



DISPOSITION JULY 2026 AGENDA

NEVADA GAMING COMMISSION

Nevada Gaming Control Board Offices
Meeting Room 100
1919 College Parkway
Carson City, NV 89706

July 23, 2026

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair
Hon. Brian Krolicki (Ret.), Member
George M. Markantonis, Member
Justice Abbi Silver (Ret.), Member
Richard Schonfeld, Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for June 2026.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **OTHER:**

Administrative Reports

- Board Chair - Update on August Agenda.
- Commission Chairman - No report.
- Attorney General - No report.

- VI. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

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FOR POSSIBLE ACTION:

01-07-26 N26-0496 Re: 10434-01
MGM RESORTS INTERNATIONAL (PTC)
6770 EDMOND ST 3RD FL
LAS VEGAS, NV 89118

and

35680-01
MANDALAY RESORT GROUP, LLC (PTC)
(MGM Resorts International (PTC) – 100%)
3950 LAS VEGAS BLVD S
LAS VEGAS, NV 89119

APPLICATIONS FOR A CONTINUOUS OR DELAYED PUBLIC OFFERING

Re: 05981-01
MGM RESORTS MANUFACTURING CORP.
(Mirage Resorts, LLC – 100%)
3600 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

**APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS
IN CONJUNCTION WITH A CONTINUOUS OR DELAYED PUBLIC OFFERING**

GCB RECOMMENDS: APPROVAL, SHELF ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, SHELF ORDER – SAME.

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FOR POSSIBLE ACTION:

02-07-26 N26-0406 Re: 10434-01
MGM RESORTS INTERNATIONAL (PTC)
6770 EDMOND ST 3RD FL
LAS VEGAS, NV 89118

and

35680-01
MANDALAY RESORT GROUP, LLC (PTC)
(MGM Resorts International (PTC) – 100%)
3950 LAS VEGAS BLVD S
LAS VEGAS, NV 89119

APPLICATIONS FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 30821-01
CITYCENTER HOLDINGS, LLC
(Project CC, LLC – 50%)
(MGM CC Holdings, Inc. – 50%)
6770 EDMOND ST 3RD FL
LAS VEGAS, NV 89118

MGM CC HOLDINGS, INC (Transferor)	15.79%
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PROJECT CC, LLC (Transferee)	15.79%
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APPLICATION FOR TRANSFER OF INTEREST

GCB RECOMMENDS: APPROVAL, SIXTY-FOURTH REVISED ORDER OF REGISTRATION, DRAFT #2.

NGC DISPOSITION: APPROVED, SIXTY-FOURTH REVISED ORDER OF REGISTRATION – SAME.

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FOR POSSIBLE ACTION:

03-07-26 N26-0332 Re: 08760-01
THE MARCY BARBA GAMING TRUST
1675 DAVIS LN
RENO, NV 89511

ADAM PATRICK BARBA
Co-Trustee/Beneficiary

APPLICATION FOR FINDING OF SUITABILITY AS A TRUSTEE AND BENEFICIARY

Re: 05617-01
SIERRA 76, INC.
(dba Sierra Sid's)
200 N MCCARRAN BLVD
SPARKS, NV 89431

THE MARCY BARBA GAMING TRUST	33%
(Transferor)	(3,300 Shares of Class A Voting Common Stock)
	(3,300 Shares of Class B Non-Voting Common Stock)

THE ADAM P. BARBA LIVING TRUST	33%
(Transferee)	(3,300 Shares of Class A Voting Common Stock)
Shareholder	(3,300 Shares of Class B Non-Voting Common Stock)

ADAM PATRICK BARBA
Trustee/Beneficiary

ADAM PATRICK BARBA
Director/Secretary

**APPLICATIONS FOR REGISTRATION OF THE ADAM P. BARBA LIVING TRUST AS A
HOLDING COMPANY AND FOR LICENSURE AS A SHAREHOLDER**

APPLICATION FOR FINDING OF SUITABILITY AS A TRUSTEE AND BENEFICIARY

APPLICATION FOR A TRANSFER OF INTEREST

APPLICATION FOR LICENSURE AS A DIRECTOR AND OFFICER

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Re: 05617-01
02584-02
SIERRA 76, INC., dba
SIERRA SID'S
200 N MCCARRAN BLVD
SPARKS, NV 89431

APPLICATION TO ADD A CONDITION

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) COPIES OF ALL EXECUTED AGREEMENTS AND CORRESPONDING DOCUMENTS MUST BE PROVIDED TO THE NEVADA GAMING CONTROL BOARD REGARDING THE TRANSFER OF INTEREST IN SIERRA 76, INC., BETWEEN THE MARCY BARBA GAMING TRUST AND THE ADAM P. BARBA LIVING TRUST WITHIN 30 DAYS OF EXECUTION.

ADD THE FOLLOWING CONDITION TO SIERRA SID'S:

- 1) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

04-07-26 N26-0182 Re: 35493-01
N26-0440 SAN MANUEL GAMING AND HOSPITALITY AUTHORITY
 26569 COMMUNITY CENTER DR
 HIGHLAND, CA 92346

APPLICATION FOR AMENDMENT TO ORDER

Re: 31619-01
26541-02
FP HOLDINGS, L.P., dba
PALMS CASINO RESORT
4321 W FLAMINGO RD
LAS VEGAS, NV 89103

KEVIN DOUGLAS GLASS
General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL, SECOND REVISED ORDER OF REGISTRATION, DRAFT #1.

NGC DISPOSITION: APPROVED, SECOND REVISED ORDER OF REGISTRATION – SAME.

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FOR POSSIBLE ACTION:

05-07-26 N25-0488 Re: 31368-01
N25-0489 FERTITTA ENTERTAINMENT, INC.
 1510 WEST LOOP S
 HOUSTON, TX 77027

RICHARD HOLDEN LIEM
Director

STEVEN LEE SCHEINTHAL
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

06-07-26 N26-0540 Re: 32656-01
 CAESARS ENTERTAINMENT, INC. (PTC)
 100 W LIBERTY ST 12TH FL
 RENO, NV 89501

APPLICATION FOR A CONTINUOUS OR DELAYED PUBLIC OFFERING

GCB RECOMMENDS: APPROVAL, SHELF ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, SHELF ORDER – SAME.

FOR POSSIBLE ACTION:

07-07-26 N26-0523 Re: 05376-01
N26-0591 37233-01
 WILLIAM HILL NEVADA I, dba
 CAESARS SPORTSBOOK, db at
 WESTGATE LAS VEGAS RESORT & CASINO RACE BOOK AND SPORTS POOL
 3000 PARADISE RD
 LAS VEGAS, NV 89109

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

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Re: 33023-01
01998-06
MS TENANT, INC., dba
WESTGATE LAS VEGAS RESORT & CASINO
3000 PARADISE RD
LAS VEGAS, NV 89109

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, OPERATED BY WILLIAM HILL NEVADA I, DBA
CAESARS SPORTSBOOK, DB AT WESTGATE LAS VEGAS RESORT & CASINO RACE
BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) ANY CHANGE IN ANY AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN WILLIAM HILL NEVADA I AND THE LICENSED LOCATION MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.
- 2) THE LICENSEE MUST COMPLY WITH NEVADA GAMING COMMISSION REGULATION 6.090 AS IT RELATES TO THE SUBMISSION OF AN ADEQUATE INTERNAL CONTROL SYSTEM AND COMPLIANCE WITH THE MINIMUM INTERNAL CONTROL STANDARDS FOR A COMPUTERIZED RACE BOOK AND SPORTS POOL.
- 3) PRIOR TO THE COMMENCEMENT OF COMPUTERIZED RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (AUDIT DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.
- 4) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.
- 5) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR WILLIAM HILL NEVADA I TO CONVERT A LOCATION FROM A KIOSK OPERATION TO A MANNED SATELLITE OPERATION, OR FROM A MANNED SATELLITE OPERATION TO A KIOSK OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK OPERATION, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING OR REOPENING A MANNED SATELLITE OPERATION.
- 6) WILLIAM HILL NEVADA I IS SOLELY RESPONSIBLE FOR ANY AND ALL BANKROLL REQUIREMENTS RELATED TO ITS LICENSED OPERATIONS AT THE WESTGATE LAS VEGAS RESORT & CASINO.
- 7) WILLIAM HILL NEVADA I IS SOLELY RESPONSIBLE FOR ANY AND ALL ACCOUNTING FOR GROSS GAMING REVENUE AND OTHER REQUIREMENTS OF THE GAMING CONTROL ACT RELATED TO ITS LICENSED OPERATIONS AT THE WESTGATE LAS VEGAS RESORT & CASINO. THIS SPECIFICALLY INCLUDES, WITHOUT LIMITATION, MICS AND VARIATIONS THEREOF.

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- 8) WILLIAM HILL NEVADA I SHALL ENSURE ALL SIGNS CONCERNING THE RACE BOOK AND SPORTS POOL, ALL WAGERING TICKETS AND BETTING SHEETS, AND THE HOME PAGE OF ANY WEBSITE OR MOBILE APP PROMINENTLY INDICATE WILLIAM HILL AND/OR CAESARS SPORTSBOOK IS THE LICENSED OPERATOR OF THE RACE BOOK AND SPORTS POOL. ALL LOCATIONS AT THE WESTGATE LAS VEGAS RESORT & CASINO WHERE A PATRON MAY PURCHASE A WAGERING TICKET SHALL HAVE A PROMINENT SIGN CONCERNING THE RACE BOOK AND SPORTS POOL.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

08-07-26 N26-0639 Re: 36999-01
SUN VALLEY CASINO, LLC
(dba Hobey's Casino and Restaurant)
5195 SUN VALLEY BLVD
SUN VALLEY, NV 89433

MICHAEL EDWARD PEGRAM
Manager/Chairman of the Board

AMIE MICHELE PEGRAM
Manager

GARY LOUIS CARANO
Manager

APPLICATIONS FOR LICENSURE AS A MANAGER AND/OR KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

09-07-26 N26-0538 Re: 00165-06
N26-0544 26308-05
 BOOMER'S SPORTS BOOK LLC, dba
 BOOMER'S SPORTS BOOK, db at
 BALDINI'S SPORTS CASINO – RACE BOOK AND SPORTS POOL
 865 S ROCK BLVD
 SPARKS, NV 89431

db at

BALDINI'S SPORTS CASINO
865 S ROCK BLVD
SPARKS, NV 89431

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

Re: 30973-01
02390-11
STRATEGIC GAMING MANAGEMENT, LLC, dba
BALDINI'S SPORTS CASINO
865 S ROCK BLVD
SPARKS, NV 89431

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT
BALDINI'S SPORTS CASINO – RACE BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.**
- 2) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.**
- 3) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.**
- 4) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND STRATEGIC GAMING MANAGEMENT, LLC, MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.**

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- 5) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

10-07-26 **N26-0488** Re: 00165-06
 N26-0626 37216-01
 BOOMER'S SPORTS BOOK LLC, dba
 BOOMER'S SPORTS BOOK, db at
 LONGSTREET INN & CASINO – RACE BOOK AND SPORTS POOL
 8750 S NEVADA HWY 373
 AMARGOSA VALLEY, NV 89020

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

Re: 17685-01
17684-01
TIDEWATER, INC., dba
LONGSTREET INN & CASINO
8750 S NEVADA HWY 373
AMARGOSA VALLEY, NV 89020

**APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE
RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT
LONGSTREET INN & CASINO – RACE BOOK AND SPORTS POOL**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.
- 2) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.

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- 3) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.
- 4) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND TIDEWATER INC., DBA LONGSTREET INN & CASINO MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.
- 5) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSE LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

01-07-26 R26-0144 Re: 04789-01
01975-05
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #22293
1592 N EASTERN AVE
LAS VEGAS, NV 89101

HEYER ENTERPRISES, INC.
Business Operator

HARMINDER KAUR HEYER 100%
Shareholder/Director/President/Secretary/Treasurer (5,000 Shares Common Stock)

**APPLICATION FOR HEYER ENTERPRISES, INC., TO RECEIVE A PERCENTAGE OF
GAMING REVENUE FROM UNITED COIN MACHINE CO., DBA CENTURY GAMING
TECHNOLOGIES, DB AT 7-11 STORE #22293**

APPLICATION FOR LICENSURE AS A SHAREHOLDER, DIRECTOR, AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED – SAME; WITH THE FOLLOWING CONDITION ADDED:

- 1) LOVAKE HEYER SHALL DEMONSTRATE SUCCESSFUL COMPLETION OF A REGULATORY COMPLIANCE SEMINAR FOR RESTRICTED LICENSEES WHICH IS DEEMED ACCEPTABLE TO THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE WITHIN 90 DAYS OF THE APPROVAL OF THIS ITEM. THIS CONDITION MAY BE ADMINISTRATIVELY EXTENDED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE.**
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FOR POSSIBLE ACTION:

02-07-26 R26-0178 Re: 37109-01
30133-03
LUKE BIDI LLC, dba
MARIA'S MARKET II
3310 S NELLIS BLVD
LAS VEGAS, NV 89121

HAITHAM HERMIZ BIDI
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A KEY EMPLOYEE APPLICATION MUST BE ON FILE WITH THE NEVADA GAMING CONTROL BOARD AT ALL TIMES AND REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

03-07-26 R26-0427 Re: 37189-01
35606-02
D BOSS LLC, dba
VEGA\$ MARKET
3519 S MARYLAND PKWY STE D & E
LAS VEGAS, NV 89169

MARVEN THANOON YOUNUS
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, THE LICENSEE SHALL ENTER INTO A SERVICE CONTRACT WITH A LICENSED SLOT ROUTE OPERATOR. THE TERM OF THE CONTRACT SHALL BE FOR AT LEAST A ONE YEAR PERIOD OF TIME.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

04-07-26 R26-0122 Re: 37088-01
35960-02
1125 CRAIG LLC, dba
THE CANTINA
1125 E CRAIG RD
NORTH LAS VEGAS, NV 89030

RED GLOBAL LLC
Member/Manager

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A KEY EMPLOYEE APPLICATION MUST BE ON FILE WITH THE NEVADA GAMING CONTROL BOARD AT ALL TIMES AND REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

05-07-26 R25-0393 Re: 18809-01
30867-02
NEVADA RESTAURANT SERVICES, INC., dba
BOURBON STREET SPORTS BAR #230
250 S HUMAHUACA ST
PAHRUMP, NV 89048

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

06-07-26 R26-0405 Re: 18809-01
01393-06
NEVADA RESTAURANT SERVICES, INC., dba
DOTTY'S #235
2202 W CHARLESTON BLVD STE 12
LAS VEGAS, NV 89102

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

07-07-26 R26-0482 Re: 04789-01
01977-05
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #13691
4158 KOVAL LN
LAS VEGAS, NV 89109

VIYA 77, INC.
Business Operator

YAMINI RAJNIKANT PATEL 100%
Shareholder/Director/President/Secretary/Treasurer (5,000 Shares Common Stock)

**APPLICATION FOR VIYA 77, INC., TO RECEIVE A PERCENTAGE OF GAMING
REVENUE FROM UNITED COIN MACHINE CO., DBA CENTURY GAMING
TECHNOLOGIES, DB AT 7-11 STORE #13691**

APPLICATION FOR LICENSURE AS A SHAREHOLDER, DIRECTOR, AND OFFICER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
RESTRICTED AGENDA
JULY 2026
PAGE 16**

FOR POSSIBLE ACTION:

08-07-26 R26-0414 Re: 04789-01
37183-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
TA EXPRESS WEST WENDOVER
800 LEPPY HILLS BLVD
WEST WENDOVER, NV 89883

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATION FOR A WAIVER OF THE REQUIREMENT OF NGC REGULATION
3.015(3)(b), THAT NO MORE THAN SEVEN SLOT MACHINES ARE OPERATED AT A
CONVENIENCE STORE, AND REQUEST NEVADA GAMING COMMISSION
APPROVAL TO OPERATE A MAXIMUM OF 15 SLOT MACHINES AT THE LOCATION**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

09-07-26 R26-0455 Re: 14180-01
01316-09
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
LAS VEGAS CUE CLUB
953 E SAHARA AVE STE A15
LAS VEGAS, NV 89104

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
RESTRICTED AGENDA
JULY 2026
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FOR POSSIBLE ACTION:

10-07-26 R26-0403 Re: 14180-01
04891-02
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
LIQUOR PLUS MINI MART
3052 KIETZKE LN
RENO, NV 89502

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

11-07-26 R26-0409 Re: 04789-01
02191-05
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
RYAN'S SALOON
924 S WELLS AVE
RENO, NV 89502

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

12-07-26 R26-0410 Re: 04789-01
37181-01
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
TA EXPRESS CARLIN
932 FIR ST
CARLIN, NV 89822

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
RESTRICTED AGENDA
JULY 2026
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FOR POSSIBLE ACTION:

13-07-26 R26-0546 Re: 04789-01
30792-03
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
TEQUILA & WHISKY MARKET
906 VICTORIAN AVE STE A
SPARKS, NV 89431

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

My name is Jennifer Ticer. I've been working as a kitchen worker for Station Casinos at Green Valley Ranch for 3 years. In the beginning I was very optimistic with the company because they make it sound like a good company to work for but unfortunately that hasn't been the case. They over work employees and

Station workers need a raise. I've been a part time position since I started and I'm not hopeful of getting a full time position. At their team member meetings, the company talks about how rich they are and the expansion of more properties and remodels. All they do is thank

employees instead of giving fair
raises.

Good morning. Aira Duyanen for the Culinary Union. We are submitting a 35-page excerpt of a 141-page transcript made of a testimony heard by an Administrative Law Judge on February 18, 2025. The witness, the former Human Resource Director of Green Valley Ranch Resort and Palms Casino Resort, testified about the creation of a MUD List at a Station property.

In the hearing, the HR Director was asked, "I'm not sure if I got an answer, but you were responsible for maintaining the MUD List at the Palms, is that right?"

The director confirmed, "Yes."

She was then asked, "You also participated in creating the MUD List for the Palms, is that right?"

The director responded, "Yes."

She was inquired further, "And you went about that by getting information from your department heads, is that right?"

The director replied, "Yes."¹

It is unlawful for an employer to collect information about employees' union sentiments and to use that information to make employment decisions. The transcript excerpt we are presenting is part of a solid evidentiary showing presented by the federal government that establishes that Station did exactly that after it laid off employees from COVID 19 and then selectively rehired them to open positions based on their status on the MUD list. We ask the Commission to review it. Thank you.

¹ See transcript pg. 7521

1 said that we weren't going to call people in, so
2 I'm saying, "Okay, well, we know how long call
3 are part-time, so they're going to have to call
4 somebody in," so their questions are valid.

5 So I'm asking for direction because her
6 direction was they should be scheduled and I
7 don't -- I'm basically asking who's going to be
8 called in.

9 Q. And what was -- what was the final answer
10 on that?

11 A. I don't remember.

12 q. So you don't know if it was the full-time
13 open employees or if there was another group of
14 employees that were eventually used to cover
15 call-offs?

16 A. I -- I'm sorry, I don't remember.

17 Q. Okay.

18 MS. DEMIROK: I'd move to admit General
19 Counsel Exhibit 345.

20 JUDGE TRACY: Any objection?

21 MR. SCOTT: No objection.

22 MR. MYERS: No objection.

23 JUDGE TRACY: I'm going to say GC Exhibit
24 345 is admitted to evidence, and all the others
25 have come in, correct?

1 THE COURT REPORTER: Yes.

2 JUDGE TRACY: Okay.

3 **(General Counsel Exhibit 345, received into**
4 **evidence.)**

5 Q. BY MS. DEMIROK: I'm now handing you what's
6 been marked as General Counsel Exhibit 346.

7 **(General Counsel Exhibit 346, marked for**
8 **identification.)**

9 Q. BY MS. DEMIROK: And Ms. Hilton, do you
10 recognize these? Well, let's say the e-mail at
11 the bottom of page one is an e-mail that you
12 sent to various people regarding the full-time
13 open shifts that were --

14 A. Yes.

15 MS. DEMIROK: I'd move to admit General
16 Counsel Exhibit 346.

17 JUDGE TRACY: Any objections?

18 MR. SCOTT: No objection.

19 MR. MYERS: No objection.

20 JUDGE TRACY: All right, so GC Exhibit 346
21 is admitted.

22 **(General Counsel Exhibit 346, received into**
23 **evidence.)**

24 Q. BY MS. DEMIROK: In your first bullet-point
25 in your e-mail, you say, "for the time being

1 it's very possible that people with open bids
2 will not get any hours."

3 Do you see that?

4 A. Yes.

5 Q. So not all of the people that were
6 designated as -- with these open shifts or these
7 open bids or these full-time opens, were
8 guaranteed -- they weren't guaranteed full-time
9 hours, is that right?

10 A. Based on this e-mail, yes.

11 Q. And with your bullet-points, let's say the
12 third one, if asked how long in advance they
13 will be scheduled or called in, the answer at
14 this time is you're not sure, is that right?

15 A. Yes.

16 Q. Okay. And that's because they were being
17 utilized in different ways. One being to cover
18 call-outs, is that right?

19 A. I don't know what spurred this e-mail. I
20 don't know what spurred the e-mail. My
21 assumption is that it's the day after I sent the
22 last question, so we weren't sure.

23 But I -- I don't know what spurred it, if
24 they were being used in various ways or we just
25 weren't sure.

1 Q. If there had been on-call employees,
2 traditionally they cover call-outs, is that
3 right?

4 A. Yes.

5 Q. So, if there had been on-call employees,
6 there wouldn't be any reason for a full-time
7 open employee to cover a shift. Would you agree
8 with that?

9 A. Yes.

10 Q. I'm showing you what's been marked as
11 General Counsel Exhibit 347.

12 **(General Counsel Exhibit 347, marked for**
13 **identification.)**

14 Q. BY MS. DEMIROK: And this is an e-mail that
15 you sent to yourself, is that right?

16 A. Yes.

17 Q. And these are notes from a Human Resource
18 Director meeting that was held in October of
19 2020, is that correct?

20 A. Yes.

21 Q. And so you took these notes while you were
22 in a Human Resource Director meeting with other
23 HRD's, is that right?

24 A. Yes.

25 Q. And Phil Fortino is the one who conducts

1 those meetings, is that right?

2 A. Usually, yes.

3 Q. Now I want to direct your attention to the
4 bullet-point that is fifth from the bottom where
5 it starts, "Full-time open."

6 A. Okay.

7 Q. Now, it says "Full-time open should never
8 be used. Don't use that term."

9 Do you see that?

10 A. Yes.

11 Q. Why were you told not to use that term?

12 A. I think it's -- to my recollection. I
13 think it's because if you notice in the past e-
14 mails, you see that Vildan referred to it as on-
15 call or full-time on-call or whatever -- I think
16 people were calling them different things, and I
17 think I called them open bid. One time I said
18 floater shift.

19 And so, for whatever reason, I don't think
20 they wanted us to call them something different,
21 but I can't remember specifically.

22 We didn't want there to be confusion that
23 they were on-call.

24 Q. But full-time open doesn't have any --
25 there's no, like, on-call within full-time open.

1 A. Right. That's what I'm saying.

2 But if you notice in the e-mail from
3 Vildan, and I'm so sorry, I can't remember which
4 exhibit it's in, but he, "oh," full-time open,
5 and then he called them the new on-call.

6 I do remember I heard people calling them
7 that, and I was like, we don't have a new on-
8 call. They're open bids that should be
9 scheduled to fill holes.

10 So I can't remember specifically, but
11 that's what I think based on what I wrote in
12 these.

13 Q. And to be clear, there weren't any open
14 bids or open shifts prior to the closure. Is
15 that right?

16 A. I think we used floater shifts at Green
17 Valley Ranch. I think going farther back than
18 that. We called them "floaters" at that time.

19 Q. Generally, they were in, like, a specific
20 department of some sort. They weren't, like,
21 all departments.

22 A. Yeah, they were in a certain department.

23 Q. Like, for example, there's, I think, what
24 I'm familiar with is something called, like,
25 Food Admin Board." Are you familiar with that?

1 A. No, not -- oh, at one property. I think
2 they had one.

3 Q. Okay.

4 A. No, different properties did it
5 differently.

6 Q. Okay. But essentially, it was, like, a
7 group of employees, like, let's say Dooks, that
8 would, they wouldn't have a set schedule, but it
9 was just a small set -- a small group of Cooks
10 that would be used as floaters to go work in
11 different outlets.

12 Is that what you're referring to? Is,
13 like, there had been previously been floater
14 shifts?

15 A. No. Previously, from what I can remember,
16 there was floater shifts, but specific to a
17 department.

18 So, let's say "Porters."

19 They knew that they had holes to fill in
20 their schedule, or that someone would be on
21 vacation. They had scheduled vacations, so they
22 would say, okay, "You're a full-time floater, so
23 you're going to cover vacations."

24 So they would schedule you to cover
25 Johnny's vacation, but it could be day shift,

1 swing shift, it could be whenever.

2 Q. Okay. You're saying your "pineapple
3 argument." Can you break down the "pineapple
4 argument" for us?

5 A. I think that pineapple meant Union, to the
6 best of my record.

7 Q. So the pineapple is in reference to the
8 union, is that right?

9 A. I think so, yes.

10 Q. Can you break that down a little further
11 for us?

12 A. That "pineapple" could be used instead of
13 the word "union."

14 Q. So, "pineapple" is like a code word for
15 "union?"

16 A. I don't know. I don't know what it came up
17 with.

18 Q. Did you come up with the "pineapple"
19 argument?

20 A. No.

21 Q. Who did?

22 A. I don't know.

23 Q. Where did you hear it from?

24 A. I don't recall.

25 Q. And that was discussed at this meeting in

1 October of 2020?

2 A. Well, if I put it on my notes, it was
3 discussed. I don't know specifically if that
4 term was used or if I just used it.

5 Q. And so, what would be -- what would be
6 related to the Union in terms of whether or not
7 you should call these full-time open shifts
8 full-time open shifts?

9 A. I -- I don't know specifically. I cannot
10 think...

11 I think it's because, based on my own notes
12 to myself, full-time team members vary because
13 we didn't want them to be considered on-call,
14 because that wasn't the intent. Because how I
15 put full-time should be scheduled two weeks out
16 unless it's a one-off.

17 Q. And the Company -- and the And the policy
18 at that point in time was that there weren't
19 going to be any on-call employees, is that
20 right?

21 A. I don't remember.

22 Q. The next bullet-point down, you say "Bob's
23 Notes."

24 Do you see that part?

25 A. Yes.

- 1 Q. That's in reference to Bob Finch?
- 2 A. Yes.
- 3 Q. And when it says, "One won't even get on
4 the boat, the others get on but are rocking it,"
5 is that in reference to the different
6 properties?
- 7 A. I have no idea. I have no idea what that
8 means. Maybe they talk. I don't know.
- 9 Q. Was Bob at these HRD meetings?
- 10 A. No.
- 11 Q. Was he at this HRD meeting?
- 12 A. No. I don't remember him ever being at
13 any. I don't think he's ever been at any HRD
14 meeting, that I can remember.
- 15 Q. The bullet-point above the "full-time open"
16 one, so the sixth bullet-point from the top
17 where it says "should be changing people," do
18 you see that?
- 19 A. Yes.
- 20 Q. So, it should be changing people in the
21 system and correcting term to "no" in HCM if
22 they are not recommended for rehire.
- 23 Can you explain that for us?
- 24 A. Well, HCM would refer to the Human Capital
25 Management System. So, we have a "rehired yes

1 or no" in our system, like, you know, when
2 they're termed, and for various reasons. If
3 they were not a good team member, if they --
4 well, if they did specific things, if there were
5 just various reasons that we would put them as a
6 "no."

7 A lot of times that got missed in HCM. So,
8 I think it's saying, "Make sure you're updating
9 it properly if they're not recommended for
10 rehire.

11 Q. Now, at this point in time in October of
12 2020, are you familiar with -- there was like a
13 90-day period in which employees that had worked
14 for Station Casinos at the property, they could
15 get reinstated within 90 days from a certain
16 point. Is that right?

17 A. Yes.

18 Q. After the 90 days, they would be considered
19 not a reinstatement but a rehire. Is that
20 right?

21 A. Yes.

22 Q. And during the period in time when that 90-
23 day period was over, and essentially everyone
24 would be a rehire if they had previously worked
25 there before, there was a system of recommending

1 whether or not employees could come back to
2 work. Is that right?

3 A. What do you mean by a system? Like
4 seniority?

5 Q. Well, because seniority was generally used,
6 would you agree, within that 90-day period?

7 A. Yes.

8 Q. And after that 90-day period, seniority
9 wasn't the main factor. Is that right?

10 A. I'm not -- typically, you're correct. We
11 wouldn't -- it wouldn't be, but...

12 I'm trying to think because during COVID, I
13 almost feel like we still went down the list
14 because -- I can't -- I can't remember
15 specifically. I'm sorry.

16 MS. DEMIROK: Your Honor, I move to admit
17 General Counsel to the 347.

18 JUDGE TRACY: Any objections?

19 MR. SCOTT: No objections.

20 MR. MYERS: No objections.

21 JUDGE TRACY: All right. So General
22 Counsel's Exhibit 347 is admitted into evidence.

23 **(General Counsel Exhibit 347, received into**
24 **evidence.)**

25 Q. BY MS. DEMIROK: I want to focus on the

1 period of time in which -- within this 90-day
2 reinstatement period. Okay?

3 If an employee -- there were situations
4 when employees, let's say, for example, the
5 Palms employees, they weren't being reinstated
6 at the Palms, but some of the other properties
7 needed staff, extra staff. Is that right?

8 A. Yes.

9 Q. And some of the Palms employees were then
10 utilized to be brought back to work at the open
11 properties; is that right?

12 A. I wouldn't have any idea how many, but yes.

13 Q. And, for example, with COVID, there was an
14 enhanced need for cleaning around the
15 facilities. Is that right?

16 A. Yes.

17 Q. And the Porters are the group of employees
18 that handle most of the cleaning
19 responsibilities all around the properties. Is
20 that right?

21 A. Yes.

22 Q. And so, for example, there was a lot of
23 Porters, extra Porters that needed to work at
24 the properties. Is that correct?

25 A. Meaning laid-off Porters? Or we needed

ARS REPORTING LLC

22052 West 66th Street, Suite 314

Shawnee, Kansas 66226

Phone: (913) 422-5198

1 extra?

2 Q. Yeah, you needed extras.

3 A. Yes.

4 Q. Okay. And one way to fill those extra
5 positions was to go to the closed properties.
6 Is that right?

7 A. Yes.

8 Q. And so some of the Porters from the Palms
9 were -- were hired at some of the other
10 properties. Is that right?

11 A. Most likely, but I wouldn't know exactly
12 who or how many.

13 Q. Okay. And there was a vetting process to
14 decide which of those Porters that had worked at
15 the Palms would come and work at the open
16 properties; is that right?

17 A. I think there was in Corporate.

18 Q. And who in Corporate was responsible for
19 vetting?

20 A. We were supposed to reach out to the
21 Recruitment Team, the recruiters, because -- to
22 the best of my memory, they held the lists of
23 people that were laid off that we could reach
24 out to, and since I wouldn't know who was laid
25 off at another property, I think they held the

1 lists.

2 Q. Well, you did know who was laid off at the
3 Palms, right?

4 A. Well, yes, at the Palms. But I don't know
5 -- I wouldn't know like who's being reinstated
6 or where they were at in terms of the list.

7 Q. So --

8 A. I believe that we were supposed to reach
9 out to the recruiters and they would send us
10 people to call and see if they wanted to come be
11 hired at our properties.

12 Q. And can you give me an example of when you
13 did that?

14 A. I can't remember specifically, but I would
15 have done it for Porters for sure, because we
16 were dying for Housekeepers and Porters.

17 Q. And what do you know about the vetting
18 process that these recruiters apparently used?

19 A. I may have known at some point. I can't
20 remember though.

21 Q. Now, to be clear, all of these Porters that
22 were being vetted about whether or not they
23 could work at another property, they were all
24 current employees at the time of the closure,
25 right?

1 A. Yes.

2 Q. And they all lost their job for no reason
3 of their own doing. Is that right?

4 A. Yes.

5 Q. And so, at the time that they worked at the
6 Palms, they were all perfectly qualified to be
7 working there.

8 Is that right?

9 A. Yes.

10 Q. So earlier you mentioned, you know, in the
11 HCM system there's a way to mark if someone's
12 eligible or not for rehire. You said that there
13 were specific things within the Company's
14 policies that would make somebody ineligible.
15 Is that right?

16 A. Various things.

17 Q. Various things, but they would usually be
18 getting fired for egregious conduct. Is that
19 right?

20 A. Yeah. I mean, generally. I am trying to
21 think of all of the reasons that we would. I
22 think it was a case-by-case basis, depending on
23 -- to a point, what they did.

24 Q. How severe their misconduct was; right?

25 A. Yes.

1 Q. Now, none of the Porters at the Palms
2 engaged in severe misconduct that led to them
3 losing their jobs, right?

4 A. No.

5 Q. And so, all of them should have been
6 eligible for rehire. Would you agree?

7 A. Yes.

8 Q. I'd like to show you what's been admitted
9 as General Counsel Exhibit 137.

10 These are e-mails between you and Mr.
11 Fortino. Is that right?

12 A. Yes.

13 Q. And Larise Turner is also copied on these
14 e-mails. Is that right?

15 A. Yes.

16 Q. And my understanding is, at that time, she
17 was like a -- a Corporate-level, maybe a Vice-
18 President of Recruiting?

19 A. Corporate Director of --

20 Q. Okay.

21 A. Yes, Recruitment, or whatever her title
22 was.

23 Q. And your message to Mr. Fortino, you say,
24 "We believe we've reinstated all available
25 Porters that were vetted out by the closed

1 properties as being qualified candidates."

2 Do you see that?

3 A. Yes.

4 Q. That indicates that some of them were
5 deemed unqualified. Is that right?

6 A. Yes.

7 Q. And so why would any of them be deemed
8 unqualified if, as we discussed, none of them
9 lost their jobs for any kind of misconduct?

10 A. Well, I remember we had conversations about
11 good team members, right? So during the
12 reinstatement period, we would always use the
13 seniority. Then after that, we would -- we
14 would want to hire good team members, but I
15 can't remember what process was used, whether
16 the HR director said...

17 I can't remember the process. But yes, to
18 hire good team members or someone deemed as a
19 good team member.

20 Q. And a good team member would be, would you
21 agree, like someone loyal to the Company?

22 A. Hard worker, doesn't cause a lot of
23 problems, you know, a good -- a good team
24 member. Good at their job, team player.

25 Q. Someone with the right attitude.

1 A. Well, yeah.

2 Q. Now, in July of 2020, this was still within
3 that 90-day period in which reinstatements were
4 occurring, is that right?

5 A. Well, yeah, because we opened June 4th, you
6 said?

7 Q. Yeah.

8 A. Yeah, so 90 days from that, so yes.

9 Q. And -- but if you were choosing someone
10 from outside of the property in which they were
11 getting reinstated to, seniority was not
12 considered. Is that right?

13 A. I don't think it had to be from other
14 properties, because this would have meant that
15 we ran out of people to reinstate. That we
16 didn't have any more that were laid off and
17 could come back. Because that would be the only
18 time that we would reach out.

19 Q. And so, if you were going outside of the
20 property, like in this example, you know,
21 Porters that had worked at closed properties,
22 seniority was not the factor, is that right?

23 A. Oh, yeah, I'm sorry. And I didn't read
24 where it said "the closed properties." Yes.

25 Based on CLS.

1 Q. And being a qualified candidate was really
2 just a subjective judgment about whether or not
3 they were good?

4 A. Well, I can't remember specifically, but I
5 would think, yes, qualified candidate meant they
6 were a good team member.

7 I can't remember if we were given
8 directions in terms of how to qualify them.

9 Q. I'm showing you now what's been marked as
10 General Counsel Exhibit 348.

11 **(General Counsel Exhibit 348, marked for**
12 **identification.)**

13 Q. BY MS. DEMIROK: Now, what we see here is a
14 thread of an e-mail exchange between you and
15 Melissa Batula, is that right?

16 A. Yes.

17 Q. And at that time she worked at Green Valley
18 Ranch as the Assistant Room Manager, is that
19 right? For the Cafe?

20 A. I really can't remember. I am so sorry.

21 Q. That's okay. But she was one of the
22 managers that oversaw some of the -- one of the
23 food and beverage outlets, is that right?

24 A. Oh, yes.

25 Q. And you were reaching out to her because

1 there were situations when, let's say an open
2 property, they may have gone through all of
3 whoever was on their recall list at the time,
4 and they were looking to hire more people, is
5 that right?

6 A. I must have been asked, yes. Or to -- I
7 don't know what caused me to send this e-mail,
8 but I must have been asked by somebody.

9 Q. And this happened on occasion where you
10 would get asked to refer certain employees to
11 fill spots at some of the other open properties,
12 is that right?

13 A. Well, based on this, yes. I don't remember
14 any specific incidents, but yeah.

15 Q. And in making that referral, like seniority
16 wasn't a criteria that you were asking to be
17 used for that referral, is that right?

18 A. No, not for the other properties.

19 Q. Only one of the servers from Green Valley
20 Ranch was being referred by Ms. Batula, is that
21 right?

22 A. Yes.

23 Q. And in fact, he was the newest hire of them
24 all, is that right?

25 A. Per her e-mail, yes.

1 MS. DEMIROK: I move to admit General
2 Counsel Exhibit 348.

3 JUDGE TRACY: Any objections?

4 MR. SCOTT: No objections.

5 MR. MYERS: No objections.

6 JUDGE TRACY: General Counsel Exhibit 348
7 is admitted into evidence.

8 **(General Counsel Exhibit 348, received into**
9 **evidence.)**

10 Q. BY MS. DEMIROK: You mentioned that it was
11 at the Corporate level where some of the vetting
12 was happening, is that right?

13 A. Yeah, that's what I remember.

14 Well, and -- let me clarify.

15 I don't know what the vetting process was,
16 I can't remember, but I think we were supposed
17 to reach out to them, like referenced in that
18 past e-mail, if we needed people, and they would
19 see if the other properties had people. That's
20 what I remember.

21 Q. Are you familiar with someone by the name
22 of -- o wait, let me just get that straight.

23 So, from what you think is, your property
24 needs to fill some spots, someone from your
25 property then would reach out to someone at

1 Corporate, and then Corporate would then find
2 out if there's employees from other properties
3 that could potentially fill spots.

4 Is that right?

5 A. I think so. Or they would say, "Call
6 Boulder."

7 I know that they had some Porters or
8 whatever, whatever position.

9 I think -- I'm fairly certain that we
10 called Corporate, then Corporate said, "Okay,
11 either this property has people," because we
12 weren't exactly sure, because it was a moving
13 target, if you will, because people are getting
14 reinstated all over the place.

15 Many people refused to come back because of
16 health concerns or whatever their personal
17 reasons were. So that's what I remember.

18 Q. I just handed you what's been marked as
19 General Counsel 349.

20 **(General Counsel Exhibit 349, marked for**
21 **identification.)**

22 Q. BY MS. DEMIROK: And what we see here is an
23 e-mail that you received, is that right?

24 A. Yes.

25 Q. From someone by the name of -- is it

- 1 Spechelle Jackson?
- 2 A. Yes.
- 3 Q. She worked with you over at the Palms?
- 4 A. Yes.
- 5 Q. John Brown is -- works in Corporate,
- 6 correct?
- 7 A. Yes.
- 8 Q. And John Brown was the Corporate Vice-
- 9 President of Hotel Management, is that right?
- 10 A. I believe so.
- 11 Q. And what Ms. Jackson is telling you is that
- 12 Mr. Brown wanted a copy of the MUD List from
- 13 HSKP.
- 14 Do you see that?
- 15 A. *[No audible response]*
- 16 Q. That refers to Housekeeping, is that right?
- 17 A. Yes.
- 18 Q. And so what you were being informed of is
- 19 that Mr. Brown at Corporate was requesting a MUD
- 20 List for the Housekeeping Department at the
- 21 Palms. Is that right?
- 22 A. Yes.
- 23 Q. Any idea why he would want that?
- 24 A. No.
- 25 Q. Maybe to use it in the vetting process?

1 A. I don't know.

2 Q. Could be, you're not sure?

3 A. I -- I don't know.

4 MS. DEMIROK: Your Honor, I'd move to admit
5 General Counsel Exhibit 349.

6 JUDGE TRACY: Any objections?

7 MR. SCOTT: No objections.

8 MR. MYERS: No objections.

9 JUDGE TRACY: All right, so General Counsel
10 Exhibit 349 is admitted into evidence.

11 **(General Counsel Exhibit 349, received into**
12 **evidence.)**

13 Q. BY MS. DEMIROK: Ms. Jackson mentioned that
14 she deleted all of her e-mails. That's why she
15 didn't have a copy of the MUD List.

16 Do you see that?

17 A. Uh-huh.

18 Q. Was that a standard practice at the Palms?

19 A. No. I know that different people have
20 different delete settings on their e-mail box
21 when they get full, and often, well not often, I
22 shouldn't say often, I don't know how often, but
23 people, our mailboxes got really full really
24 fast.

25 Q. The MUD List for the Palms, you were in

1 Corporate, and then Corporate would then find
2 out if there's employees from other properties
3 that could potentially fill spots.

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20 different delete settings on their e-mail box
21 when they get full, and often, well not often, I
22 shouldn't say often, I don't know how often, but
23 people, our mailboxes got really full really
24 fast.

25 Q. The MUD List for the Palms, you were in

1 charge of maintaining that, is that correct?

2 A. Quite honestly, I could not even remember
3 that I made one from the Palms, but I saw an e-
4 mail where I sent one, so, yes, I must have
5 been, but I honestly didn't even remember that.

6 Q. I'm not sure if I got an answer, but you
7 were responsible for maintaining the MUD List at
8 the Palms, is that right?

9 A. Yes.

10 Q. You also participated in creating the MUD
11 List for the Palms, is that right?

12 A. Yes.

13 Q. And you went about that by getting
14 information from your department heads, is that
15 right?

16 A. Yes.

17 Q. And your department heads, as far as you
18 know, were getting information from what they
19 knew, but also from what the other managers and
20 supervisors under them would say --

21 A. I don't know, or wouldn't want to speak to
22 how they got the information because I'm not
23 sure.

24 Q. They -- the -- the heads of the
25 departments, they had to learn how to make one

1 at some point, would you agree?

2 A. Well, yes, per all the presentations that
3 you showed me.

4 Q. Okay, so you think it was during those
5 presentations that they were taught how to make
6 MUD Lists?

7 A. I don't know when or where, because I
8 cannot remember.

9 Q. So when did -- in relation to like the
10 closure of the Palms, when was it that you were
11 involved in making MUD Lists?

12 A. Like I said, I didn't even remember one
13 from there, so I don't know. Sorry.

14 Q. And why did you make one?

15 A. Because we would have made one to see who
16 on the property was in support of management, in
17 support of the Union, or I don't know.

18 Q. Would you agree that when you collect data,
19 it's usually to use it for some reason?

20 A. I would agree, yes.

21 Q. Okay. And so there's all this data
22 collection about employees, about their union
23 sentiments. It's essentially what a MUD List
24 is, right?

25 A. Well, yeah.

1 Q. And a lot of resources went into collecting
2 that data, right?

3 A. Probably.

4 Q. And so, you would agree that there was a
5 use for it?

6 A. Yeah, I am sure there is.

7 Q. So why did you, for what purpose were you -
8 - did you think that was going to be used?

9 A. Well, for me, all the -- so we were
10 constantly looking at getting better. And we
11 wanted to know why our employees want a union.
12 They must feel some kind of way about some kind
13 of thing.

14 But, I mean, so for me, what my
15 understanding of why we used it is to see what
16 type of support we have.

17 Okay, you know, if there's a ton of people
18 who don't support management, why? What are we
19 doing or not doing that we could do better?

20 I mean, that's my interpretation of why we
21 have them.

22 Q. Now, when, you know -- when those lists
23 were made, there was already a union, the
24 Culinary Union that was already representing
25 employees at the Palms. Is that right?

1 A. Can you remind me what department they
2 represented?

3 I know Valet and Bell, and then the
4 Operating Engineers. I can't -- but for the
5 life of me, I can't remember.

6 Q. Yeah, the Culinary Union, it's the biggest
7 unit because it includes Housekeeping, it
8 includes all the Food and Beverage Departments,
9 it includes all the culinary-type employees that
10 you said you're familiar with.

11 A. I'm sorry.

12 Maybe I blocked it out, honestly. I
13 couldn't remember that they were represented.

14 Q. Do you know if maybe that's because the
15 Company wasn't negotiating with the Palms after
16 the election?

17 A. I'm trying to dig deep. I do not.

18 The Palms had a lot going on, and please
19 forgive me.

20 I know -- I know you're looking for
21 answers, but I -- there was just so much going
22 on all of the time, transfer of property to
23 property. I haven't worked for the company for
24 three. It's really hard for me to recall this
25 stuff.

1 Q. As far as you know, did the Company
2 recognize the Culinary Union as the employees'
3 collective bargaining representative at the
4 Palms ever?

5 A. I don't think so.

6 Q. Why?

7 A. Well, I don't know because I don't even
8 remember having that. So...

9 Q. Do you know if that's because Station
10 Casinos refused to recognize the Culinary Union
11 as --

12 A. I don't remember.

13 Q. Okay. Kind of saying like terms of art
14 here, but I'm assuming as a Human Resource
15 Director that you're kind of following what I'm
16 saying.

17 Do you understand what I'm talking about?

18 A. Yes. Yes, but I -- I truly do not
19 remember.

20 Q. So you don't remember if there was a
21 dispute about whether or not the Culinary Union
22 was the exclusive collective bargaining
23 representative over, what would you say, were
24 there hundreds of employees at the Palms that
25 would have been represented?

1 A. In the units, yes, there would have been.

2 Q. And you just don't remember if there was a
3 dispute or not about recognition?

4 A. So they had an election.

5 Can I ask a question to clarify, though?

6 So I don't remember the Palms having an
7 election, so they must have at some point. Is
8 that correct or...

9 MS. DEMIROK: Could we have a moment off
10 the record, Your Honor.

11 JUDGE TRACY: Let's go off the record.

12 *[Off the record]*

13 THE COURT REPORTER: We're on the record.

14 MS. DEMIROK: Okay, and I just want to
15 state for the record, and this is found in Joint
16 Exhibit 1, that's been admitted into the record,
17 in terms of the Palms, there was an election
18 held in April 27th and April 28th in 2018.

19 THE WITNESS: Oh, I wasn't there.

20 MS. DEMIROK: Okay.

21 Q. BY MS. DEMIROK: You worked for Station
22 Casinos at that time though, is that right?

23 A. Yes.

24 Q. And at the time of the election there were
25 910 eligible voters, and the result of the

1 election was that in a vote, 511 to 98 employees
2 voted to be represented by the Culinary.

3 Now, when you started -- so I just want to
4 get your testimony right, you weren't there when
5 the election occurred, is that right?

6 A. No.

7 Q. And what -- when you started as the Human
8 Resource Director, that was in 2018, is that
9 right?

10 A. Yes.

11 Q. So what -- do you have any idea -- how much
12 -- how long after that election?

13 A. I want to say, which I'm sure could be
14 found out, I want to say it was in November, but
15 I *[Witness voice trailed off]*.

16 Q. And at the time that you started working
17 there, you didn't learn anything about whether
18 or not there was a dispute about the results of
19 that election.

20 A. Of course, I would have -- I just -- if I
21 worked there...

22 I can't -- if I worked there --

23 Q. Details, but it's a pretty big detail about
24 whether or not like the Company was recognizing
25 the Union at that point in time, or at any time

1 up until that closure, would you agree?

2 MR. SCOTT: Your Honor, I'd say this has
3 been asked and answered. She's answered the
4 question.

5 THE WITNESS: I'm so sorry. I wouldn't --
6 I don't want to help, I just can't.

7 JUDGE TRACY: So I will overrule the
8 objection.

9 She's kind of answered that, despite me not
10 ruling yet.

11 So, so, I guess -- so I've overruled the
12 objection, you can ask about it some more, but
13 I'm not sure what else there was.

14 MS. DEMIROK: Really -- I was just trying
15 to clarify. I just wanted a very clear answer.

16 Q. BY MS. DEMIROK: It seems like you, your
17 answer is you don't remember whether or not
18 there was a dispute about when -- there was a
19 dispute about whether or not the Culinary Union
20 recognized or represented employees at the
21 Palms.

22 A. Yeah, I don't remember.

23 Q. What about at Green Valley Ranch when you
24 moved...

25 MS. DEMIROK: I'll move on.

1 [Brief pause]

2 Q. BY MS. DEMIROK: I think how we got there
3 was, we were talking about "MUD" List at the
4 Palms and the reason for it, and you were
5 describing how your thought was that you wanted
6 to get a sense of where employees stood.

7 A. Yes.

8 Q. Okay. So you never thought maybe the
9 results of that election would give you that
10 answer?

11 A. No.

12 [Brief pause]

13 MS. DEMIROK: Given the time, Your Honor,
14 and I want to jump into something new, this
15 might be a good stopping point.

16 JUDGE TRACY: Okay.

17 All right, let's go ahead and go off the
18 record.

19 *[Whereupon, the hearing was adjourned at*
20 *5:02 p.m., to resume at 9:00 a.m. on February*
21 *19, 2025.)*

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23

24

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CERTIFICATION

This is to certify that the attached proceedings before the National Labor Relations Board (NLRB), in the matter of **RED ROCKS, INC. et al., Case No. 28-CA-228052, et al**, on the 18th day of February 2025, was held according to the record, and that this is the original, complete, and true and accurate transcript that has been compared to the recording, at the hearing, that the exhibits are complete and no exhibits received in evidence or in the rejected exhibit files are missing.

Natasha Bachman

Natasha Bachman, Official Reporter

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