



DISPOSITION JUNE 2026 AGENDA

NEVADA GAMING COMMISSION

Nevada Legislature Hearing Rooms
7120 Amigo Street, Room 3
Las Vegas, NV 89119

June 25, 2026

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair
Hon. Brian Krolicki (Ret.), Member
Justice Abbi Silver (Ret.), Member
Richard Schonfeld, Member

Members Absent:

George M. Markantonis, Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for May 2026.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **EXCLUDED PERSON(S)**

FOR POSSIBLE ACTION:

1. Consideration of Nevada Gaming Control Board's Motion to Remove **WILLIAM DOMINICK CAMMISANO JR.** from the List of Excluded Persons.

William Dominick Cammisano Jr. removed from the List of Excluded Persons.

2. Consideration of Nevada Gaming Control Board's Motion to Remove **PETER JOSEPH RIBASTE** from the List of Excluded Persons.

Peter Joseph Ribaste removed from the List of Excluded Persons.

VI. GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)

FOR POSSIBLE ACTION: Consideration regarding appeal of:

1. Kevin Gammon, Case No. 25LV00911 – **Objection sustained.**
(Schonfeld Recused)

VII. GAMING EMPLOYEE REQUEST(S) FOR RECONSIDERATION, PURSUANT TO NGC REGULATION 5.109

FOR POSSIBLE ACTION: Consideration regarding request for reconsideration of:

1. John Marxen, Case No. 2013-7542L – **Objection reversed, conditioned.**
2. Arturo Pizarro-Olivera, Case No. 22LV06250 – **Objection sustained.**

VIII. OTHER:

Administrative Reports

- Board Chair - Update on July Agenda.
- Commission Chairman - No report.
- Attorney General - No report.

IX. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

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7-Eleven Store #32303C	R #5	Kanakis, Sherri Lyn	R #1
Adventure Coffee Company	R #11	Las Vegas Resort Holdings, LLC	NR #7
Agriculture District #13	NR #1	LIG Damonte LLC	R #4
Amici Pizzeria and Bar	R #4	LIG Hospitality LLC	R #4
Arcana, Stephen Anthony	R #3	Longhorn Casino	NR #5
		Lucky 7's Lounge	R #14
Bajwa, Jasdev Singh	R #5	MEI-GSR Holdings LLC	NR #7
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Bally's Management Group LLC	NR #3, 4	Parag M. Vora Revocable Trust, The	NR #9
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Golden Route Operations	R #5	Van Loo, Cathleen Dalene	R #1
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FOR POSSIBLE ACTION:

01-06-26 N26-0408 Re: 17534-01
AGRICULTURE DISTRICT #13
801 CAMPTON ST
ELY, NV 89301

**APPLICATION FOR AWARDING OF RACE DATES FOR AUGUST 21
THROUGH AUGUST 23, 2026**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

02-06-26 N26-0380 Re: 17158-01
THE ELKO COUNTY FAIR BOARD
FAIRGROUND RD
ELKO, NV 89801

**APPLICATION FOR AWARDING OF RACE DATES FOR AUGUST 28
THROUGH SEPTEMBER 7, 2026**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

03-06-26 N24-0399 Re: 35295-01
N24-0477 BALLY'S CORPORATION (PTC)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

NOEL THOMAS JOHN HAYDEN
Beneficial Owner

APPLICATION FOR FINDING OF SUITABILITY AS A BENEFICIAL OWNER

Re: 36122-01
BALLY'S MANAGEMENT GROUP LLC
(Bally's Corporation (PTC) – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

CRAIG LOREN EATON
Manager

APPLICATION FOR FINDING OF SUITABILITY AS A MANAGER

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Re: 29085-01
PREMIER ENTERTAINMENT TAHOE, LLC
(dba Bally's Lake Tahoe Casino Resort)
(Bally's Management Group LLC – 100%)
55 HWY 50
STATELINE, NV 89449

CRAIG LOREN EATON
Manager

APPLICATION FOR LICENSURE AS A MANAGER

Re: 30881-01
TROPICANA LAS VEGAS HOTEL AND CASINO, INC.
(Bally's Management Group LLC – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

and

30882-01
TROPICANA LAS VEGAS INTERMEDIATE HOLDINGS INC.
(Tropicana Las Vegas Hotel and Casino, Inc. – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

CRAIG LOREN EATON
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 30879-01
TROPICANA LAS VEGAS, INC.
(dba Tropicana Las Vegas)
(Tropicana Las Vegas Intermediate Holdings Inc. – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

CRAIG LOREN EATON
Director

APPLICATION FOR LICENSURE AS A DIRECTOR

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

04-06-26 N25-0135 Re: 35295-01
BALLY'S CORPORATION (PTC)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF BALLY'S
MANAGEMENT GROUP LLC TO ARES AGENT SERVICES, L.P., AS COLLATERAL
AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT**

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 36122-01
BALLY'S MANAGEMENT GROUP LLC
(Bally's Corporation (PTC) – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

**APPLICATIONS TO PLEDGE THE EQUITY SECURITIES OF TROPICANA LAS
VEGAS HOTEL AND CASINO, INC., AND THE MEMBERSHIP INTEREST OF
PREMIER ENTERTAINMENT TAHOE, LLC, TO ARES AGENT SERVICES, L.P., AS
COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT**

Re: 30881-01
TROPICANA LAS VEGAS HOTEL AND CASINO, INC.
(Bally's Management Group LLC – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

**APPLICATION TO PLEDGE THE EQUITY SECURITIES OF TROPICANA LAS VEGAS
INTERMEDIATE HOLDINGS INC. TO ARES AGENT SERVICES, L.P., AS
COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT**

Re: 30882-01
TROPICANA LAS VEGAS INTERMEDIATE HOLDINGS INC.
(Tropicana Las Vegas Hotel and Casino, Inc. – 100%)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

**APPLICATION TO PLEDGE THE EQUITY SECURITIES OF TROPICANA LAS VEGAS,
INC., TO ARES AGENT SERVICES, L.P., AS COLLATERAL AGENT, IN
CONJUNCTION WITH A CREDIT AGREEMENT**

GCB RECOMMENDS: APPROVAL, FOURTH REVISED ORDER OF REGISTRATION, DRAFT #1.

NGC DISPOSITION: APPROVED, FOURTH REVISED ORDER OF REGISTRATION – SAME.

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FOR POSSIBLE ACTION:

05-06-26 **N26-0124** **Re:** 32940-01
 N26-0125 00761-08
 DESIMONE GAMING INC., dba
 (The DeSimone Gaming Trust – 100%)
 BIGHORN CASINO
 3016 E LAKE MEAD BLVD
 NORTH LAS VEGAS, NV 89030

and

32940-01
06339-04
DESIMONE GAMING INC., dba
(The DeSimone Gaming Trust – 100%)
LONGHORN CASINO
5288 BOULDER HWY
LAS VEGAS, NV 89122

APPLICATIONS FOR A NONRESTRICTED GAMING LICENSE

Re: 33326-01
THE DESIMONE GAMING TRUST
50 S STEPHANIE ST STE 101
HENDERSON, NV 89012

**APPLICATION BY THE DESIMONE GAMING TRUST TO PLEDGE ITS EQUITY
SECURITIES IN DESIMONE GAMING INC. TO ENTERPRISE BANK & TRUST,
AS LENDER, IN CONJUNCTION WITH A LOAN AGREEMENT**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

THE FOLLOWING CONDITIONS APPLY TO BIGHORN CASINO AND LONGHORN CASINO:

- 1) PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, A FULLY EXECUTED COPY OF THE LOAN AGREEMENTS THAT ARE SUBSTANTIALLY SIMILAR TO THE TERM SHEETS PROVIDED FROM DESIMONE GAMING INC. OR AN AFFILIATE MUST BE RECEIVED AND ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE.**
- 2) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.**
- 3) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

**06-06-26 N26-0453 Re: 00165-06
 N26-0601 37209-01**
BOOMER'S SPORTS BOOK LLC, dba
BOOMER'S SPORTS BOOK, db at
FOUR JACKS HOTEL AND CASINO – RACE BOOK AND SPORTS POOL
1702 US HWY 93
JACKPOT, NV 89825

db at

FOUR JACKS HOTEL AND CASINO
1702 US HWY 93
JACKPOT, NV 89825

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL
RACE AND SPORTS WAGERING**

**Re: 21015-01
 04586-02**
FOUR JACKS HOTEL & CASINO, INC., dba
FOUR JACKS HOTEL AND CASINO
1702 US HWY 93
JACKPOT, NV 89825

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT
FOUR JACKS HOTEL AND CASINO – RACE BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.**
- 2) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.**
- 3) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.**
- 4) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND FOUR JACKS HOTEL & CASINO, INC., MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.**

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FOR POSSIBLE ACTION:

08-06-26 N26-0350 Re: 30892-01
G PEG I, LLC
1627 US HWY 395 N
MINDEN, NV 89423

**APPLICATION FOR PEGRAM, LLC, TO PLEDGE ITS MEMBERSHIP INTEREST IN
G PEG I, LLC, TO ZIONS BANCORPORATION, N.A., DBA NEVADA STATE BANK,
AS LENDER, IN CONJUNCTION WITH A CREDIT AGREEMENT**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

***CORRECTED**

FOR POSSIBLE ACTION:

09-06-26 N25-0063 Re: 36810-01
04-26 N25-0064 THE PARAG M. VORA REVOCABLE TRUST
330 MADISON AVE 21ST FL
NEW YORK, NY 10017

APPLICATION FOR REGISTRATION AS A HOLDING COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MANAGING MEMBER
OF HG VORA MANAGEMENT (GP), LLC**

**APPLICATION FOR FINDING OF SUITABILITY AS A 99% LIMITED PARTNER OF HG
VORA MANAGEMENT, LP**

PARAG MAHESH VORA
Trustee/Beneficiary

APPLICATION FOR FINDING OF SUITABILITY AS A TRUSTEE AND BENEFICIARY

Re: 36809-01
HG VORA MANAGEMENT (GP), LLC
(The Parag M. Vora Revocable Trust – 100%)
330 MADISON AVE 21ST FL
NEW YORK, NY 10017

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A 1% GENERAL PARTNER OF
HG VORA MANAGEMENT, LP**

----- ITEM CONTINUED NEXT PAGE -----

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Re: 36808-01
HG VORA MANAGEMENT, LP
(The Parag M. Vora Revocable Trust – 99%)
(HG Vora Management (GP), LLC – 1%)
330 MADISON AVE 21ST FL
NEW YORK, NY 10017

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER OF HG VORA
CAPITAL MANAGEMENT, LLC**

Re: 36807-01
HG VORA CAPITAL MANAGEMENT, LLC
(HG Vora Management, LP – 100%)
330 MADISON AVE 21ST FL
NEW YORK, NY 10017

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A SHAREHOLDER OF PENN
ENTERTAINMENT, INC. (PTC)**

PARAG MAHESH VORA
Manager

APPLICATION FOR FINDING OF SUITABILITY AS A MANAGER

GCB RECOMMENDS:

APPROVAL, LIMITED TO EXPIRE AT MIDNIGHT OF THE *~~APRIL~~ JUNE 2029 NEVADA GAMING COMMISSION MEETING ON THE DAY THE ITEMS ARE HEARD; CONDITIONED:

- 1) HG VORA CAPITAL MANAGEMENT, LLC, SHALL, ON A MONTHLY BASIS, SUBMIT A WRITTEN REPORT TO THE NEVADA GAMING CONTROL BOARD THAT IDENTIFIES ANY AND ALL COMMUNICATIONS OR CONTACT IT, OR ITS REPRESENTATIVES OR AFFILIATES, HAVE HAD WITH A PTC REGISTERED WITH THE NEVADA GAMING COMMISSION IN REGARD TO THE GOVERNANCE, OWNERSHIP, MANAGEMENT, OR OPERATION OF SAID PTC. THE REPORT SHOULD PROVIDE THE DATE OF THE COMMUNICATION OR CONTACT, THE NATURE OF THE COMMUNICATION OR CONTACT, THE RESULTS OF THE COMMUNICATION OR CONTACT, AND THE INTENT BEHIND THE COMMUNICATION OR CONTACT. THE CHAIR OF THE NEVADA GAMING CONTROL BOARD, OR THE CHAIR'S DESIGNEE, MAY MODIFY THE TIMING OF THESE REPORTS OR ELIMINATE THIS REQUIREMENT AT THE CHAIR'S OR THE CHAIR'S DESIGNEE'S SOLE AND ABSOLUTE DISCRETION.**
- 2) THAT HG VORA CAPITAL MANAGEMENT, LLC SHALL FUND AND MAINTAIN WITH THE BOARD A REVOLVING FUND IN THE TOTAL AMOUNT OF \$50,000 FOR THE PURPOSE OF FUNDING INVESTIGATIVE REVIEWS BY THE BOARD. WITHOUT LIMITING THE FOREGOING, THE BOARD SHALL HAVE THE RIGHT TO DRAW UPON THE FUNDS OF THE ACCOUNT FOR PAYMENT OF COSTS AND EXPENSES INCURRED BY THE BOARD AND ITS STAFF IN THE SURVEILLANCE, MONITORING, AND INVESTIGATIVE REVIEW OF ALL ACTIVITIES OF HG VORA CAPITAL MANAGEMENT, LLC AND ITS AFFILIATED ENTITIES.**

(ASSAD VOTED NO)

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GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.
- 2) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.
- 3) THE MANUFACTURER'S LICENSE IS LIMITED TO THE MODIFICATION OF MACHINES THAT ARE, OR HAVE BEEN, UTILIZED IN THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES AND THAT ANY SUCH MODIFICATIONS SHALL BE LIMITED TO OPERATIONAL CONFIGURATION CHANGES SUCH AS REPLACEMENT OF ONE PRE-APPROVED COMPONENT WITH ANOTHER PRE-APPROVED COMPONENT OR MODIFICATIONS THAT WILL NOT AFFECT THE MANNER OR MODE OF PLAY OF THE DEVICE.
- 4) THE DISTRIBUTOR'S LICENSE IS LIMITED TO THE ACQUISITION OF MACHINES TO BE UTILIZED IN, OR THE DISTRIBUTION OF MACHINES WHICH HAVE BEEN UTILIZED IN, THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES, IF THOSE ENTITIES WOULD BE CONSIDERED AFFILIATED COMPANIES IF LOCATED INSIDE NEVADA.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

***CORRECTED**

FOR POSSIBLE ACTION:

11-06-26 **N26-0662** Re: 37284-01
 ~~*R26-0627~~ 17378-02
 R26-0672 37287-01 (M)
 37288-01 (D)
 STATELINE BBRC 31700 LVB, LLC, dba
 BUFFALO BILL'S RESORT & CASINO
 31700 LAS VEGAS BLVD S
 PRIMM, NV 89019

and

37285-01
13810-02
37289-01 (M)
37290-01 (D)
STATELINE PVR 31900 LVB, LLC, dba
PRIMM VALLEY RESORT & CASINO
31900 LAS VEGAS BLVD S
PRIMM, NV 89019

and

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37286-01
03373-03
37291-01 (M)
37292-01 (D)
STATELINE WP 115 PRIMM, LLC, dba
WHISKEY PETE'S HOTEL & CASINO
100 W PRIMM BLVD
PRIMM, NV 89019

APPLICATIONS FOR A NONRESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATIONS TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE AND SPORTS WAGERING, OPERATED BY BRANDYWINE BOOKMAKING, LLC, AT PRIMM VALLEY RESORT & CASINO, DB AT PRIMM VALLEY RESORT & CASINO – RACE BOOK AND SPORTS POOL; BUFFALO BILL'S RESORT & CASINO, DB AT BUFFALO BILL'S RESORT & CASINO – RACE BOOK AND SPORTS POOL; AND WHISKEY PETE'S HOTEL & CASINO, DB AT WHISKEY PETE'S HOTEL & CASINO – RACE BOOK AND SPORTS POOL

EJH GAMING TRUST 33 1/3%
Member

TDH GAMING TRUST 33 1/3%
Member

THE TIMOTHY P. HERBST GAMING TRUST 33 1/3%
Member

TIMOTHY P. HERBST
Manager

APPLICATIONS FOR LICENSURE AS A MEMBER OR MANAGER

Re: 31072-01
09074-02
JETT GAMING LLC dba
TERRIBLE'S GAMING, db at
PRIMM CENTER AT THE PRIMM VALLEY RESORT
31900 LAS VEGAS BLVD S
PRIMM, NV 89019

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) APPROVALS LIMITED FOR STATELINE BBRC 31700 LVB, LLC, STATELINE PVR 31900 LVB, LLC, STATELINE WP 115 PRIMM, LLC, EJH GAMING TRUST, TDH GAMING TRUST, THE TIMOTHY P. HERBST GAMING TRUST, AND TIMOTHY PAUL HERBST TO EXPIRE AT MIDNIGHT OF THE JUNE 2027 NEVADA GAMING COMMISSION MEETING ON THE DAY THE ITEM IS HEARD.**

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- 2) PRIOR TO COMMENCEMENT OF GAMING OPERATIONS, A FULLY EXECUTED COPY OF THE MASTER LEASE AGREEMENT BETWEEN PRIMM SOUTH REAL ESTATE COMPANY AND STATELINE OPERATING COMPANY, LLC, OR AN AFFILIATE, MUST BE RECEIVED AND ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE.
- 3) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.
- 4) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (ENFORCEMENT DIVISION) WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.
- 5) THE MANUFACTURER'S LICENSE IS LIMITED TO THE MODIFICATION OF MACHINES THAT ARE, OR HAVE BEEN, UTILIZED IN THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES AND THAT ANY SUCH MODIFICATIONS SHALL BE LIMITED TO OPERATIONAL CONFIGURATION CHANGES SUCH AS REPLACEMENT OF ONE PRE-APPROVED COMPONENT WITH ANOTHER PRE-APPROVED COMPONENT OR MODIFICATIONS THAT WILL NOT AFFECT THE MANNER OR MODE OF PLAY OF THE DEVICE.
- 6) THE DISTRIBUTOR'S LICENSE IS LIMITED TO THE ACQUISITION OF MACHINES TO BE UTILIZED IN, OR THE DISTRIBUTION OF MACHINES WHICH HAVE BEEN UTILIZED IN, THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR BOARD CONSIDERATION ONLY:

Q22-0579 Re: 29075-01
BOULDER PARTNERS, INC
(dba Breez Rite In)
6451 BOULDER HWY STE B
LAS VEGAS, NV 89122

NICHOLAS JOSEPH VAN LOO 4.441%
Shareholder (921 Shares Common Stock)

TRACY MAE FISHER 3.935%
Shareholder (816 Shares Common Stock)

**APPLICATIONS FOR REGISTRATION AS A MINORITY EQUITY INTEREST
SHAREHOLDER**

GCB DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

02-06-26 R10-0244 Re: 19145-01
03956-03
IRISH HOLDINGS, LTD., dba
SUNRISE CASABLANCA
6320 E CHARLESTON BLVD
LAS VEGAS, NV 89142

MICHAEL JOHN SULLIVAN
Secretary/Treasurer/General Manager

APPLICATION FOR LICENSURE AS AN OFFICER AND KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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JUNE 2026
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FOR POSSIBLE ACTION:

03-06-26 R26-0329 Re: 37143-01
27705-02
PHILLY SPECIAL, LLC, dba
THE DELMONT UPTOWN
11105 S EASTERN AVE STE 100
HENDERSON, NV 89052

CHRISTOPHER RANDALL SCARPULLA 50%
Member/Manager (500 Shares of Common Stock)

STEPHEN ANTHONY ARCANA 50%
Member/Manager (500 Shares of Common Stock)

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

04-06-26 R26-0130 Re: 36977-01
30027-04
LIG DAMONTE LLC, dba
AMICI PIZZERIA AND BAR
1141 STEAMBOAT PKWY STE 930
RENO, NV 89521

LIG HOSPITALITY LLC 100%
Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
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FOR POSSIBLE ACTION:

05-06-26 R26-0319 Re: 14180-01
22922-05
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
7-ELEVEN STORE #32303C
3838 US HWY 50 E
CARSON CITY, NV 89701

CARSON FUEL, LLC
Business Operator

JASDEV SINGH BAJWA
Member/Manager

100%

**APPLICATION FOR CARSON FUEL, LLC, TO RECEIVE A PERCENTAGE OF
GAMING REVENUE FROM GOLDEN ROUTE OPERATIONS LLC, DBA GOLDEN
ROUTE OPERATIONS, DB AT 7-ELEVEN STORE #32303C**

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

06-06-26 R26-0170 Re: 04789-01
20528-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #32130
4728 W CRAIG RD
NORTH LAS VEGAS, NV 89032

SULTAN II, INC.
Business Operator

SUKHWINDER SINGH
Shareholder/Director/President/Secretary/Treasurer (5,000 Shares Common Stock) 100%

**APPLICATION FOR SULTAN II, INC., TO RECEIVE A PERCENTAGE OF GAMING
REVENUE FROM UNITED COIN MACHINE CO., DBA CENTURY GAMING
TECHNOLOGIES, DB AT 7-11 STORE #32130**

APPLICATION FOR LICENSURE AS A SHAREHOLDER, DIRECTOR, AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

07-06-26 R26-0171 Re: 04789-01
16271-04
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-ELEVEN STORE #29767B
2350 N RAINBOW BLVD
LAS VEGAS, NV 89108

SULTAN, INC.
Business Operator

SUKHWINDER SINGH 100%
Shareholder/Director/President/Secretary/Treasurer (5,000 Shares Common Stock)

**APPLICATION FOR SULTAN, INC., TO RECEIVE A PERCENTAGE OF GAMING
REVENUE FROM UNITED COIN MACHINE CO., DBA CENTURY GAMING
TECHNOLOGIES, DB AT 7-ELEVEN STORE #29767B**

APPLICATION FOR LICENSURE AS A SHAREHOLDER, DIRECTOR, AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

08-06-26 R26-0148 Re: 04789-01
24757-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #32225
405 E SILVERADO RANCH BLVD
LAS VEGAS, NV 89183

SYZ&I, CORP.
Business Operator

SONIKA SHAMS 100%
Shareholder/Director/President/Secretary/Treasurer (5,000 Shares Common Stock)

**APPLICATION FOR SYZ&I, CORP., TO RECEIVE A PERCENTAGE OF GAMING
REVENUE FROM UNITED COIN MACHINE CO., DBA CENTURY GAMING
TECHNOLOGIES, DB AT 7-11 STORE #32225**

APPLICATION FOR LICENSURE AS A SHAREHOLDER, DIRECTOR, AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

11-06-26 R26-0473 Re: 04789-01
04678-07
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
ADVENTURE COFFEE COMPANY
605 HWY 50 STE 1-4
ZEPHYR COVE, NV 89448

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

12-06-26 R26-0457 Re: 04789-01
35279-03
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
ROAM'N STOP
3910 E LAKE MEAD BLVD
LAS VEGAS, NV 89115

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

13-06-26 R26-0336 Re: 31863-01
30418-03
ECLIPSE ROUTE OPERATIONS LLC, dba
ECL GAMING, db at
ROUNDERS GRILLING & GAMING COMPANY
8030 BLUE DIAMOND RD STE 105
LAS VEGAS, NV 89178

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

14-06-26 R26-0335 Re: 31863-01
21319-04
ECLIPSE ROUTE OPERATIONS LLC, dba
ECL GAMING, db at
LUCKY 7'S LOUNGE
4455 S BUFFALO DR
LAS VEGAS, NV 89147

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

15-06-26 R26-0338 Re: 31863-01
34476-03
ECLIPSE ROUTE OPERATIONS LLC, dba
ECL GAMING, db at
JACKPOT JOANIE'S
3480 VOLUNTEER BLVD
HENDERSON, NV 89044

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

16-06-26 R26-0337 Re: 31863-01
30435-04
ECLIPSE ROUTE OPERATIONS LLC, dba
ECL GAMING, db at
ROUNDERS GRILLING & GAMING COMPANY
2940 BICENTENNIAL PKWY
HENDERSON, NV 89044

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

Good morning. Aira Duyanen for the Culinary Union. We are submitting a 35-page excerpt of a 180-page transcript made of testimony heard by an Administrative Law Judge on June 5, 2025.

The witness, the former Assistant General Manager of Red Rock Resorts and Palace Station and the current General Manager of Sunset Station, testified about the decertification process of Station properties.

During the hearing, the General Manager was asked, “Yes. Just, again, on this -- you're reporting the MUD numbers to [the Vice President] on General Counsel 158, and he responding, ‘Not good enough at this point.’ And I understood your testimony to be -- well, I asked you what -- good enough for what? And I understood you to say whatever process he was involved in. Did I capture your testimony so far correctly?”

The General Manager confirmed, “Yes.”

He was then asked, “But you knew that the process he was involved with had to do with decertification, correct?”

The General Manager clarified, “I knew that trying to understand our team member situation as to how to move forward, yes.”

He was asked again, “Move forward through potentially decertifying the Union, correct?”

The General Manager responded, “Potentially.”¹

It is unlawful for an employer to take part in union decertification effort. The 35-page excerpt details the involvement of Station executives in the decertification process of Station properties.

We ask the Commission to review it.

We would also like to add a brief update. On June 10, the United States Court of Appeals for the D.C. Circuit in Washington DC issued a per curium decision on the Red Rock Casino case upholding the National Labor Relations Board’s findings that included “a carefully corporate

strategy intentionally designed at every step to interfere with employees' free choice whether or not to select the Union as their collective-bargaining representative." Two days later, Red Rock announced that its Chief Legal Officer was retiring.

Thank you.

¹See transcript pg 11785

1 **evidence.)**

2 Q. BY MS. DEMIROK: I'm going to circle back to
3 a couple things just for some clarity. Now, in
4 your role as a general manager, even assistant
5 general manager, you're not the one who would,
6 like, come up with the process to, let's say,
7 recall an employee back to work; is that right?

8 A. I don't think that that's like a process
9 that we come up with, but no.

10 Q. Because you'd be following the, I guess,
11 procedures or policies coming from the corporate
12 level; is that right?

13 A. When you're referring to recall, are you
14 talking about to rehiring of a team member?

15 Q. Well, let's say, like, you're familiar with
16 like a 90-day period in which --

17 A. An introductory period?

18 Q. Well, that's one way that 90 days can apply.
19 So like, if an employee just started working for
20 the company, there's an introductory period of,
21 what is it, 90 days?

22 A. Yes.

23 Q. Okay. And then there's another 90-day
24 period where if employees were laid off -- for
25 example, like during COVID, a bunch of employees

1 were laid off, right?

2 A. Uh-huh.

3 Q. Is that --

4 A. Yes.

5 Q. And for a certain period of time after they
6 were laid off, they could be brought back to
7 work, right?

8 A. Yes. Again, I think specific versus
9 generals are very potentially different. I don't
10 want to give a general yes to, you know, what
11 could be a very specific thing. But generally
12 speaking, yes, we would bring back -- we were
13 bringing back team members to work quickly.
14 Business was good, and we were hiring people more
15 than what we originally had hired back.

16 Q. Okay. And there -- but during it -- the
17 process was a certain way within 90 days of the
18 layoff; is that right?

19 A. I don't remember if it was 90 days. I
20 remember there was a process to hire back team
21 members. I don't remember it being 90 days
22 specifically, but --

23 Q. Okay. And then -- so then do you know the
24 difference between, like, reinstating an employee
25 versus, like, rehiring an employee?

1 A. Rehire you could do -- I mean, you could
2 rehire a team -- an employee after years.

3 Q. Right.

4 A. Reinstating would be, you know, putting them
5 right back -- usually 30 days is less -- is like,
6 right now, if you asked me how we would
7 reinstate, I would say it would need to be under
8 30 days.

9 Q. Okay. But either way, you're -- in your
10 positions you're not the one, like, coming up
11 with these policies on, like, reinstatement
12 versus rehire; is that right?

13 A. Correct. Yeah.

14 Q. And it -- that would come from the corporate
15 level; is that right?

16 A. Yes. Or -- yeah, through HR. Through,
17 like, My HRD.

18 Q. It would be following the corporate
19 policies; is that right?

20 A. Yeah.

21 Q. And then in terms of, like, selecting the
22 employees, whether it be reinstatement or
23 rehiring, you're not involved in coming up with
24 the policy or the practice to selecting employees
25 to come back to work; is that right?

1 A. Yeah. I mean, we would choose who would
2 come back. Yeah. I mean, we would do the hiring
3 back.

4 Q. Okay. You would follow the procedures that
5 are set forth by corporate; is that right?

6 A. I guess I may not fully be understanding the
7 question. If we're bringing back team members,
8 we would go through a normal -- whether it's a
9 hiring or reinstatement, whatever that process
10 was, yes.

11 Q. Okay. You would follow the -- whatever the
12 process was that was -- is established by the
13 corporate level; is that right?

14 A. Yeah.

15 Q. And isn't it -- I -- what I understand is,
16 like, all the properties try to operate in the
17 same way -- try to be aligned; is that right?

18 A. Yes. Yes. Again, generally speaking.
19 Specifics in specific moments are always, you
20 know, different, but yes, generally speaking, we
21 try to be aligned.

22 MS. DEMIROK: I don't have any -- no further
23 questions, Your Honor.

24 JUDGE TRACY: Mr. Myers?

25 MR. MYERS: Yes. Thank you.

1 DIRECT EXAMINATION

2 Q. BY MR. MYERS: Hello, Mr. Seager. My name
3 is Eric Myers. I represent the charging party,
4 the local joint executive board of Las Vegas,
5 which is made up of the Culinary Workers Union
6 226, and the Bartenders Union Local 165. Does
7 that make sense to you?

8 A. That you represent them?

9 Q. I represent them and I'm an attorney
10 representing them.

11 A. Okay.

12 Q. And I have some questions about your
13 testimony.

14 A. Okay.

15 Q. If during the course of my questioning I
16 refer to the Union or the Culinary Workers Union,
17 I'm really referring to that -- what I just
18 identified, the local joint executive board,
19 culinary bartenders, all together, okay?

20 A. Okay.

21 Q. You -- the very first thing you did when you
22 started your testimony was you stood up and the
23 judge swore you in to testify to give the truth,
24 nothing but the truth, under penalty of perjury.
25 Do you remember that?

1 A. Yes.

2 Q. Now, perjury, I don't know if you know what
3 that is. Do you know what it is?

4 A. Generally speaking, I would say I -- you
5 know, just like you purge stuff, you get rid of
6 it. So perjury in that case would be you get in
7 some form of trouble.

8 Q. That's interesting. No, it's not really --

9 A. Or lying about your perjury. You're lying
10 about some -- yourself. You're knowingly lying.
11 Maybe?

12 Q. Yeah. If there are facts to which you are
13 testifying under oath --

14 A. Yeah.

15 Q. -- and you give -- knowingly give false
16 testimony with respect to those facts, and those
17 facts are material to the case, then that could
18 be considered perjury.

19 A. Okay.

20 Q. Do you understand that?

21 A. I do.

22 Q. And do you understand that penalties for
23 perjury can include criminal conviction and jail
24 time?

25 MR. SCOTT: Objection, Your Honor. I don't

1 think this is relevant.

2 JUDGE TRACY: Well, I'm going to overrule
3 the objection. If you could continue.

4 Q. BY MR. MYERS: So do you understand that?

5 A. I do.

6 Q. In view of that, is there anything about the
7 testimony that you gave in response to Ms.
8 Demirok's questioning that you would change at
9 this point?

10 A. The only thing I've -- that I've been
11 thinking about in my head is at the time when I
12 first read it how I felt versus thinking about it
13 later, the M1, like, what that meant,
14 specifically that individual team member who I
15 don't recognize. I felt -- I didn't -- M1 was
16 not registering.

17 Since then, I've realized, like, yeah, M1
18 makes sense that that was what it was. Again,
19 that team member didn't make -- doesn't make
20 sense to me because I don't know who they are.
21 But that's the only moment where I felt like -- I
22 felt like maybe I spoke too soon on saying that I
23 didn't recognize what the M1 was because at the
24 time, it wasn't registering.

25 Q. Okay. Is there anything else?

1 A. Nothing that I can think of at this time.

2 Q. The -- I'm going to ask you about your
3 testimony with respect to your text messages with
4 Phil Fortino.

5 JUDGE TRACY: And just wait if he wants you
6 to look at something.

7 THE WITNESS: Oh, got it.

8 JUDGE TRACY: Okay?

9 Q. BY MR. MYERS: If you could -- thank you --
10 General Counsel Exhibit 158, page 2.

11 JUDGE TRACY: 158.

12 THE WITNESS: Okay.

13 Q. BY MR. MYERS: Great. Before I ask you
14 about the specific content of this text exchange,
15 I recall that when Ms. Demirok asked you the
16 question, she asked generally, did you -- she
17 asked generally about decertification meetings.
18 And you responded specifically with reference to
19 a text message that she had not asked you about.
20 Do you agree?

21 A. Yes.

22 Q. So that leads me to think you knew exactly
23 where she was going. You knew she was going to
24 ask about some text messages, correct?

25 A. Correct.

1 Q. Had you reviewed these text messages, say,
2 within the last couple weeks?

3 A. Reviewed them in terms of looked at them?

4 Q. For example, looking at them would be
5 reviewing them, yes.

6 A. I never looked at them, no.

7 Q. So you sent the text message on -- about the
8 decertification meetings, and I understand you
9 think you have testified that that's not what you
10 meant. But that text message was sent on June
11 25th, 2020. Is it your testimony that -- let me
12 withdraw that question.

13 When is the last time you've reviewed that
14 text message, if you know?

15 A. I believe -- and I don't know -- I mean, I
16 genuinely don't know a date. I know back when I
17 met with Mr. Doug --

18 Q. Sullenberger?

19 A. Yep. That we conversed over --

20 MR. SCOTT: And I'm going to just stop --
21 the witness can -- I think he can answer a
22 question about when he saw the document without
23 disclosing any discussions that you have with Mr.
24 Sullenberger.

25 THE WITNESS: Yeah.

1 MR. MYERS: And fair enough. I -- Counsel
2 is correct.

3 Q. BY MR. MYERS: I -- do you remember when
4 that meeting was with Doug Sullenberger?

5 A. I don't remember when it was, no.

6 Q. Well, what was it, in the last month or the
7 last year? Can you give me an approximate time
8 frame?

9 A. Last year, at some point.

10 Q. The -- okay. So consistent with your
11 testimony, I understand that your position today
12 is that when you wrote on June 25th, 2020, "Hey,
13 Phil, how do I get in info on attending one of
14 the decertification meetings," you meant to say,
15 "Hey, Phil, how do I get info on attending one of
16 the collective bargaining meetings?" Am I right?

17 A. I wouldn't have said collective bargaining.
18 I would have said negotiations, but, yes,
19 collective bargaining. Going through that
20 negotiation. Yes.

21 And the reason I remember that testimony is
22 because I felt when I first heard that -- I
23 remember the -- I remember that moment. Not a
24 lot of memories that specific, but I can remember
25 the Amarilys conversation about her going to that

1 negotiations and feeling like she learned
2 something she didn't get to normally learn in
3 relation to our business.

4 Q. The -- okay. Well -- yeah, let's talk about
5 that. Amariyls Gordon, what meeting about
6 collective bargaining agreement did she -- about
7 collective bargaining did she attend?

8 A. She attended a collective bargaining, I
9 guess, a negotiation.

10 Q. And she --

11 A. She wasn't negotiating. She was there to
12 learn, to observe, to understand it a little bit
13 better. We obviously have representation. And
14 she was going to learn how the negotiation just
15 would go or how -- what would happen.

16 Q. And so she was inspired by the process of
17 collective bargaining and the idea that labor and
18 management can meet as equals at the bargaining
19 table and work to resolve the economic issues
20 between them. That inspired her?

21 A. I don't know what it did to her.

22 Q. Well, you said it inspired her. So what
23 about the meeting and observing the process of
24 collective bargaining inspired her?

25 A. Inspired in the way I am phrasing that for

1 me, it specifically inspired me -- actually it
2 was -- again, I like to learn. That's a part of
3 our business that, you know, we've never had
4 insight to at all before. The idea of that
5 happening, how does it work, what's actually
6 being negotiated? That was exciting to me. That
7 was something I'd be interested about.

8 Inspiration isn't necessarily like -- you
9 know, like, you're making my life memory. It's
10 more of in this context, like, I'm excited to
11 learn about it. Like, I want more. I want to --
12 I want to understand more. She was excited about
13 it. It was something new to her.

14 Q. Now I got the idea -- I mean, you've made it
15 clear. I mean, am I mistaken that you don't
16 believe unionization is necessary? You don't
17 want a Union to come between you as a manager and
18 your workforce? Am I accurate?

19 A. I never said that.

20 Q. Well, am I accurate? Do you -- do you --
21 are you -- do you think unionization is a good
22 idea and having an independent voice for your
23 employees is a good idea? You're behind that, or
24 you're opposed to that?

25 A. I'm a believer in all team members have a

1 voice and they should share that voice always.

2 Q. Right. Through a Union?

3 A. Through whoever they believe is best to
4 represent them, including themselves.

5 Q. The -- okay. So Amarilys went to this
6 meeting and she came back inspired. And her
7 description of the meeting inspired you. At
8 least that's what you say in your text. And --
9 oh, by the way, this meeting was -- where was it?
10 Do you know?

11 A. I don't know. I never got to go to one, so
12 --

13 Q. I know, but you -- Amarilys came and gave me
14 the details. What --

15 A. I mean, she didn't give me the details of
16 the meeting. She just told me about what she
17 learned and how it was exciting.

18 Q. And you remember this conversation, it
19 sounds, very well? It's five years ago.

20 A. I remember having that conversation about
21 it, generally speaking. Yeah. I mean, I don't
22 remember specifically what words she said, but I
23 remember the conversation. Yes.

24 Q. And she actually said the meeting "with
25 you." She didn't say anything about -- you don't

1 say anything about the meeting -- you know, the
2 meeting with you and the Union went well, or
3 anything like that. Why not?

4 A. Text messages.

5 Q. So you intended to have -- attend one of the
6 meetings about collective bargaining. And I'm
7 sorry, were there some meetings in which Phil was
8 teaching people about the process of collective
9 bargainings, because you refer at 2:21 p.m. to
10 one of the meetings.

11 Well, one of the meetings, and you
12 mistakenly, I guess, say decertification. But
13 you seem to be aware of some meetings. What
14 meetings were you aware of that Phil was giving
15 about collective bargaining?

16 A. I'm assuming collective bargaining is
17 normal, but I believe that those meetings are
18 held regularly, bi-weekly, monthly, whatever they
19 were, they were on a regular occurrence. I
20 wanted to attend one of them. Yeah. Pretty
21 simple.

22 Q. Well -- okay. And so Phil -- Mr. Fortino
23 responds, "I would suggest I come to your
24 property next week and discuss with you and your
25 key execs." And you respond, "Okay. That sounds

1 great." Do you see that?

2 A. I do.

3 Q. So now it seems like you guys are two ships
4 sailing in the -- what's the -- passing in the
5 night.

6 A. Okay.

7 Q. Well, he thinks he's going to come and give
8 you a meeting about decertification, whereas you
9 think he's going to come give you a meeting about
10 the process of collective bargaining; is that
11 right?

12 A. Yes, sir. Well, I don't know what he was
13 thinking, but that's what I was expecting. Yeah.

14 Q. Well, you asked that he come. You asked
15 about decertification meetings, so fair to think
16 that he thought you meant what you said, not what
17 you didn't say?

18 A. Fair to think that.

19 Q. So now, he's coming over and he actually
20 wants to meet with your key execs, I guess, to
21 tell them in -- from your point of view, you must
22 be thinking, well, they want to come teach me
23 about how to cost out a contract or what a
24 management rights clause is or what key language
25 ought to be in every collective bargaining

1 agreement. Is that what you're thinking?

2 A. No.

3 Q. What are you thinking?

4 A. Learn the process. Learn how it even goes.

5 It's a part of our business that we have no

6 insight into. I like to learn things. I don't

7 know what else to say. That's how I am.

8 Q. All right. So now, you got two different

9 people with two different ideas of what this

10 meeting is going to be about. He says, "Good to

11 hear. See you next week." And that takes place

12 on June 25th at 2:30 p.m. Do you see it?

13 A. I do.

14 Q. And I'll ask the judge to take notice that

15 June 25th was a Thursday. And I'll represent to

16 you that June 25th was a Thursday. And so next

17 week would include July 1st. Do you follow me?

18 A. I do.

19 Q. Now, I don't know. Nothing -- there's no

20 communication between you and Mr. Fortino between

21 June 25th and July 1st according to this. Do you

22 see that?

23 A. Yes.

24 Q. And on July 1st, not in response to anything

25 that we can see here, you tell Mr. Fortino, "So

1 awesome." Do you see that?

2 A. I do.

3 Q. What was awesome?

4 A. I have no idea.

5 Q. And then without even waiting for a
6 response, you say, "Thank you." Do you see that?

7 A. I do.

8 Q. And then without waiting for a response
9 again, all at 5:19 p.m., you say, "Housekeeping
10 manager just told me he won't be here Saturday,
11 but was scared to tell you. Lol." Do you see
12 that?

13 A. Yes.

14 Q. Now, what I'm gathering is that -- what's
15 the name of your housekeeping manager at that
16 time?

17 A. Erik Bahena.

18 Q. I'm just a little hard of hearing. What's
19 the last name?

20 A. Bahena.

21 Q. How do you spell that?

22 A. B-A-H-E-N-A.

23 Q. So I'm understanding from this that Erik
24 Bahena, Phil Fortino, and Jordan Seager were in
25 some kind of three way conversation in which he

1 just told you that he won't be there -- well, not
2 -- he wasn't there. Let me start again.

3 He was scared to tell -- Mr. Bahena was
4 scared to tell Mr. Fortino something. You see
5 that?

6 A. I see that he specifically was scared to
7 tell him that he won't be there.

8 Q. Yeah. That -- right. Something.

9 A. He can't make a meeting. Yeah.

10 Q. So in what context would Mr. Bahena be
11 scared to tell Mr. Fortino something if there
12 wasn't a conversation that involved both of them?

13 A. He was scared to tell him that he couldn't
14 go to meet with him.

15 Q. I mean, what was that in response to?

16 A. I don't know.

17 Q. In fact, you do know. You and Mr. Bahena
18 and Mr. Fortino and other execs met, did you not?

19 A. On that day?

20 Q. On July 1st.

21 A. Not that I'm aware of. I mean, I don't know
22 my calendar on that day, but no, not that I
23 remember.

24 Q. Well, there was a -- on that day there was a
25 director meeting at 2:30 p.m. according to

1 General Counsel 552. That would have been a
2 meeting with your house -- would that -- would
3 Mr. Bahena attend a housekeeping -- director
4 meeting?

5 A. No.

6 Q. What's a director meeting?

7 A. A meeting for directors.

8 Q. What are directors? I'm sorry.

9 A. That's their position.

10 Q. I'm sorry?

11 A. The -- their position.

12 Q. I know. Who are they?

13 A. You want names?

14 Q. Well, for example.

15 A. Director of hotel, director of food and
16 beverage, director of table games, director of
17 slots, director of surveillance, director of
18 maintenance, director of food and beverage. I
19 don't know if I said that already. Director of
20 marketing, director of player development.

21 Q. The -- and all these meetings at this time
22 are taking place by Zoom, am I right? Or are
23 they in person?

24 A. I mean, all -- I mean, all my meetings, I
25 try to do as much in person. I only would attend

1 Zoom meetings if absolutely required and --
2 wouldn't be my normal, though.

3 Q. But on July 1st, 2020, were the meeting's
4 being held by Zoom or in person?

5 A. In person. I'm not committing to every one
6 of them, but yeah, all in person.

7 Q. All right. So you're -- you can't explain
8 why you told Mr. Fortino at 5:19 p.m. on July
9 1st, "So awesome. Thank you. Housekeeping
10 manager just told me he won't be here Saturday,
11 but was scared to tell you"?

12 A. I can imagine that a low-level manager that
13 is leaving town and not able to meet with a
14 senior vice president would be nervous to tell
15 the senior vice president, "I'm going to be out
16 of town."

17 Q. Yeah, you can imagine that. And you can
18 also imagine that he was scared to tell you
19 because they were in some kind of face-to-face
20 interchange and he kept quiet about something
21 that he might have -- that he should have told
22 but was afraid to tell. That's what happened,
23 right?

24 A. No.

25 MR. SCOTT: Objection. I don't think the

1 question makes any sense.

2 JUDGE TRACY: Well -- if you want, you can
3 ask the question again. The witness --

4 MR. MYERS: I'll try to rephrase.

5 JUDGE TRACY: -- did answer. But, yeah, go
6 ahead.

7 Q. BY MR. MYERS: All right. So he was scared
8 to tell him something, and in order to tell him
9 something --

10 A. It says specifically what he was scared to
11 tell him.

12 Q. I'm -- just bear with me. I don't care what
13 he wanted to tell him. Okay? I'm focused on the
14 fact that he was scared to tell you. That's what
15 you said. He was scared to tell you.

16 And that indicates to me that they were
17 having an opportunity to -- for him to tell -- I
18 -- that is, they were in the same room, they were
19 in the same conversation, they were part of the
20 same dialogue. He had an opportunity to tell him
21 something, but he chose not to tell him
22 something. Is that not how you read it?

23 A. No.

24 Q. So in what circumstance would Mr. Bahena,
25 the housekeeping manager, have to fail to speak

1 up to Mr. Fortino about something? How would
2 that arise?

3 A. Email, text message, phone call, technology.
4 I would be nervous to do the same thing.

5 Q. So Mr. Fortino says, "That's okay. Will he
6 be around Friday?" And then, "He's out of town.
7 He can do some other time." "He can -- he said
8 he can do Thursday-Friday. Okay. Let me see
9 what we can do." Okay. That all takes place on
10 July 1st. And the last thing you say is, "We can
11 meet anywhere. I'm good for anything." You see
12 that?

13 A. Yep.

14 Q. All right. And what was that meeting going
15 to be about?

16 A. I'm just saying whenever you're available,
17 I'll be available.

18 Q. I know, but to do what? To talk about
19 collective bargaining? To talk about --

20 A. I don't know.

21 Q. -- decertification? To talk about what?

22 A. I don't know.

23 Q. And at this point in time, you're the
24 assistant general manager of Sunset Station. Do
25 I have that correct?

1 A. Yes.

2 Q. And what would be the reasons that you, as
3 assistant general manager, Phil Fortino is vice
4 president of -- senior vice president of human
5 resources and Mr. Bahena as housekeeping manager,
6 would you meet? What would you -- what would the
7 three of you meet about?

8 A. I don't know what we would meet about, nor
9 do I think that the three of us ever did meet.

10 Q. Okay. Well, that's -- have -- did you --
11 prior to this, did you ever meet?

12 A. Not that I'm aware of, no.

13 Q. And after this, did you ever meet?

14 A. No, not that I'm aware of.

15 Q. And yet you're trying to set up a meeting
16 with Mr. Fortino and Mr. Bahena. And I'm trying
17 to understand why that would be. And you don't
18 know?

19 A. Correct.

20 Q. And so -- okay. Whatever happened July 1st,
21 that caused you to tell Mr. Fortino "Thank you.
22 It was so awesome," you have no clue, correct?

23 A. Correct.

24 Q. And then on July 7th, you do acknowledge
25 that Mr. Salgado -- Jose, I'll call him -- met

1 all day about Union issues?

2 A. I didn't agree that we met all day.

3 Q. Oh, okay. You met about Union issues?

4 A. I met Jose.

5 Q. You're scheduled to meet with -- let's see
6 what the schedule here -- well, I want to roll
7 back the clock. I missed something. Let's go
8 back to July 1st. I'm looking at General Counsel
9 551A. And about an hour and a -- about an hour,
10 hour and 7 -- hour and 11 minutes prior to your
11 telling Phil Fortino --

12 JUDGE TRACY: Which one are you looking at
13 again?

14 MR. MYERS: 551A.

15 JUDGE TRACY: Okay.

16 MR. MYERS: And I'm also toggling back
17 before -- back and forth between 158.

18 JUDGE TRACY: Okay.

19 Q. BY MR. MYERS: So at -- looking at GC 158,
20 at 5:19 p.m. you tell Phil Fortino, "So awesome."
21 And an hour and 11 minutes prior to that, you
22 asked Ms. Orozco, "Amanda, can you double check
23 the M-U-Ds, the MUDs." Do you see that?

24 A. I do.

25 Q. Was it something about the double-checking

1 the MUDs, or does your instruction to Ms. Orozco
2 that she double-checked the MUDs, is that
3 connected to the fact that an hour and 11 minutes
4 later you tell Mr. Fortino, "So awesome"?

5 A. I don't believe so.

6 Q. You -- but it sounds like you don't know why
7 you did that, any of these things; is that right?
8 So how do you know you didn't do it for reasons
9 that are connected?

10 A. I'm stating that I don't believe so. I
11 don't believe that those two things are
12 connected. I didn't copy/fill in that email. I
13 don't recall that specific email or the specific
14 request or the details around it. I mean --

15 Q. Well, you say you don't believe, but you
16 have no factual basis for your belief other than,
17 I guess, as you say, Mr. Fortino was not cc'd on
18 551. So your belief is not based on anything
19 because you say you don't recall. Right?

20 A. It'd be based on my gut instinct and
21 feeling.

22 Q. On July 7th, you're scheduled from 9:00 a.m.
23 -- well -- yeah. You are scheduled from 9:00
24 a.m. to 4:30 p.m. with some breaks in between.

25 JUDGE TRACY: Do you want him to look at the

1 exhibit?

2 MR. MYERS: Yes. General Counsel 552.

3 Thank you, Your Honor. And I'm looking on page

4 3.

5 JUDGE TRACY: He's got it.

6 Q. BY MR. MYERS: Your scheduled, let's say all

7 day in generic terms, with different operations

8 meetings. And you also acknowledge that you met

9 with Mr. Jose Salgado that day and -- am I

10 correct so far?

11 A. Yes.

12 Q. And in fact, Mr. Salgado attended all these

13 meetings throughout the day, did he not?

14 A. I am not sure if he did or not. I wasn't

15 included in them.

16 Q. You were not included in any of these

17 meetings?

18 A. I didn't attend them.

19 Q. Well, I'm wondering how that works. The

20 operations meetings, they would included (sic) --

21 for example, in the housekeeping operations

22 meeting, that would have been your house -- Mr.

23 Bahena would have been there?

24 A. I would imagine so, yes.

25 Q. And who else?

1 A. Maybe the hotel director at the time. I'm
2 not sure if he was included in it or not.

3 Q. And who else?

4 A. I'm not sure if there'd be anybody else in
5 that.

6 Q. Under Mr. Bahena, who are the supervisors?
7 The non -- I'm not talking about the housekeepers
8 and the house persons and so forth, but is there
9 -- are there housekeeping supervisors?

10 A. Yes.

11 Q. And did they -- are they considered part of
12 management?

13 A. Yes.

14 Q. Were they there?

15 A. I don't know.

16 Q. And you say you didn't make an appearance at
17 these meetings?

18 A. I do not remember being in any of them, nor
19 making an appearance.

20 Q. So I mean, I'm wondering how that would have
21 worked. Would -- Mr. Jose was at the meeting,
22 correct?

23 A. Again, I don't know because I wasn't there.
24 I would assume that he would have been there.
25 Yes.

1 Q. And how did you -- I mean, I guess you don't
2 know because if you say you don't know -- but --
3 anything. But I'm just wondering how that would
4 work. You're going to -- you're going to have
5 managers from the housekeeping department gather
6 in a room and Jose is going to appear and there's
7 not going to be any sort of introduction as to
8 what the purpose of the meeting is and how -- you
9 know it was -- did -- better -- let me withdraw.

10 Did you in charge anybody in the
11 housekeeping operations or at any other level of
12 management to conduct the meeting?

13 A. Generally speaking, the guidance was that
14 yes, Jose was going to meet with department
15 operations managers leaders and to help train
16 them on how they could better interact with their
17 team members. And as I mentioned earlier, those
18 were mostly done on a one-by-one basis, not in
19 group settings.

20 Q. But again, you weren't at the meeting. So
21 what do you -- now you know what was said at the
22 meetings?

23 A. As I previously discussed, we talked about
24 that -- those meetings when we met, as -- when I
25 met with Jose, was to train the departments.

1 Q. And again, when did you meet with Jose?

2 A. I'm not exactly sure when that date was. I
3 mean, based on these messages that you have, it
4 was that day. I'm not sure if it was that day or
5 in the morning or later. I don't know.

6 Q. And you're not sure you even attended these
7 meetings with Jose during the course of that day,
8 but you might have just met briefly with him. Is
9 that your testimony here today?

10 A. My testimony is yes. I did not attend these
11 meetings with him with them when I met with Jose.
12 I'm not -- I don't remember the specific date or
13 time when I met with him.

14 Q. And yet, at 8:26 p.m. you're prepared to
15 recap Phil Fortino about the meetings. Isn't
16 that also true?

17 A. Yes, it is.

18 Q. How are you going to recap them about
19 meetings you didn't attend?

20 A. Have conversations with the managers after
21 they have the meetings as my job is as GM. Takes
22 about three minutes a person.

23 Q. The -- and I -- you may have responded to
24 Ms. Demirok about this, but as I read 158 --
25 General Counsel 158, I just want to make sure I

1 understand your explanation of this.

2 On July 8th, a day after the meeting with
3 Jose Salgado, and the day after your text with
4 Mr. Fortino about recapping him, you then tell
5 Mr. Fortino that you meant to touch base on a
6 conversation we had with Deb yesterday regarding
7 a training class and what our managers are
8 allowed to say. You see that?

9 A. I do.

10 Q. Now, I understood you to say that that was
11 the purpose of the full-day meetings in July 7th.
12 Am I wrong?

13 A. That was the goal.

14 Q. Oh, right. But you didn't think he did a
15 good job achieving that goal in those meetings,
16 correct?

17 A. Based upon what the management told to me,
18 yes. How they felt after those meetings, yes.

19 Q. Okay. So you weren't there. You didn't
20 see. You can't even remember if you introduced
21 who Mr. Salgado was, and yet you came away with
22 the impression that he didn't do a good job on
23 training managers what they were allowed to say.

24 MR. SCOTT: Objection, Your Honor.

25 Q. BY MR. MYERS: Is that your testimony?

1 MR. SCOTT: I'm sorry. Objection,
2 argumentative.

3 JUDGE TRACY: Overruled. Go ahead. You can
4 answer it.

5 THE WITNESS: Correct. Yes.

6 Q. BY MR. MYERS: And you go on to say in your
7 text message to Mr. Fortino that the purpose of
8 this training class that you envisioned is to
9 "help empower them on what they can and can't
10 do." You see that?

11 A. I do.

12 Q. And you say, "I think it would be awesome
13 and helpful, but wanted to check if you were okay
14 with that." Right?

15 A. I do. Yes.

16 Q. You don't say anything about -- and by the
17 way, the Salgado chump, he didn't do any of that
18 that he was supposed to do. Why not?

19 A. I'm not trying to throw anybody under the
20 bus.

21 Q. You don't even -- the whole premise of your
22 question isn't that you were promised to get this
23 kind of training from Jose, but he failed. Now
24 you want, hey, let's get somebody better in here
25 who can do a good job. You don't even suggest

1 that that's the case in this text. Or do you
2 think you do?

3 A. I mean, I feel like it's pretty clear that
4 I'm trying to get better training for them.

5 Q. And Mr. Fortino says -- responds and say,
6 whoa, whoa, whoa. Jose -- he's the guy that just
7 did that. What -- he didn't -- he -- let me
8 withdraw that question and restart.

9 Mr. Fortino at 11:25 a.m. says, "I would
10 want to do that, not trainers." You see that?

11 A. I do.

12 Q. That's odd because I thought the -- the
13 whole point was that Jose had done that. Mr.
14 Fortino didn't say, well, what was wrong with --
15 what was wrong with Jose? You -- or is that --

16 MR. SCOTT: Objection --

17 MR. MYERS: -- how you interpret?

18 MR. SCOTT: Objection to the compound
19 question.

20 MR. MYERS: I'll withdraw.

21 Q. BY MR. MYERS: All right. Well -- and just
22 to be clear, on July 8th, you got the new numbers
23 with IM. This is the new MUD numbers, correct?

24 A. Yes.

25 Q. And he's -- and Mr. Fortino, whose --

1 responds, "Not good enough at this point,"
2 correct?

3 A. Yes.

4 Q. And that is it was not good enough. You
5 wouldn't -- you did not have the numbers you need
6 to achieve your goal of decertifying the Union at
7 Sunset Station. That's what that interchange was
8 about, correct?

9 A. Nobody said anything about goals.

10 Q. No -- what?

11 A. Nobody said anything about goals in that
12 exchange.

13 Q. Okay. Let me rephrase. Well, let me just
14 ask you, Phil Fortino said, "Not good enough at
15 this point." What did you understand that to
16 mean?

17 A. I understand that to mean there's nothing to
18 do at this point.

19 Q. Yeah, but not good enough for what? Not
20 good enough.

21 A. For whatever process he would do with that
22 information.

23 Q. He -- and you're saying -- your testimony is
24 that you had no clue in the world what he meant
25 when he said "not good enough"? It could have

1 been not good enough for a soccer team. Could
2 have been not good enough for anything under the
3 sun. You had no idea that he meant not good
4 enough to decertify the Union.

5 MR. SCOTT: Objection.

6 Q. BY MR. MYERS: Was that your testimony under
7 oath?

8 MR. SCOTT: Objection, argumentative.

9 JUDGE TRACY: Overruled.

10 THE WITNESS: My testimony is that him
11 saying not good enough at this point is his
12 decision, and my impact on it is irrelevant.

13 Q. BY MR. MYERS: Sure. I understand it's his
14 decision. But you're -- I want to make sure I
15 understand your testimony. When he said "not
16 good enough at this point," your testimony is
17 under oath that you don't even know not good
18 enough for what purpose. Is that your testimony,
19 or what's your testimony now?

20 A. My testimony is when he's saying "not good
21 enough at this point," what process he is
22 planning to go through or to do, I am unaware of.
23 I understand the general idea of decertification
24 and how you may interpret that. My testimony is
25 I'm not sure what Phil is planning at this time.

1 MR. MYERS: May I have one moment off the
2 record, Your Honor? I may be done.

3 JUDGE TRACY: Yep. Let's go off the record.

4 *[Off the record]*

5 THE COURT REPORTER: We're on the record.

6 JUDGE TRACY: Okay.

7 Q. BY MR. MYERS: Yes. Just, again, on this --
8 you're reporting the MUD numbers to him on
9 General Counsel 158, and he responding, "Not good
10 enough at this point." And I understood your
11 testimony to be -- well, I asked you what -- good
12 enough for what? And I understood you to say
13 whatever process he was involved in. Did I
14 capture your testimony so far correctly?

15 A. Yes.

16 Q. But you knew that the process he was
17 involved with had to do with decertification,
18 correct?

19 A. I knew that trying to understand our team
20 member situation as to how to move forward, yes.

21 Q. Move forward through potentially
22 decertifying the Union, correct?

23 A. Potentially.

24 MR. MYERS: Thank you, sir. I have no
25 further questions.

Hello good morning. My name is Gustavo E
Perez.

Being born and raised here in Vegas going
37 years this September. I've seen a lot of
growth and expansion in my beautiful city
of Las Vegas, NV. Having both my parents
worked Union jobs and are now retired. I
would like to have that same job security,
same outcome not only for me but for my
family. I've been working at Green Valley

Resort Spa and Casino as a bartender for almost 10years. I love serving our locals, getting to know our locals making memories giving them the same experience they would get on the strip but better at Stations Casinos properties. But I feel all of Las Vegas Strip is union why not the 4th largest gaming company in Las Vegas?