

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

02-10-25 R25-0190 Re: 36312-01

29119-03

15 Machines DBH ENTERPRISE, LLC, dba

APACHE JOE'S

5040 BROADBENT BLVD LAS VEGAS, NV 89122

DYLAN BASIL HAMIKA 100%

Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) IF AN EQUITY OWNER IS NO LONGER FUNCTIONING AS A KEY EMPLOYEE FOR THIS LOCATION, A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.

FOR POSSIBLE ACTION:

03-10-25 R25-0216 Re: 36884-01

36281-02

15 Machines LEXIE'S BISTRO ON RAIDERS WAY, LLC, dba

LEXIE'S BISTRO

3610 SUNRIDGE HEIGHTS PKWY

HENDERSON, NV 89074

AXUM HOSPITALITY MANAGEMENT COMPANY, LLC

100%

Member

WINNIE SCHULMAN GAMING TRUST 100%

Member

WINNIE ALEMSEGED SCHULMAN

Trustee/Beneficiary

WINNIE ALEMSEGED SCHULMAN

Manager

WINNIE ALEMSEGED SCHULMAN

Manager

APPLICATION FOR REGISTRATION OF AXUM HOSPITALITY MANAGEMENT

COMPANY, LLC, AS AN INTERMEDIARY COMPANY

APPLICATION FOR REGISTRATION OF WINNIE SCHULMAN GAMING TRUST AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY OF WINNIE ALEMSEGED

SCHULMAN AS A TRUSTEE AND BENEFICIARY

APPLICATION FOR LICENSURE AS A MEMBER OR MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.

FOR POSSIBLE ACTION:

04-10-25 R24-0400 Re: 36672-01

36673-01

12 Machines EDWARDS EQUITY HOLDINGS INC., dba

THE BRASS TAP

1171 STEAMBOAT PKWY STE 120

RENO, NV 89521

BRIAN PAUL EDWARDS 21.57% Director/President/Shareholder 4,133.144831 Shares

JULIE ILENE EDWARDS 20.00% Secretary/Treasurer/Shareholder 3,831.942521 Shares

EDWARDS EQUITY HOLDINGS INC. RETIREMENT PLAN 58.43% Shareholder 11,194.625250 Shares

For the benefit of:

BRIAN PAUL EDWARDS Trustee/Beneficiary

JULIE ILENE EDWARDS Trustee/Beneficiary

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS AN OFFICER, DIRECTOR, AND/OR

SHAREHOLDER

APPLICATIONS FOR REGISTRATION OF EDWARDS EQUITY HOLDINGS INC. RETIREMENT PLAN, AS A HOLDING COMPANY, AND FOR FINDING OF SUITABILITY OF BRIAN PAUL EDWARDS AND JULIE ILENE EDWARDS AS TRUSTEES AND BENEFICIARIES

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.
- 2) A RESTRICTED GAMING LICENSE SHALL NOT BE ISSUED UNTIL THE PROPOSED CONSTRUCTION HAS BEEN COMPLETED, AND THE LOCATION HAS AT LEAST 2,500 SQUARE FEET OF INDOOR SPACE WHICH IS OPEN AND AVAILABLE FOR USE BY PATRONS. PHOTOS OF THE COMPLETED CONSTRUCTION MUST BE SUBMITTED TO THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE FOR ADIMINSTRATIVE APPROVAL.
- 3) EDWARDS EQUITY HOLDINGS INC. RETIREMENT PLAN MUST COMPLY WITH NGC REGULATION 15 AS IT RELATES TO THE COMPLIANCE AND LICENSING REQUIREMENTS GOVERNING HOLDING COMPANIES.

------ Item Continued Next Page ------

- 4) AT LEAST 30 DAYS PRIOR TO THE IMPLEMENTATION OF ANY CHANGES TO THE EDWARDS EQUITY HOLDINGS INC. RETIREMENT PLAN, DOCUMENTS REFLECTING SAID CHANGES SHALL BE SUBMITTED TO THE NEVADA GAMING CONTROL BOARD FOR REVIEW AND ADMINISTRATIVE APPROVAL BY THE CHAIR OR THE CHAIR'S DESIGNEE.
- 5) WITHIN 30 DAYS AFTER THE PRIOR YEAR'S PLAN ADMINISTRATION HAS BEEN COMPLETED, THE TRUSTEE OR THE COMPANY SHALL PROVIDE A LIST OF THE PARTICIPANTS AND THEIR INTEREST IN THE EDWARDS EQUITY HOLDINGS INC. RETIREMENT PLAN TO THE NEVADA GAMING CONTROL BOARD FOR REVIEW.
- 6) PRIOR ADMINISTRATIVE APPROVAL BY THE CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO ANY CHANGE TO THE PERSON OR ENTITY DESIGNATED AS THE EDWARDS EQUITY HOLDINGS INC. RETIREMENT PLAN'S ADMINISTRATOR AND/OR CUSTODIAN.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

05-10-25 R25-0285 Re: 36913-01

26107-06

15 Machines RH EASTERN LLC, dba

RUSTIC HOUSE 9821 S EASTERN AVE LAS VEGAS, NV 89183

SUBURBAN RESTAURANTS LLC 95%

Member

ADAM BOTHWELL CORRIGAN

Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER OR MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR BOARD CONSIDERATION ONLY:

Q25-0286 Re: 36913-01

26107-06

RH EASTERN LLC, dba RUSTIC HOUSE 9821 S EASTERN AVE LAS VEGAS, NV 89183

DANIEL KENNETH WEDGE 5%

Member

APPLICATION FOR REGISTRATION AS A MINORITY EQUITY INTEREST HOLDER

GCB DISPOSITION: APPROVED.

POSSIBLE ACTION:

06-10-25 **R25-0272 Re:** 18809-01

36922-01

15 Machines NEVADA RESTAURANT SERVICES, INC., dba

> **DOTTY'S #229** 30 W PACIFIC AVE HENDERSON, NV 89015

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

FOR POSSIBLE ACTION:

07-10-25 R24-0524 Re: 04789-01

03604-05

UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

7-11 STORE #21039 3685 S MARYLAND PKWY LAS VEGAS, NV 89169

KMAM & GK, LLC Business Operator

AMARJEET SINGH MAROKE 50%

(Transferor)

PARAM MAROKE 50%

(Transferee) Member/Manager

APPLICATION FOR A TRANSFER OF INTEREST

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

08-10-25 R25-0229 Re: 29474-01

BAJA TAVERNS LLC

(dba Sagos)

4790 S FORT APACHE RD LAS VEGAS NV 89147

GERALD CLINTON CUNNINGHAM 11.32%

(Transferor)

BAJA TAVERNS LLC 11.32%

(Transferee)

APPLICATION FOR DISPOSITION OF MEMBERSHIP INTEREST

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

POSSIBLE ACTION:

09-10-25 R25-0108 Re: 04789-01

R25-0142 20519-03

5 Machines UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

TOWN SQUARE 8 6085 S RAINBOW BLVD LAS VEGAS, NV 89118

TOWN SQUARE 8, LLC Business Operator

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE OF TOWN SQUARE 8, LLC, TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM UNITED COIN MACHINE CO., DBA

CENTURY GAMING TECHNOLOGIES, DB AT TOWN SQUARE 8

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

FOR POSSIBLE ACTION:

10-10-25 R25-0337 Re: 14180-01

36951-01

4 Machines GOLDEN ROUTE OPERATIONS LLC, dba

GOLDEN ROUTE OPERATIONS, db at

7-11 STORE #42412 7715 N VIRGINIA ST RENO, NV 89506

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

11-10-25 R25-0405 Re: 04789-01

UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES

600 PILOT RD STE E LAS VEGAS, NV 89119

APPLICATIONS FOR A RESTRICTED GAMING LICENSE

(REFER TO THE EXHIBIT TO THE OCTOBER 2025 RESTRICTED AGENDA FOR A LIST OF ACCOUNT NUMBERS AND LOCATIONS AT WHICH THE ABOVE REFERENCED OPERATOR OF A SLOT MACHINE ROUTE SEEKS LICENSURE)

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

12-10-25 R25-0003 Re: 04789-01

36788-01

7 Machines UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

FUEL BROS POST 6315 S DECATUR BLVD LAS VEGAS, NV 89118

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

13-10-25 R25-0268 Re: 04789-01

21604-07

7 Machines UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

FUEL BROS TROPICANA 5893 W TROPICANA AVE LAS VEGAS, NV 89103

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

FOR POSSIBLE ACTION:

14-10-25 R26-0036 Re: 04789-01

03363-14

10 Machines UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

WASHOE TAVERN 3155 EASTLAKE BLVD

WASHOE VALLEY, NV 89704

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION:

FOR POSSIBLE ACTION:

15-10-25 R25-0293 Re: 04789-01

02812-06

5 Machines UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

7-11 STORE #16370 6885 W FLAMINGO RD LAS VEGAS, NV 89103

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

16-10-25 R25-0447 Re: 22733-01

34348-02

8 Machines WINNER'S GAMING, INC., db at

VINO'S PIZZA 795 USA PKWY

MCCARRAN, NV 89437

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

EXHIBIT TO THE OCTOBER 2025 RESTRICTED AGENDA RESTRICTED ITEMS # R25-0405, R25-0408 - R25-0417, R25-0419 - R25-0427 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at VARIOUS LOCATIONS PAGE 26

1.	R25-0405	3 MACHINES	00833-11 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at A N Q LIQUOR AND FOOD MARKET 128 VICTORIAN AVE SPARKS, NV 89431	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
2.	R25-0408	15 MACHINES	10044-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at BIRITE MARKET 5690 SUN VALLEY BLVD SUN VALLEY, NV 89433	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
3.	R25-0409	6 MACHINES	17834-06 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at CHESTNUT INN & BAR 1045 TRUCKEE ST SILVER SPRINGS, NV 89429	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
4.	R25-0410	5 MACHINES	30906-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at CHOP 40 1155 HWY 40 W VERDI, NV 89439	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
5.	R25-0411	5 MACHINES	03083-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at CORNER MINIT MART 1775 MILL ST STE A RENO, NV 89502	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
6.	R25-0412	4 MACHINES	28490-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at DAYTON DISCOUNT LIQUOR 801 OVERLAND LOOP STE 101 DAYTON, NV 89403	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:

EXHIBIT TO THE OCTOBER 2025 RESTRICTED AGENDA RESTRICTED ITEMS # R25-0405, R25-0408 – R25-0417, R25-0419 – R25-0427 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at VARIOUS LOCATIONS PAGE 27

7.	R25-0413	8 MACHINES	01333-08 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at KELLY'S SUN VALLEY BAR 5544 SUN VALLEY BLVD SUN VALLEY, NV 89433	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
8.	R25-0414	7 MACHINES	04264-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at LUCKY LIQUOR #2 275 S WELLS AVE RENO, NV 89502	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
9.	R25-0415	6 MACHINES	01549-09 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at MEXICO LINDO MARKET 1825 PRATER WAY SPARKS, NV 89431	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
10.	R25-0416	5 MACHINES	22624-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at NITE & DAY MARKET 2500 E 4TH ST RENO, NV 89512	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
11.	R25-0417	7 MACHINES	01134-20 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at NITECAP 816 HWY 40 W VERDI, NV 89439	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
12.	R25-0419	5 MACHINES	33116-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at PRATER WAY MARKET 2100 PRATER WAY SPARKS, NV 89431	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:

EXHIBIT TO THE OCTOBER 2025 RESTRICTED AGENDA RESTRICTED ITEMS # R25-0405, R25-0408 – R25-0417, R25-0419 – R25-0427 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at VARIOUS LOCATIONS PAGE 28

13.	R25-0420	5 MACHINES	34664-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at PYRAMID DISCOUNT LIQUOR 300 PYRAMID WAY STE 100 SPARKS, NV 89431	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
14.	R25-0421	4 MACHINES	16148-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at RANCHO'S LIQUOR 99 CENTS AND MORE 1302 LANGLEY DR STE 7 & 8 GARDNERVILLE, NV 89460	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:

15.	R25-0422	3 MACHINES	03924-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at S & S DELI & MINI MART 100 DOUGLAS ST DAYTON, NV 89403	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
16.	R25-0423	3 MACHINES	16240-06 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at SILVER STATE FOOD MART 1100 E PLUMB LN STE J RENO, NV 89502	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
17.	R25-0424	5 MACHINES	15772-04 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at STAGECOACH COUNTRY MARKET 8230 US HWY 50 STAGECOACH, NV 89429	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
18.	R25-0425	15 MACHINES	03974-07 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at THE FINAL FINAL BAR 5905 APACHE DR STAGECOACH, NV 89429	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:

EXHIBIT TO THE OCTOBER 2025 RESTRICTED AGENDA RESTRICTED ITEMS # R25-0405, R25-0408 - R25-0417, R25-0419 - R25-0427 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at VARIOUS LOCATIONS PAGE 29

19.	R25-0426	7 MACHINES	32649-02 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at WRIGHTWAY MARKET 330 EVANS AVE RENO, NV 89501	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:
20.	R25-0427	5 MACHINES	28516-03 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at CAPITAL CITY LIQUOR & FOOD MART 1511 N CARSON ST CARSON CITY, NV 89701	GCB RECOMMENDS: APPROVAL. NGC DISPOSITION:

DISPOSITION NEW GAME(S) – FINAL APPROVAL ITEMS OCTOBER 2025 PAGE 30

FOR POSSIBLE ACTION:

NG01-10-25 D2025-0023 NEW GAME: "FAMILY FEUD"

SUBMITTED BY: 36961-01

PT SERVICES LLC

1000 N WEST ST STE 1200 WILMINGTON, DE 19801

TRIAL LOCATION: 02982-07

MGM GRAND HOTEL/CASINO 3799 LAS VEGAS BLVD S LAS VEGAS, NV 89109

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS: FINAL APPROVAL.

NGC DISPOSITION:

NG02-10-25 D2025-0035 NEW GAME: "BIG SIX MEGA MONEY WHEEL"

SUBMITTED BY: 30949-01

TCS JOHN HUXLEY 6171 MCLEOD DR STE M LAS VEGAS, NV 89120

TRIAL LOCATION: 02982-07

MGM GRAND HOTEL/CASINO 3799 LAS VEGAS BLVD S LAS VEGAS, NV 89109

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS: FINAL APPROVAL.

DISPOSITION INFORMATIONAL ITEM OCTOBER 2025 PAGE 31

NEVADA GAMING CONTROL BOARD (NGCB) NEVADA GAMING COMMISSION (NGC) Schedule of 2026 Meetings

Joneanic of 2020 Flockings	
NGCB – January 14 & 15 (Wednesday and Thursday)	Las Vegas
NGC – January 29 (Thursday)	Las Vegas
NGCB – February 11 & 12 (Wednesday and Thursday)	Las Vegas
NGC – February 26 (Thursday)	Las Vegas
NGCB – March 11 & 12 (Wednesday & Thursday)	Las Vegas
NGC – March 26 (Thursday)	Las Vegas
NGCB – April 8 & 9 (Wednesday and Thursday)	Carson City
NGC – April 23 (Thursday)	Las Vegas
NGCB – May 6 & 7 (Wednesday and Thursday)	Las Vegas
NGC – May 21 (Thursday)	Las Vegas
NGCB – June 10 & 11 (Wednesday and Thursday)	Las Vegas
NGC – June 25 (Thursday)	Las Vegas
NGCB – July 8 & 9 (Wednesday and Thursday)	Carson City
NGC – July 23 (Thursday)	Carson City
NGCB – August 5 & 6 (Wednesday and Thursday)	Las Vegas
NGC - August 20 (Thursday)	Las Vegas
NGCB – September 2 & 3 (Wednesday and Thursday)	Carson City
NGC – September 17 (Thursday)	Las Vegas
NGCB – October 7 & 8 (Wednesday and Thursday)	Las Vegas
NGC – October 22 (Thursday)	Las Vegas
NGCB – November 4 & 5 (Wednesday and Thursday)	Carson City
NGC – November 19 (Thursday)	Las Vegas
NGCB – December 2 & 3 (Wednesday and Thursday)	Las Vegas
NGC – December 17 (Thursday)	Las Vegas

CARSON CITY

NGCB Offices Meeting Room 100 1919 College Parkway

LAS VEGAS

To Be Determined Please check GCB Website before each meeting

THE ABOVE SCHEDULE IS **SUBJECT TO REVISION**. UNLESS OTHERWISE NOTIFIED, **ALL NGCB MEETINGS COMMENCE AT 9:00 A.M. ALL NGC MEETINGS COMMENCE AT 10:00 A.M.**

DISPOSITION PUBLIC COMMENTS AGENDA OCTOBER 2025 PAGE 32

This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and matter restriction, but may not be limited based upon viewpoint.

PUBLIC COMMENTS AND DISCUSSION: No comments.

Good morning. Aira Duyanen for the Culinary Union. My comment this morning is about an internal Station Casinos document entered into evidence in a National Labor Relations Board proceeding. We believe this document contains an admission of unlawful activity that fits a pattern of habitual disregard of federal law by a license holder.

In 2021, the NLRB's general counsel issued an unfair labor practice complaint alleging that Station Casinos "engaged in a scheme to use employee layoffs during the COVID-19 pandemic to undermine unions representing or seeking to represent their employees."

As part of its ongoing prosecution of that complaint, government lawyers entered into evidence a document that supports our belief that Station Casinos eliminated jobs that it considered might be occupied by union supporters in order to undermine the union.

The document is titled "Corporate Human Resources Project List" and is dated February 25, 2020. It describes the status of ongoing corporate HR projects. Among them is an "On-Call Reduction" project, whose purpose was to "Reduce On-Call from 21% to less than 3%." The project priority is marked "High." It states in a comment box the reduction of on-call employees "Will result in eliminating approximately 1700 'union' votes for new elections / re-elections / Decerts." The term "decerts" refers to a process of a union's status as bargaining representative is eliminated.

The Project List likewise references a "Recognition Program Roll-out" project marked as High priority.

The document states the purpose of this project is "to aggressively pursue non-union strategy. Will hire 'Supervisory Communications Consultant' for Spanish speaking leaders in BOH. Continue to train supervisors and above on overall non-union strategy." A comment states: "Underground decertification strategy on-going. Upon completion of reduction in On Call staff was all aggressively pursue this BOH issue."

In sum, the Corporate HR document indicates in late February 2020, as Vegas and the gaming industry were heading into the pandemic and the shutdown, someone within Corporate HR at Station Casinos had a project in motion to undermine the union by eliminating on-call jobs. And while it is unlawful for management to orchestrate a decertification, the document indicates that there was an "Underground decertification strategy" ongoing as of February 2020. Station Casinos later withdrew recognition from the union at Boulder and Palace Station based upon employee signatures on a petition that the government alleges the company unlawfully assisted in gathering.

Today, please ask Mr. Welch, Mr. Cootey and Mr Nichols if their employer has a habit of disregarding federal labor law. Thank you.

CORPORATE HUMAN RESOURCES PROJECT LIST

DATE:

2/25/2020

eq	HR CATEGORY	PROJECT	CURRENT STATUS/PURPOSE	PRIORITY	Accountable Person	RESPONSIBLE PARTY(IES)	DEPENDENCIES/ COMMENTS	DUE DATE
2	Benefits	Converting PPO to POS	Continue to move towards "Top 100" by converting current 64% benefit value to approximately 84% value. Will move over 400 hourly TM's to a stronger plan.	Medium			Cost will be approximately \$250,000 annually / Less than \$100,000 for 2020.	
2	Benefits	FMLA / ADA	Currently finalizing outsourced bids.	Medium) , , , , , , , , , , , , , , , , , , ,	-	2019 Lost Days due to FMLA / ADA abuse approximately 43,000+ plus days. Should reduce by at least 75% resulting in more productivity.	
1	General HR	On-Call Reduction	Reduce On-Call from 21% to less than 3%	High	Phil		Will result in eliminating approximately 1700 "union" votes for new elections / reelections / Decerts. Will also significantly reduce Paid Retirement Funding. Will put us in line with "Union" staffing requirements in both Strip and Downtown Contracts.	
1	General HR	ACA Lookback	Moving to One Year	High	Annie	11 14	Should reduce Part-Time / On- Call / and more from receiving benefits. Also, FT Team Members will no longer continue to receive benefits without working requisite hours. Potential savings of over \$4,000,000.00	7/1/2020
1	General HR	Wage and Hour Concerns	Review Exempt vs. Non-Exempt Duties and Responsibilities to insure wage and hour compliance.	High			Make appropriate changes in Status or Job Descriptions	
2	General HR	Pay For Performance and Salary Administration	Convert current compensation plan to PFP. Will result in similar budgeted increases with higher proportion of dollars being converted to Top performers and will encourage non-performers to be removed.	Medium			Will provide TM's with two evaluations per year. First evaluation will provide overall feedback along with the communication to continue with performance levels or increase performers will not receive increases and will be encouraged to resign. (ideal situation is managment coaches them out) Create and maintain Salary Bands and Grades that reflect our compensation strategy for recruitment and retention.	9/30/2020

CORPORATE HUMAN RESOURCES PROJECT LIST 2/25/2020

DATE:

HR CATEGORY Accountable **PROJECT** RESPONSIBLE **CURRENT STATUS/PURPOSE** Seq PRIORITY **DEPENDENCIES/ COMMENTS** DUE DATE Person PARTY(IES) Will discontinue practice of paying out remaining balance of Designed to provide Team Members with more General HR **PTO Conversion** vacation upon termination. Medium flexibility and choices with respect to time off. 9/30/2020 Approximate payout in 2019 was 2 \$670,000.00 This payout will be reduced by at least 90%. Handbook and procedures are outdated. Working with Legal Team Member Handbook and Policy and and others to provide new General HR Needs an overhaul. Low **Procedures** information, updated information, and important policy changes that benefit the 3 company. Continue to aggressively pursue non-union Underground decertification strategy. Will hire "Supervisory Communications strategy on-going. Upon Union Recognition Program Roll-out Consultant" for Spanish speaking leaders in BOH. High Phil Phil completion of reduction in On-Continue to train supervisors and above on Call staff, we will aggressively 1 overall non-union strategy. pursue this BOH issue. Recognition committee met and is finalizing the Deb will hand out a binder to communication plan to the HRDs: Marketing is each HRD at the HRD meeting on Recognition Recognition Program Roll-out High Deb developing communication and the program look Deb 2/19/2020; working with Anne in 2/29/2020 and feel Marketing for the program look 1 and feel Michael is moved to Palace; Lucia is moved to Boulder; Alan's office at RR is being refreshed; Lacee is Current Training Managers are in the process of getting set up at Sunset as of Training Managers moving back to moving to their respective properties; 2/18; Alex will be set up at FH on Training High Deb properties onboarding our new Training Managers and Deb 2/20; Renata's hire date is 3/2; 3/15/2020 getting each set up at their respective property Valerie's transfer date is 3/2; we have auditioned a candidate for the bilingual training position; still searching for a trainer for 1 The Palms First all new Leadership Course: How to Lead **Training** SC Leadership Course Your Team in final development; will be ready to Will train the trainers; putting High Deb Deb 1 3/31/2020 deploy in March together our plan for roll-out Working with Bob and Lorenzo on enhancing Training Internship Program Developin a plan for Summer 1 High Phil/Deb/Renee value overall TBD Interns We Win Hearts - Guest (Family) Service **Training** Leaders will be trained first 2 program Leadership Class Medium Deb Deb Developing the course content TBD We Win Hearts - Guest (Family) Service Training FOH Team Members will go through this training 2 program FOH Class Medium Deb Deb Developing the course content TBD Developing the program to replace former Job Training **Mentor Program** 2 Medium Phil/Deb Mentor Committee Coach program Need to form Mentor Committee TBD Current class condensed into one day; covers We will incorporate additiona Leading the Stations Way, Sexual Harassment for Training Leadership Boot Camp administrative topics, like Pay for Low Deb leaders; Recruitment Practices; Kronos and Labor Deb 9/30/2020 Performance, once they are and Scheduling rolled out

CORPORATE HUMAN RESOURCES PROJECT LIST

DATE:

2/25/2020

Seq	HR CATEGORY	PROJECT	CURRENT STATUS/PURPOSE	PRIORITY	Accountable Person	RESPONSIBLE PARTY(IES)	DEPENDENCIES/ COMMENTS	DUE DATE
1	Recruitment	Recruitment Strategy and Reduction	Direct Hire is active and being very well received. We are moving towards two locations for recruitment. Palms and GVR.	High	Phil/La Reese		As a result of efficiencies in hiring, we will reduce recruitment staff by 4 bodies. In addition, we are changing titles of one to be "Diversity Recruiter". Further, implementing a Community Based Strategy focusing on communicating being the Best Employer in the Valley. Hosting luncheon for over 30 groups that represent our target recruitment base.	
1	Communication	Communication Issues	Recruiting for Director.	High		-	After hiring director: Quarterly Home Mailings and more	6/30/2020

CORPORATE HUMAN RESOURCES PROJECT LIST

DATE:

2/25/2020

Seq	HR CATEGORY	PROJECT	CURRENT STATUS/PURPOSE	PRIORITY	Accountable Person	RESPONSIBLE PARTY(IES)	DEPENDENCIES/ COMMENTS	DUE DATE
	COMPLETED:					FARTI(IES)		
Seq	HR CATEGORY	PROJECT	CURRENT STATUS/PURPOSE	PRIORITY	Accountable Person	RESPONSIBLE	DEPENDENCIES/ COMMENTS	DUE DATE

AC updates - Project List - Corp HR 2-25-2020 (002)

My name is Thomas Principe. I am 24 years old. I have been a part time Bellman at Green Valley Ranch for 8 months. Before my job with Station Casinos, I was working as a part time bellman at The Mirage where I had a Culinary Union contract. At the Mirage, I was getting 30 hours a week, 8 hours guaranteed a day, and \$17 starting hourly pay with guaranteed raises. I was living by myself and was comfortable financially. Now, working at Green Valley Ranch, I am making only \$12 an hour. Oftentimes I check our weekly schedule, and am disappointed by seeing only 8 hours posted for me the entire week. I am rarely given a full 8 hour shift. I usually work odd hours such as 5 or 7 hours for the day. I feel as though I am not truly a part timer, but a glorified on-call worker, and that's hoping that I do get called in. I am currently living back home with my parents. With the rising price of living today, I don't

know how I could even be able to live on my own with my Green Valley Ranch current wages and hours.

When I was covered by a contract with the Culinary Union, I felt safe knowing that I had protection for work hours and livable wages.

9 years ago, GVR workers voted to go union with a 78% vote. A union contract gives transparency and most importantly respect to someone, like me, who is just trying to survive.

Workers at Station Casinos deserve these things.

I ask you, the Nevada gaming regulators, to take what younger people like me say very seriously, because if younger people don't see that they have an opportunity for a career in this industry, then the industry's future may be in trouble.

Thank you for listening and your understanding.