



DISPOSITION APRIL 2026 AGENDA

NEVADA GAMING COMMISSION

Nevada Legislature Hearing Rooms
7120 Amigo Street, Room 3
Las Vegas, NV 89119

April 23, 2026

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair
Rosa Solis-Rainey, Member
Hon. Brian Krolicki (Ret.), Member
George M. Markantonis, Member
Justice Abbi Silver (Ret.), Member

MEETING AGENDA

9:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Public comments made by Chair Togliatti thanking Commissioner Solis-Rainey for her service and recognizing her hard work as her term comes to an end. Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for February 2026.

Approved.

I. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

II. **EXCLUDED PERSON(S)**

1. FOR POSSIBLE ACTION: Petition for removal of **FRANCIS CITRO, JR.** from the list of excluded persons pursuant to NGC Regulation 28, Case No. 90-20.

Petition denied.

2. FOR POSSIBLE ACTION: Consideration of the exclusion of **MATHEW RAYMOND BOWYER** from licensed gaming establishments in the State of Nevada, pursuant to NRS 463.151 through 463.155 and NGC Regulation 28, Case No. 25-07.

Mathew Raymond Bowyer placed on the List of Excluded Persons.

III. GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)

FOR POSSIBLE ACTION: Consideration regarding appeal of:

1. Jason Haagenson, Case No. 25RN00026 – **Objection sustained.**
2. Paul Hines, Case No. 25LV00583 – **Objection sustained.**

IV. GAMING EMPLOYEE APPLICATION(S) FOR REVIEW, PURSUANT TO NGC REGULATION 5.1085

FOR POSSIBLE ACTION: Hearing on and possible action regarding the application for review of the Board's decision on the temporary suspension of gaming employee registration of:

1. Aisha Paige, Case No. 25LV00868 – **Removed from agenda.**

V. REGULATION(S)

FOR POSSIBLE ACTION:

1. FOR POSSIBLE ADOPTION, AMENDMENT, OR REPEAL

2026-06R: PROPOSED AMENDMENTS TO NGC REGULATION 5

CONSIDERATION OF ADOPTION OF PROPOSED AMENDMENTS TO NGC REGULATIONS 5.045, 5.046, 5.047, 5.048, AND 5.055 REGARDING, WITHOUT LIMITATION, COMPLIANCE REVIEW AND REPORTING SYSTEMS, DESIGNATION AND LICENSING OF CERTAIN COMPLIANCE PERSONNEL, BUSINESS ENTITY FUNDING OF PATRON WAGERING ACTIVITIES, ANTI-MONEY LAUNDERING PROGRAM COMPLIANCE OFFICERS, REPORTING OF CERTAIN ANTI-MONEY LAUNDERING-RELATED EMPLOYMENT SEPARATIONS, AND OTHER MATTERS PROPERLY RELATED THERETO.

PURPOSE: In accordance with NRS 463.0157, 463.145, and 463.150, to amend NGC Regulation 5.045 to require licensees or registrants subject to a compliance review and reporting system requirement to designate those individuals responsible for the anti-money laundering program and the marketing department and such individuals shall be subject to administrative approval; to create a new regulation to require certain compliance personnel to be found suitable or licensed; to create a new regulation to prohibit third-party business entities from funding a patron's wagering activities; to create a new regulation to deem anti-money laundering program compliance officers gaming employees; to amend NGC Regulation 5.055 to create reporting requirements to the Board when a licensee terminates or separates from service a gaming employee for reasons that include failure to comply with anti-money laundering policies and procedures; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated February 13, 2026, with amendments as discussed, effective upon adoption, except for Regulation 5.047, which is to become effective 6 months after adoption by the Nevada Gaming Commission.

2. FOR POSSIBLE ADOPTION, AMENDMENT, OR REPEAL

2026-06R: PROPOSED AMENDMENTS TO NGC REGULATION 25

CONSIDERATION OF ADOPTION OF PROPOSED AMENDMENTS TO NGC REGULATIONS 25.010, 25.020, 25.025, 25.030, 25.040, AND 25.050 REGARDING, WITHOUT LIMITATION, SECONDARY REPRESENTATIVES, INDEPENDENT AGENT REGISTRATION AND SUITABILITY, ANTI-MONEY LAUNDERING TRAINING AND DUE DILIGENCE, REPORTING AND RECORDKEEPING, COMPENSATION RESTRICTIONS, AND OTHER MATTERS PROPERLY RELATED THERETO.

PURPOSE: In accordance with NRS 463.145, and 463.150, to amend NGC Regulation 25 to define “secondary representative”; to specifically require licensees to notify the Board if an independent agent is terminated for reasons that include failure to comply with the licensee’s anti-money laundering program; to impose requirements related to the use of secondary representatives; to require additional provisions that must be contained in the agreement between a licensee and an independent agent regarding the activities of the independent agent and their secondary representative, and regarding restrictions on paying compensation to an independent agent when the source of funds of a patron cannot be established; to impose requirements related to anti-money laundering training for independent agents and due diligence of independent agents; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated February 13, 2026, effective 120 days after the adoption by the Nevada Gaming Commission.

VI. OTHER:

Administrative Reports

- Board Chair - Update on May Agenda.
- Commission Chairman - No report.
- Attorney General - No report.

VII. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3), which requires an agenda to provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from Commissioner Solis-Rainey regarding her time with the Commission and her gratitude for those she has worked with along the way.

DISPOSITION

INDEX

APRIL 2026

i

7-11 Store #32224	R #4	Last Chance, LLC	NR #8
77 Golden Gaming, LLC	NR #1	Lindsay and Leona LLC	R #2
7-Eleven Store #14087A	R #1	Lucky Liquor.....	R #10
7-Eleven Store #32303C.....	R #8	Lucky's Casino.....	NR #13
7-Eleven Store #34129B.....	R #6		
Argento Holdco, LLC.....	NR #1	McHugh, Peter Thomas.....	NR #8
Argento Intermediate I, LLC.....	NR #1	Moulin Rouge Hotel & Casino.....	NR #12
Argento Intermediate II, LLC.....	NR #1		
Argento, LLC.....	NR #1	Nevada Coin Operator, LLC	NR #5
		Nevada Restaurant Services, Inc.	R #3
Best Bet Products, Inc.....	R #9, 10	New Royal HoldCo I Inc. (PTC).....	NR #1
Bidi, Samim Hermiz.....	R #2	New Royal HoldCo I, LLC.....	NR #1
Blake L. Sartini and Delise F. Sartini Family Trust,.....		Niobrara LLC.....	NR #5
The	NR #1	Niyasha, LLC	R #4
Boomer's Sports Book LLC.....	NR #9, 10	Novomatic AG (PTC)	NR #4
Boomer's Sports Book	NR #9, 10	Novum Swiss AG	NR #4
Capital City Saloon.....	R #7	Overtime Bar, Smoke & Grill.....	R #13
Century Gaming Technologies..	NR #12, R #4, 11, 12, 13		
Dotty's #227	R #3	Parag M. Vora Revocable Trust, The	NR #3
Dreamscape Flamingo Road Management LLC...NR #11		Pass at Water Street, The	NR #9
		Pass at Water Street -	
Eclipse Route Operations LLC.....	NR #7	Race Book and Sports Pool, The	NR #9
		PMK Gaming Trust, The	NR #5
Five River, Inc.	R #1		
Foerschler, David Allen	NR #7	Richardson, William James	NR #5
Forooghi, Farrokh.....	R #4	Rio Hotel & Casino.....	NR #11
Gill, Gursharan Singh.....	R #1	Sartini, Blake Louis	NR #1
Gold Ranch Casino and RV Resort	NR #8	Sartini, Delise Fertitta	NR #1
Golden Casinos Nevada LLC.....	NR #1	Sierra 76, Inc.....	NR #10
Golden Entertainment, Inc. (PTC).....	NR #1, 2	Sierra Sid's.....	NR #10
Golden Entertainment, LLC.....	NR #1	Sierra Sid's -	
Golden Gaming, LLC	NR #1	Race Book and Sports Pool.....	NR #10
Golden Holdings, Inc.....	NR #1	Summit Gas & Food.....	R #11
Golden Route Operations LLC.....	NR #13, R #6, 7, 8		
Golden Route Operations	NR #13, R #6, 7, 8	Tavern at The Falls.....	R #5
Golden Royal Holdings, LLC.....	NR #1	Terrible's Casino	NR #6
Golden Tavern Group, LLC.....	NR #1	Terrible's Gaming.....	NR #6, R #5
Gryphon Invest AG.....	NR #4	TQL Liquor	R #2
HG Vora Capital Management, LLC	NR #3	Underground, The.....	R #12
HG Vora Management (GP), LLC	NR #3	United Coin Machine Co.	NR #12, R #4, 11, 12, 13
HG Vora Management, LP.....	NR #3		
Hotel Nevada & Gambling Hall, Ltd.	NR #5	Viva Tequila Vegas Cocina & Cantina.....	R #9
		Vora, Parag Mahesh	NR #3
Jamshidi-Forooghi, Goly	R #4		
JETT Gaming LLC	NR #6, R #5		
Kaur, Harjinder	R #1		
Kellogg, Anne Louise	NR #5		
Kellogg, Marlys RaeAnn.....	NR #5		
Kellogg, Paul Larsh IV.....	NR #5		

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 2**

FOR POSSIBLE ACTION:

01-04-26 N26-0368 Re: 33020-01
N26-0370 GOLDEN ENTERTAINMENT, INC. (PTC)
6595 S JONES BLVD
LAS VEGAS, NV 89118

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF GOLDEN ROYAL HOLDINGS, LLC**

**APPLICATION TO MERGE GOLDEN ENTERTAINMENT, INC., WITH AND INTO
ROYAL MERGERCO I, LLC, TO BE KNOWN AS GOLDEN ENTERTAINMENT, LLC,
WITH ROYAL MERGERCO I, LLC, TO BE KNOWN AS GOLDEN ENTERTAINMENT,
LLC, AS THE SURVIVING COMPANY**

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 31820-01
GOLDEN HOLDINGS, INC.
(Golden Entertainment, Inc. (PTC) – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

**APPLICATION TO MERGE GOLDEN HOLDINGS, INC., WITH AND INTO GOLDEN
ROYAL HOLDINGS, LLC, WITH GOLDEN ROYAL HOLDINGS, LLC, AS THE
SURVIVING ENTITY**

Re: 37157-01
GOLDEN ROYAL HOLDINGS, LLC
(Golden Entertainment, Inc. (PTC) – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF 77 GOLDEN GAMING, LLC**

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST IN 77 GOLDEN GAMING,
LLC, TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE AGENT, IN
CONJUNCTION WITH A CREDIT AGREEMENT**

Re: 37159-01
NEW ROYAL HOLDCO I INC. (PTC)
6595 S JONES BLVD
LAS VEGAS, NV 89118

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF GOLDEN ENTERTAINMENT, LLC**

**APPLICATIONS FOR WAIVERS OF NRS 463.635(1)(B) (WHICH REQUIRES THE
REGISTRATION OF PUBLICLY TRADED CORPORATIONS), NRS 463.643(4)
(WHICH REQUIRES A FINDING OF SUITABILITY FOR THE BENEFICIAL OWNERS
OF VOTING SECURITIES), AND NRS 463.637, NGC REGULATION 16.410, AND NGC
REGULATION 16.415, (WHICH REQUIRE THE LICENSING OR FINDING OF
SUITABILITY OF OFFICERS AND DIRECTORS OF PUBLICLY TRADED
CORPORATIONS), PURSUANT TO NRS 463.489 AND NGC REGULATION 16.450.**

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 3**

Re: 37158-01
GOLDEN ENTERTAINMENT, LLC
(New Royal HoldCo I Inc. (PTC) – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

NEW ROYAL HOLDCO I INC. (PTC) 100%
(Transferor)

ARGENTO, LLC 100%
(Transferee)

APPLICATION FOR A TRANSFER OF INTEREST

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF GOLDEN ROYAL HOLDINGS, LLC**

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF GOLDEN CASINOS NEVADA LLC**

**APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS IN GOLDEN ROYAL
HOLDINGS, LLC, AND GOLDEN CASINOS NEVADA LLC, TO BANCO SANTANDER,
S.A., AS ADMINISTRATIVE AGENT, IN CONJUNCTION WITH A CREDIT
AGREEMENT**

Re: 17272-01
THE BLAKE L. SARTINI AND DELISE F. SARTINI FAMILY TRUST
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION AS A HOLDING COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER OF
ARGENTO HOLDCO, LLC**

BLAKE LOUIS SARTINI
Co-Trustee/Beneficiary

DELISE FERTITTA SARTINI
Co-Trustee/Beneficiary

**APPLICATIONS FOR FINDING OF SUITABILITY OF BLAKE LOUIS SARTINI
AND DELISE FERTITTA SARTINI AS A CO-TRUSTEE AND BENEFICIARY**

Re: 37161-01
ARGENTO HOLDCO, LLC
(The Blake L. Sartini and Delise F. Sartini Family Trust – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF ARGENTO INTERMEDIATE I, LLC**

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 4**

BLAKE LOUIS SARTINI
Manager

APPLICATION FOR FINDING OF SUITABILITY AS A MANAGER

Re: 37162-01
ARGENTO INTERMEDIATE I, LLC
(Argento Holdco, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF ARGENTO INTERMEDIATE II, LLC**

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF ARGENTO
INTERMEDIATE II, LLC, TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE
AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT**

Re: 37163-01
ARGENTO INTERMEDIATE II, LLC
(Argento Intermediate I, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF ARGENTO, LLC**

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF ARGENTO, LLC, TO
BANCO SANTANDER, S.A., AS ADMINISTRATIVE AGENT, IN CONJUNCTION WITH
A CREDIT AGREEMENT**

Re: 37160-01
ARGENTO, LLC
(Argento Intermediate II, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE MEMBER AND
MANAGER OF GOLDEN ENTERTAINMENT, LLC**

**APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF GOLDEN
ENTERTAINMENT, LLC, TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE
AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT**

----- ITEM CONTINUED NEXT PAGE -----

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 5**

Re: 28554-01
GOLDEN CASINOS NEVADA LLC
(Golden Entertainment, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF STRATOSPHERE GAMING LLC; AQUARIUS GAMING LLC; ARIZONA CHARLIE'S, LLC; FRESCA, LLC; AND EDGEWATER GAMING, LLC, TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

Re: 31821-01
77 GOLDEN GAMING, LLC
(Golden Royal Holdings, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF GOLDEN GAMING, LLC, TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

Re: 31836-01
GOLDEN GAMING, LLC
(77 Golden Gaming, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF GOLDEN PAHRUMP TOWN, LLC; GOLDEN PAHRUMP NUGGET, LLC; GOLDEN PAHRUMP LAKESIDE, LLC; AND GOLDEN TAVERN GROUP, LLC., TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

----- ITEM CONTINUED NEXT PAGE -----

DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 6

Re: 27436-01
GOLDEN TAVERN GROUP, LLC.
(Golden Gaming, LLC – 100%)
6595 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF GOLDEN-PT'S PUB STEWART-NELLIS 2, LLC; GOLDEN-PT'S PUB EAST SAHARA 3, LLC; GOLDEN-PT'S PUB SUMMERLIN 6, LLC; GOLDEN-PT'S PUB WEST SAHARA 8, LLC; GOLDEN-PT'S PUB SPRING MOUNTAIN 9, LLC; GOLDEN-PT'S PUB FLAMINGO 10, LLC; GOLDEN-PT'S PUB RAINBOW 11, LLC; GOLDEN-PT'S PUB DURANGO 12, LLC; GOLDEN-PT'S PUB WARM SPRINGS 13, LLC; GOLDEN-PT'S PUB WINTERWOOD 16, LLC; GOLDEN-PT'S PUB SUNSET-PECOS 17, LLC; GOLDEN-PT'S PUB MLK 18, LLC; GOLDEN-PT'S PUB TUNES 19, LLC; GOLDEN PT'S PUB DECATUR-HACIENDA 20, LLC; GOLDEN-PT'S PUB DECATUR-SOBB 21, LLC; GOLDEN-PT'S PUB SILVERADO-MARYLAND 22, LLC; GOLDEN-PT'S PUB SILVERADO-BERMUDA 23, LLC; GOLDEN-PT'S PUB SUNRISE 24, LLC; GOLDEN PT'S PUB HUALAPAI 25, LLC; GOLDEN-PT'S PUB BIG GAME 26, LLC; GOLDEN PT'S PUB CANTINA 27, LLC; GOLDEN-PT'S PUB FORT APACHE 29, LLC; GOLDEN PT'S PUB ANN 30, LLC; GOLDEN-PT'S PUB RUSSELL 31, LLC; GOLDEN-PT'S PUB CENTENNIAL 32, LLC; GOLDEN-PT'S PUB HORIZON 33, LLC; GOLDEN-PT'S PUB ST. ROSE 35, LLC; GOLDEN-PT'S PUB RACETRACK 37, LLC; GOLDEN-PT'S PUB ANTHEM 38, LLC; GOLDEN PT'S PUB SUNSET-BUFFALO 39, LLC; GOLDEN PT'S PUB TRIPLE BAR 40, LLC; GOLDEN-PT'S PUB DESERT INN 42, LLC; GOLDEN O'ACES BAR POST 47, LLC; GOLDEN-PT'S PUB FOOTHILLS 48, LLC; GOLDEN PT'S BUFFALO-BADURA 81, LLC; GOLDEN – PT'S CADENCE SUNSET 85, LLC; GOLDEN-PT'S PUB FORT APACHE-PEBBLE 89, LLC; GOLDEN RR EASTERN 3, LLC; SIERRA GOLD JONES 3, LLC; SIERRA GOLD BUFFALO 4, LLC; SIERRA GOLD STEPHANIE 5, LLC; AND SIERRA GOLD ALIANTE 6, LLC, TO BANCO SANTANDER, S.A., AS ADMINISTRATIVE AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

GCB RECOMMENDS:

APPROVAL, ELEVENTH REVISED ORDER OF REGISTRATION, DRAFT #3; CONDITIONED:

THE FOLLOWING CONDITION APPLIES TO GOLDEN ENTERTAINMENT, LLC:

- 1) GOLDEN ENTERTAINMENT, LLC, SHALL ESTABLISH AND MAINTAIN A GAMING COMPLIANCE PLAN FOR THE PURPOSE OF, AT A MINIMUM, PERFORMING DUE DILIGENCE, DETERMINING THE SUITABILITY OF RELATIONSHIPS WITH OTHER ENTITIES AND INDIVIDUALS, AND TO REVIEW AND ENSURE COMPLIANCE BY GOLDEN ENTERTAINMENT, LLC, AND ANY AFFILIATED ENTITIES, WITH THE NEVADA GAMING CONTROL ACT, THE COMMISSION'S REGULATIONS AND THE LAWS AND REGULATIONS OF ANY OTHER JURISDICTION IN WHICH GOLDEN ENTERTAINMENT, LLC, AND ANY AFFILIATED ENTITIES OPERATE. THE PLAN, ANY AMENDMENTS THERETO, AND THE MEMBERS OF THE GAMING COMPLIANCE COMMITTEE, ONE SUCH MEMBER WHO SHALL BE INDEPENDENT AND KNOWLEDGEABLE OF THE ACT AND REGULATIONS, SHALL BE ADMINISTRATIVELY REVIEWED AND APPROVED BY THE CHAIR OF THE NEVADA GAMING CONTROL BOARD OR BY THE CHAIR'S DESIGNEE. GOLDEN ENTERTAINMENT, LLC, SHALL AMEND THE PLAN, OR ANY ELEMENT THEREOF, AND PERFORM SUCH DUTIES AS MAY BE REQUESTED OR ASSIGNED BY THE CHAIR OF THE NEVADA GAMING CONTROL BOARD OR BY THE CHAIR'S DESIGNEE RELATING TO A REVIEW OF ACTIVITIES RELEVANT TO THE CONTINUING QUALIFICATIONS OF GOLDEN ENTERTAINMENT, LLC, UNDER THE PROVISIONS OF THE ACT AND REGULATIONS.

----- ITEM CONTINUED NEXT PAGE -----

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 8**

03-04-26 REFERRED BACK TO STAFF.

FOR POSSIBLE ACTION:

04-04-26 N26-0477 Re: 33920-01
NOVOMATIC AG (PTC)
(Novo Invest GmbH – 89.96%)
(Novum Swiss AG – 10.04%)
WIENER STRASSE 158
2352 GUMPOLDSKIRCHEN
AUSTRIA

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

NOVOMATIC AG (PTC) 16.6%
(Issuer)

GRYPHON INVEST AG 16.6%
(Issuee)

APPLICATION TO ISSUE SECURITIES

GRYPHON INVEST AG 16.6%
(Transferor)

NOVUM SWISS AG 16.6%
(Transferee)

APPLICATION FOR A TRANSFER OF INTEREST

Re: 33922-01
NOVUM SWISS AG
(Johann Friedrich Graf – 100%)
AARGAUER STRASSE 180
8048 ZURICH
SWITZERLAND

**APPLICATION FOR FINDING OF SUITABILITY AS THE SOLE SHAREHOLDER OF
GRYPHON INVEST AG**

----- ITEM CONTINUED NEXT PAGE -----

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 10**

Re: 29744-01
NEVADA COIN OPERATOR, LLC
(Gaughan Gaming NV II, LLC – 50%)
(The PMK Gaming Trust – 50%)
501 AULTMAN ST
ELY, NV 89301

THE PMK GAMING TRUST 50%
(Transferor)

NIOBRARA LLC 50%
(Transferee)
Member

APPLICATION FOR A TRANSFER OF INTEREST

APPLICATION FOR LICENSURE AS A MEMBER

WILLIAM JAMES RICHARDSON
General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 12**

FOR POSSIBLE ACTION:

08-04-26 N26-0333 Re: 31252-01
02058-04
LAST CHANCE, LLC, dba
GOLD RANCH CASINO AND RV RESORT
350 INTERSTATE 80 W
VERDI, NV 89439

PETER THOMAS MCHUGH
Chief Operating Officer/Executive Vice President

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

09-04-26 N26-0374 Re: 00165-06
35442-02
BOOMER'S SPORTS BOOK LLC, dba
BOOMER'S SPORTS BOOK, db at
THE PASS AT WATER STREET – RACE BOOK AND SPORTS POOL
140 S WATER ST
HENDERSON, NV 89015

db at

THE PASS AT WATER STREET
140 S WATER ST
HENDERSON, NV 89015

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.
- 2) PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.

----- ITEM CONTINUED NEXT PAGE -----

DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 13

- 3) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.
- 4) ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND DESIMONE GAMING INC. MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.
- 5) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

10-04-26 **N26-0357** Re: 00165-06
 N26-0358 31211-03
 BOOMER'S SPORTS BOOK LLC, dba
 BOOMER'S SPORTS BOOK, db at
 SIERRA SID'S – RACE BOOK AND SPORTS POOL
 200 N MCCARRAN BLVD
 SPARKS, NV 89431

db at

SIERRA SID'S
200 N MCCARRAN BLVD
SPARKS, NV 89431

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(RACE BOOK AND SPORTS POOL ONLY)**

**APPLICATION FOR LICENSURE TO CONDUCT OFF-TRACK PARI-MUTUEL RACE
AND SPORTS WAGERING**

----- ITEM CONTINUED NEXT PAGE -----

**DISPOSITION
NONRESTRICTED AGENDA
APRIL 2026
PAGE 14**

Re: 05617-01
02584-02
SIERRA 76, INC., dba
SIERRA SID'S
200 N MCCARRAN BLVD
SPARKS, NV 89431

APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE RACE BOOK AND SPORTS POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE AND SPORTS WAGERING, OPERATED BY BOOMER'S SPORTS BOOK, DB AT SIERRA SID'S – RACE BOOK AND SPORTS POOL

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) **PRIOR TO ISSUANCE OF THE STATE GAMING LICENSE, THE SURVEILLANCE SYSTEM MUST BE INSTALLED, INSPECTED, AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**
- 2) **PRIOR TO THE COMMENCEMENT OF RACE BOOK AND SPORTS POOL AND/OR PARI-MUTUEL WAGERING POOL OPERATIONS, AN EXECUTED RESERVE AGREEMENT MUST BE RECEIVED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD (TAX & LICENSE DIVISION), PURSUANT TO NEVADA GAMING COMMISSION REGULATIONS 5.225 AND 22.040.**
- 3) **EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF BOOMER'S SPORTS BOOK LLC.**
- 4) **ANY CHANGE IN THE AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN BOOMER'S SPORTS BOOK LLC AND SIERRA 76, INC., MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.**
- 5) **PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR BOOMER'S SPORTS BOOK LLC TO CONVERT A LOCATION FROM A KIOSK-ONLY OPERATION TO A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK), OR FROM A MANNED SATELLITE OPERATION (WITH OR WITHOUT A KIOSK) TO A KIOSK-ONLY OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING FOR A PERIOD IN EXCESS OF 180 DAYS AND REOPENING THEREAFTER EITHER THE MANNED SATELLITE OPERATION OR THE KIOSK.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

**DISPOSITION
RESTRICTED AGENDA
APRIL 2026
PAGE 17**

FOR POSSIBLE ACTION:

03-04-26 R25-0172 Re: 18809-01
14281-06
NEVADA RESTAURANT SERVICES, INC., dba
DOTTY'S #227
2425 N RAINBOW BLVD
LAS VEGAS, NV 89108

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

04-04-26 R25-0567 Re: 04789-01
22727-03
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #32224
5576 BOULDER HWY
LAS VEGAS, NV 89122

NIYASHA, LLC
Business Operator

GOLY JAMSHIDI-FOROOGHI)	
Member/Manager)	100%
)	JT
FARROKH FOROOGHI)	(1,000 Membership Units)
Member/Manager)	

**APPLICATION FOR LICENSURE OF NIYASHA, LLC, TO RECEIVE A PERCENTAGE
OF GAMING REVENUE FROM UNITED COIN MACHINE CO., DBA CENTURY
GAMING TECHNOLOGIES, DB AT 7-11 STORE #32224**

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
RESTRICTED AGENDA
APRIL 2026
PAGE 18**

FOR POSSIBLE ACTION:

05-04-26 R26-0098 Re: 31072-01
37081-01
JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TAVERN AT THE FALLS
10201 SUN CITY BLVD
LAS VEGAS, NV 89134

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

06-04-26 R26-0096 Re: 14180-01
31027-02
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
7-ELEVEN STORE #34129B
1061 STEAMBOAT PKWY
RENO, NV 89521

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
RESTRICTED AGENDA
APRIL 2026
PAGE 19**

FOR POSSIBLE ACTION:

07-04-26 R26-0211 Re: 14180-01
14283-04
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
CAPITAL CITY SALOON
301 N CARSON ST
CARSON CITY, NV 89701

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

08-04-26 R26-0248 Re: 14180-01
22922-05
GOLDEN ROUTE OPERATIONS LLC, dba
GOLDEN ROUTE OPERATIONS, db at
7-ELEVEN STORE #32303C
3838 US HWY 50 E
CARSON CITY, NV 89701

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**DISPOSITION
RESTRICTED AGENDA
APRIL 2026
PAGE 20**

FOR POSSIBLE ACTION:

09-04-26 R26-0014 Re: 23335-01
30101-05
BEST BET PRODUCTS, INC., db at
VIVA TEQUILA VEGAS COCINA & CANTINA
891 DE MARCO DR
HENDERSON, NV 89011

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- 1) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

10-04-26 R26-0102 Re: 23335-01
37082-01
BEST BET PRODUCTS, INC., db at
LUCKY LIQUOR
4155 S BUFFALO DR STE 108
LAS VEGAS, NV 89147

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

Good morning. My name is Gabriella Fisher. I work as a bartender at Red Rock Casino, where I feel I'm treated as just another number - one of the many over-worked and under-paid employees. Last year, Station Casinos had its best financial quarter in the company's history, but this growth is not reflected in our paychecks. Station workers need a raise.

I joined the Culinary Union's Organizing Committee at Red Rock because I love my work family and want to advocate for them. After all the workers make the casino a success. One day I was passing out leaflets about our wages to my coworkers and security told me to stop. A housekeeper told me that she had one of those leaflets but her supervisor took it away from her. My coworker will document unsafe working conditions but doubts those conditions will be addressed. He writes osha violations on the inventory sheet routinely.

Last year there was some sort of gas leak in the bar that I work in. I believe it was some sort of gas for the refrigerators. Coworkers suffered headaches and I did not feel well. When I reported this to my managers, they told me to keep working and made jokes about it.

Me and my co-workers are not second-class citizens and we're not second class workers. I want Red Rock Casino to treat me and us all like humans.

I don't want to feel fear for my job security everyday. I don't want myself or any of my peers to have to work under these conditions any longer.

I am a dedicated worker in the Nevada gaming industry and I ask you to hold my employer accountable. Thank you for allowing me to share my experience.

Good morning. Zachary Poppel for the Culinary Union. For today, we are submitting a 35 page excerpt of a 242 page transcript made of testimony heard by an Administrative Law Judge on December 17, 2024. The witness, who was a former beverage manager involved in hiring decisions during the pandemic, described how she was directed by senior management to not rehire Union supporters at Boulder Station. The Union supporters were known as "U's" while pro-management employees were "M's" and the remaining whose affiliation weren't known were "D's".

In the hearing, the beverage manager testified that she was told by the head of HR at Boulder during the summer of 2020 that "all rehires had to be vetted before they could be rehired, that if they were a U, they could not be rehired. If they were a D, we would discuss. And any M's that got laid off because of their status, like part-time or on-call, that we would request to rehire them."¹ According to the beverage manager, the HR director said that these instructions came from "corporate."

The same beverage manager also testified that a senior corporate officer reiterated after a meeting with executive leaders "that we needed to make sure that the U's didn't get back in the Company or we would be going backwards."²

The beverage manager described how MUD lists were used at a hiring fair held at Boulder in June 2021. She testified: "We were supposed to have, the new Food Director, interview all the U's with a courtesy interview. He wasn't there when the buffet was open, so he didn't know any of the people. So, he would do just courtesy interview. And then the M's or the D's would be interviewed by other Managers that were there to do the interviewing."³

When asked why they were doing this, the beverage manager replied, "To make sure that the U's didn't get back into the Company."⁴

Station argues that the testimony of its former beverage manager should not be believed, but we found her testimony to be very specific and credible and we predict that the Judge will too.

We are providing you a copy of her testimony so you can see for yourself.

Thank you.

¹ See pg 5766 in transcript

² See pg 5782 in transcript

³ See pg 5794-5795 in transcript

⁴ See pg 5794

1 Let's give the witness a little bit of a break
2 because we've been going since like 1:45. Okay.
3 *[OFF THE RECORD]*
4 COURT REPORTER: We're on the record.
5 Q BY MR. FOWLE: Ms. Thomas, I want to circle
6 back to the subject of MUD Lists and how they were
7 used at Station Casinos. Okay?
8 A Okay.
9 Q You testified earlier that the MUD List was
10 used a little bit in the decertification effort,
11 right?
12 A Yes.
13 Q Was that the only -- was that the only thing
14 that MUD Lists were used for?
15 A No.
16 Q In your experience, were employees' MUD
17 designations ever used in hiring or rehiring
18 decisions?
19 A Yes.
20 Q And who taught you about that?
21 A Kelly Rivard.
22 Q And when did she teach you about this?
23 A It was after we had reopened, so around June.
24 Q Of 2020?
25 A Yes.

1 JUDGE TRACY: Mr. Fowle, if you could just go
2 back a little bit in terms of how -- you had
3 questions about the MUD List and the
4 decertification -- just questions about how they
5 were used to her knowledge for that.

6 MR. FOWLE: Yes, Your Honor.

7 JUDGE TRACY: If I recall, we've gone through
8 what was taught, but I think it was a little bit
9 glossed over of how it was used in the
10 decertification. But just for me.

11 MR. FOWLE: Do you want me to ask the
12 questions again?

13 JUDGE TRACY: Yeah.

14 MR. FOWLE: Okay.

15 Q BY MR. FOWLE: Ms. Thomas, back to the summer
16 of 2020 during the decertification effort at
17 Boulder Station, that's what I want you to focus
18 on. Okay?

19 A Okay.

20 Q Do you remember testifying that you had a
21 conversation, a series of conversations with Ms.
22 Rivard in her office about specific employees?

23 A Yes.

24 Q And that conversation was about employees who
25 hadn't signed yet. Do you remember that?

1 A Yes.

2 Q During that conversation, was there any
3 reference to the employees who hadn't signed and
4 their corresponding designations on the MUD Lists?

5 A Yes.

6 Q And what was discussed by Ms. Rivard about
7 that subject?

8 A We discussed the U's and the D's that hadn't
9 signed and which U's we shouldn't even talk to and
10 focus on the D's.

11 Q And why would you focus on the D's?

12 A Because we didn't know quite where their
13 allegiance was, so we thought they might go our
14 way and sign the Petition.

15 Q And in any of these conversations, did Ms.
16 Rivard ever bring up any names that were M's who
17 had yet to sign the Decertification Petition?

18 A Not that I recall.

19 MR. FOWLE: Is that sufficient, Your Honor?

20 JUDGE TRACY: Yeah.

21 Q BY MR. FOWLE: Now Ms. Thomas, back to -- I
22 think you said Ms. Rivard taught -- you were
23 telling us that she was, in June of 2020, was
24 teaching about using MUD designations for hiring
25 and rehiring decisions, right?

1 A Yes.

2 Q Did Ms. Rivard have a term for this process?

3 A Vetting.

4 Q And when she was meeting with you, where did
5 this take place?

6 A Sometimes in the Executive Conference Room
7 and sometimes in her office, sometimes in my
8 office.

9 Q So some of the conversation were private,
10 just the two of you?

11 A Yes.

12 Q And then some were in the regularly scheduled
13 Executive Meetings, correct?

14 A Yes.

15 Q So let's go through these one at a time.

16 A Okay.

17 Q What do you remember Ms. Rivard saying about
18 the vetting process at the regularly scheduled
19 Executive Meetings?

20 A She had indicated that all rehires had to be
21 vetted before they could be rehired, that if they
22 were a U, they could not be rehired. If they were
23 a D, we would discuss. And any M's that got laid
24 off because of their status, like part-time or on-
25 call, that we could request to rehire them.

1 Q And did she indicate why they didn't want to
2 rehire the U's?

3 A Because we didn't reopen with the buffets and
4 there were a lot of U's in the buffet and we
5 wanted to make sure they didn't get back into the
6 Company.

7 Q Why not?

8 A Because they were organizers and that's where
9 it all started.

10 Q That's where what all started?

11 A The Union effort.

12 Q Were Mr. Trantina and Mr. Shehadi present at
13 these Executive Committee Meetings where Ms.
14 Rivard made these comments about vetting?

15 A Yes.

16 Q And did they make any comments about the
17 vetting process?

18 A Yes.

19 Q What did they say?

20 A They had told me to go through the MUD Lists
21 with Kelly to just refresh who my target was, like
22 who the target audiences were, so I knew for sure
23 who the U's were, especially in the kitchens.

24 Q And is that why you had these private
25 conversations with Ms. Rivard either in her office

1 or your office?

2 A Yes.

3 Q And do you know if Mr. Trantina or Mr.
4 Shehadi gave similar instructions to the other
5 Directors of Culinary Unit Team Members?

6 A Yes.

7 Q And do you know if any of those Directors had
8 private meetings with Ms. Rivard about the same
9 issue?

10 A I wasn't present at any, but she had
11 indicated she would be meeting with all of us
12 individually.

13 Q Did -- was Mr. Fortino ever present at any of
14 these meetings where Ms. Rivard brings up the
15 vetting process?

16 A No.

17 Q And do you remember anything else being said
18 at these Executive Committee Meetings where Ms.
19 Rivard is talking about the vetting process,
20 anything else said by Mr. Shehadi, Mr. Trantina,
21 or Ms. Rivard specifically about the Union or the
22 vetting process?

23 A Ms. Rivard said that if anybody that had been
24 laid off applied at any of the Station Casinos
25 properties, not just Boulder, that the HR

1 Directors at that property would send her their
2 name and we would vet them whether they are a U or
3 an M or D.

4 Q And did Ms. Rivard indicate where this, the
5 idea for this vetting process was coming from?

6 A From Corporate.

7 Q And was she any more specific than that?

8 A She just said Corporate HR.

9 Q So now I want to talk to you about your
10 private discussions with Ms. Rivard either in her
11 office or your office. Okay?

12 A Okay.

13 Q How many meetings are we talking about?

14 A Three or four.

15 Q What do you remember Ms. Rivard saying in
16 these private meetings with you?

17 A We were going through the lists and we were
18 discussing people that we thought maybe changed,
19 and which people we wanted to let back into the
20 Company and which ones we didn't.

21 Q And were you having these discussions about
22 people who were actively reapplying or just a list
23 of employees that you were thinking of calling
24 back?

25 A There were -- the part-time people that we

1 did call back was first. And then we were
2 reviewing anybody that might apply. I don't know
3 how many of them actually applied at that time.

4 Q So I believe earlier in your testimony today,
5 when there was -- you said that you and Mr.
6 McGonigle identified a shortage in your
7 departments, you spoke with Mr. Trantina and Mr.
8 Shehadi about it, and you said in response to that
9 you got the clearance to bring back some part-time
10 people. Do you remember testifying about that?

11 A Yes.

12 Q And so is the, what you just described, the
13 vetting of part-timers, was that in response to
14 that effort to bring back the part-timers?

15 A Yes.

16 Q About how many part-timers were brought back
17 through that vetting process, do you remember?

18 A I think we got about eight or nine back in
19 the Beverage Department.

20 Q And of all the part-timers that you vetted,
21 did you bring back every single person or were
22 there people that you identified that you did not
23 want back on the property?

24 A There were people we identified we didn't
25 want back.

1 Q About how many?

2 A In the Beverage Department, there were about
3 three or four.

4 Q Do you remember any of their names?

5 A We didn't want Alyson Cairns back. She was a
6 Beverage Server.

7 Q Why not?

8 A She was a U.

9 Q Can you remember anybody else?

10 A No. I can't remember the ones we didn't
11 bring back. I remember who we brought back.

12 Q So in these -- in these private meetings with
13 Ms. Rivard, are you -- you're discussing
14 individual employees, right?

15 A Yes.

16 Q Are you discussing anything else about the
17 vetting process as to why you're doing it or what
18 the goal is?

19 A Yes.

20 Q And what did she say about that?

21 A She said that now that we had the buffet Team
22 Members out, we wanted to make sure that they
23 didn't get back in at any other property, and that
24 when we started receiving the vetting emails we
25 were supposed to put yes if they were an M and we

1 were supposed to put no if they were a U, that we
2 would not recommend for rehire.

3 Q And what if they were a D, what were you
4 supposed to do?

5 A We would discuss the D's and sometimes it
6 would be we would say no and sometimes yes,
7 depending on what we knew about that D.

8 Q And if Ms. Rivard wanted your input on a
9 vetting decision, how would she contact you?

10 A Sometimes through email. Sometimes she would
11 call me.

12 Q Can you think of any specific employee that
13 Ms. Rivard called you about during this time
14 period?

15 A Yes.

16 Q Who is that?

17 A Rodrigo Parra.

18 Q And Mr. Parra had worked at Boulder Station?

19 A Yes.

20 Q And what position did he hold at Boulder
21 Station?

22 A He was a Cook in the buffet.

23 Q And when Ms. Rivard called you about him,
24 tell me about that conversation. What happened?
25 What did she say?

1 A She said that Rodrigo was a U on the MUD
2 List. His brother was a Bartender. And I had him
3 as a D and she wanted to know why I didn't think
4 Manuel was a U.

5 Q And what did you tell her?

6 A I told her just because they're brothers
7 don't mean they think the same way and that I had
8 no indication that he was a Union supporter.

9 Q That's Manuel?

10 A Yes.

11 Q And Ms. Rivard was calling you about which of
12 these two brothers?

13 A Rodrigo.

14 Q And did she indicate whether or not Rodrigo
15 Parra was going to be brought back?

16 A She asked me if I was sure he was a U and I
17 said yes.

18 Q And what did she say in response to that?

19 A She said that's what I thought; I just wanted
20 to double check.

21 Q Did she say anything else?

22 A No.

23 Q I'm showing the witness what's been
24 previously admitted into evidence as GC Exhibit
25 261. Ms. Thomas, just take a moment to review

1 this two page document, please. You recognize
2 this email exchange?

3 A Yes.

4 Q And this exchange is not just between you and
5 Ms. Rivard, is it?

6 A No.

7 Q Mr. Trantina is on here as well, isn't he?

8 A Yes.

9 Q Was Mr. Trantina present at the Executive
10 Committee Meeting where Ms. Rivard was talking
11 about the vetting process?

12 A Yes.

13 Q So as far as you know, was Mr. Trantina aware
14 that Team Members' MUD designations were going to
15 be used when vetting for hiring or rehiring
16 decisions?

17 A Yes.

18 Q And did he make any comments about it in
19 those meetings?

20 A Just to make sure that we knew our lists.

21 Q And is -- and when he said to make sure you
22 know your lists, did he mean the MUD Lists?

23 A Yes.

24 Q And this GC Exhibit 261, is this an example
25 of when Ms. Rivard would email you about vetting

1 of certain Team Members?

2 A Yes.

3 Q And can you remember if there was any more
4 conversation or correspondence with Ms. Rivard
5 about anybody on this, in this document?

6 A Yes.

7 Q And which person in this document do you
8 remember?

9 A Kailyn Cardines.

10 Q And what did you discuss with Ms. Rivard
11 about that?

12 A That I didn't think Kailyn was a U.

13 Q And why didn't you think Ms. Cardines was a
14 U?

15 A At one time I felt she was a U, but she had
16 changed a lot. She had a baby and her whole
17 attitude seemed to like change and she was much
18 more cooperative with management. And I thought
19 she was a D.

20 Q And did you tell that to Ms. Rivard?

21 A Yes.

22 Q And what did Ms. Rivard say when you told her
23 that?

24 A She said that I needed to talk to Alan and
25 Matt to change her designation to bring her back,

1 because I wanted to bring her back.

2 Q And did you speak with Mr. Trantina and Mr.
3 Shehadi about that?

4 A Yes.

5 Q And what did they say?

6 A They approved for me to bring her back.

7 Q I'm showing the witness what's been
8 previously admitted into evidence as GC Exhibit
9 262. Ms. Thomas, this is a four-page document.
10 Please take your time to review it. Ms. Thomas,
11 do you recognize GC Exhibit 262?

12 A Yes.

13 Q And this is a continuation of the email chain
14 from the previous exhibit, isn't it?

15 A Yes.

16 Q And at the bottom of page one, what did you
17 understand that Mr. Trantina was asking you when
18 he said are you confident in Kailyn Cardines?

19 A He was asking me if I was confident that she
20 was not a U.

21 Q How do you know that?

22 A Because the whole idea of bringing her back
23 was what her MUD designation was.

24 Q Ms. Thomas, did Ms. Rivard only contact you
25 about vetting questions regarding Team Members in

1 the Beverage Department in 2020?

2 A No.

3 Q What other Team Members would she contact you
4 about when vetting them?

5 A The Food Department Team Members, front and
6 back of the house.

7 Q And why -- do you know why she was contacting
8 you about Team Members in the Food Department?

9 A Because Chris McGonigle had been terminated
10 and was no longer with the Company.

11 Q How did you get familiar with the MUD
12 designations of Team Members in the Food
13 Department?

14 A When we were making the lists, Chris and I
15 worked together in those meetings, and we worked
16 together on the designations. So, I was somewhat
17 familiar with them and a lot of the Team Members
18 had been there for many years.

19 Q Ms. Thomas, prior to -- I want to draw your
20 attention back to the top of page one of GC
21 Exhibit 262. In Ms. Rivard's email to you, what
22 process is Ms. Rivard referring to?

23 A The drug and background and bringing the
24 whole application process, and then she's saying
25 that it hasn't changed except for the vetting.

1 Team Members apply and then they get interviewed,
2 and if they're, before a job offer can be made,
3 they have to pass drug and background.

4 Q In addition to passing through this vetting
5 process?

6 A Yes.

7 Q Ms. Thomas, prior to Ms. Rivard's
8 instructions about the vetting process that you
9 got in June of 2020, had you ever participated in
10 the rehiring of a former Team Member at Station
11 Casinos?

12 A Yes.

13 Q And did you do that both in your position as
14 a Beverage Director and as a Feast Buffet Manager?

15 A Yes.

16 Q And in those situations, did you ever do any
17 evaluation of that -- did you ever do any
18 evaluation of that Team Member before extending an
19 offer of rehire?

20 A Just their rehire eligibility which was the
21 reason that they left the first time.

22 Q Can you explain that?

23 A If a Team Member was terminated for something
24 egregious like theft or fighting, they're not
25 eligible for rehire. But if they were termed for

1 attendance or job performance, then they are
2 eligible for rehire.

3 Q And when you were engaged in these rehiring
4 decisions, you know, before Ms. Rivard's
5 instructions on vetting to you, were you ever
6 considering the former Team Members' sentiments
7 either towards the Union or their loyalty to
8 management?

9 A No.

10 Q So what Ms. Rivard was asking you to do in
11 June of 2020 was brand new?

12 A Yes.

13 Q Ms. Thomas, I want you to take a moment just
14 to briefly review GC Exhibit 261 and GC Exhibit
15 262, please. When you've had a chance to review
16 those, please look up. Now it appears Ms. Thomas
17 from these two emails, there is some rehiring
18 going on at Boulder Station in August of 2020.

19 A Yes.

20 Q And was that in fact happening?

21 A Yes.

22 Q Earlier in your testimony you, when you were
23 answering my questions about understaffing at the
24 property after reopening, you indicated that first
25 you got clearance to bring in part-timers. Do you

1 remember that?

2 A Yes.

3 Q And then I think you answered one of my
4 questions that no more rehiring took place at
5 Boulder Station in 2020. Do you remember saying
6 that?

7 A Yes.

8 Q But that's not what these documents show, is
9 it?

10 A No.

11 Q So was there some rehiring that was taking
12 place?

13 A The part-time Team Members that we brought
14 back.

15 Q Were the people in these documents, 261 and
16 262, part-timers?

17 A Yes.

18 Q All of them?

19 A Yes.

20 Q In any of your conversations with Ms. Rivard,
21 did she tell you why you guys were vetting?

22 A She would ensure that the Union supporters
23 didn't get back into the Company.

24 Q Had you ever heard any other leaders at
25 Boulder Station make similar comments?

- 1 A Yes.
- 2 Q Who made those types of comments?
- 3 A Alan Trantina, Matthew Shehadi, and Phil
4 Fortino.
- 5 Q Mr. Trantina, how many times did he make
6 those types of comments?
- 7 Four or five times.
- 8 Q And were those in private conversations with
9 you or in your regularly scheduled meetings?
- 10 A Both.
- 11 Q Mr. Shehadi, how many times did he make those
12 comments?
- 13 A Probably about six or seven times.
- 14 Q And were those in private conversations or
15 your regularly scheduled meetings?
- 16 A Both.
- 17 Q And Mr. Fortino, how many times did he say
18 that?
- 19 A Twice.
- 20 Q And was that in a private conversation or in
21 a regularly scheduled meeting?
- 22 A One of each.
- 23 Q In the private conversation, what do you --
24 where were you with Mr. Fortino?
- 25 A I was with Mr. Fortino and Bob Finch and Alan

1 Trantina, Matt Shehadi, myself, Chris McGonigle,
2 and Steve Ely. We were talking after one of Bob's
3 presentations.

4 Q And where was this taking place?

5 A We were in the Railhead.

6 Q And what did Mr. Fortino say?

7 A He reiterated that we needed to make sure
8 that the U's didn't get back in the Company or we
9 would be going backwards.

10 Q And when he said it at one of your regularly
11 scheduled meetings -- you said, the conversation
12 you just testified about, you said it took place
13 after a presentation by Mr. Finch, right?

14 A Yes.

15 Q What type of presentation was it?

16 A It was like exciting news and it was a power
17 point presentation with Focus on the Family and
18 the benefits, that he had been doing that at
19 Boulder Station.

20 Q And do you remember if this was before or
21 after Mr. Trantina had announced that the Union
22 had been decertified?

23 A This was before.

24 Q And when Mr. Fortino made one of these
25 comments at a regularly scheduled meeting, what

- 1 type of meeting was that?
- 2 A At our Executive Meetings.
- 3 Q And what do you remember him saying?
- 4 A He said that since we didn't open with the
- 5 buffets, we got rid of a lot of Union supporters
- 6 and we have to make sure they don't get back in
- 7 the Company.
- 8 Q Ms. Thomas, did you -- did you participate in
- 9 any job fairs in 2021?
- 10 A Yes.
- 11 Q And approximately when did the job fair take
- 12 place?
- 13 A In the summer.
- 14 Q And at which property was it taking place at?
- 15 A There were three. The first one was at
- 16 Boulder and then there was Sunset and then Red
- 17 Rock.
- 18 Q And prior to this job fair in the summer of
- 19 2021, had you ever participated in any other job
- 20 fairs while you worked at Station Casinos?
- 21 A Yes.
- 22 Q About how many?
- 23 A Eight or nine.
- 24 Q And so that means that the one in 2021 would
- 25 have been your 9th or 10th?

1 A Yes.

2 Q And what was the most recent one before the
3 job fair in the summer of 2021?

4 A We did one at Boulder in 2017.

5 Q And you were the Beverage Director then?

6 A Yes.

7 Q And the other job fairs that you participated
8 in, were they always at Boulder Station?

9 A No.

10 Q What other properties did you participate in
11 a job fair at?

12 A At Green Valley Ranch.

13 Q Any others?

14 A And at Palace Station.

15 Q And at these other job fairs, you were either
16 in your position as Beverage Director or Feast
17 Buffet Manager, right?

18 A Yes.

19 Q And what would you do at the -- what was your
20 role at the job fair? What were you doing there?

21 A Interviewing candidates.

22 Q And how many candidates would you interview
23 in a given day?

24 A It could be anywhere from 10 to 30, depending
25 on how many people showed up.

1 Q And would you dress formally for these job
2 fairs?

3 A Yes.

4 Q What would you wear?

5 A Suits or slacks and a jacket.

6 Q Did you -- did you have like prepared
7 questions for the job applicants?

8 A Yes.

9 Q And what was the -- when you were there, were
10 the job fairs only for applicants in your specific
11 department?

12 A No.

13 Q Would you only interview applicants who were
14 applying for jobs in your department?

15 A No.

16 Q So you might interview somebody who was
17 looking for a job in Housekeeping?

18 A No. It would still be within Food and
19 Beverage.

20 Q So what types of applicants would you
21 interview?

22 A I would interview Cooks, Dishwashers, kitchen
23 workers, and then Restaurant Servers and Beverage.

24 Q And at these job fairs, the ones before 2021,
25 in general about how many people are showing up?

1 A Sometimes we would have a pretty good show
2 and there would be 100 and some people would show
3 up.

4 Q Were these job fairs only for positions at
5 Station Casinos?

6 A What do you mean by Station Casinos?

7 Q When the applicants would come in, were they
8 only applying for positions at a Station Casinos
9 property?

10 A Yes.

11 Q Did Station Casinos ever host job fairs for
12 other Companies?

13 A Not that I'm aware of.

14 Q At the job fairs that you participated in,
15 can you just generally describe the process when -
16 - what happens when an applicant shows up. How do
17 they go from filling out an application to
18 actually getting in front of someone like yourself
19 for an interview?

20 A When they show up, they first meet with an HR
21 person. If they have an application already
22 online, they'll print it out. If they don't, they
23 assist them in filling out the application. Then
24 they print it out and they move to a prescreen
25 where you ask basic questions. Then after the

1 prescreen, the application goes into a designated
2 basket and then the next available person to
3 interview any of those baskets gets the
4 application and calls the name of the Team Member,
5 or the candidate.

6 Q What types of questions are asked at the
7 prescreening?

8 A Things like are you legal to work in the
9 United States. They're very generic.

10 Q And when you say their application goes into
11 a basket, are the baskets identified by the
12 position that the person is applying for?

13 A Yes.

14 Q And at the job fairs you were at, how many
15 baskets are we talking are out there?

16 A Fifteen/20 baskets.

17 Q And then would the baskets be divided, you
18 know, up by specific departments inside the casino
19 property?

20 A Yes.

21 Q So you might have all of the positions in the
22 Beverage Department all the way over on the left.
23 Is that right?

24 A Yes.

25 Q And then maybe right next to that you might

1 have all of the available positions inside the
2 Food Department?

3 A Yes.

4 Q And then next to that you might have all of
5 the available positions in the hotel?

6 A Yes.

7 Q And then perhaps on the far right you might
8 have all the positions in Sanitation or Internal
9 Maintenance?

10 A Sanitation would be with Food and Beverage.
11 Stewarding was under Food and Beverage.

12 Q Would -- were Security Guards ever hired at
13 these job fairs?

14 A Yes.

15 Q And would that be like a separate section
16 away from these other ones?

17 A Yes.

18 Q When you participated in the job fair in the
19 summer of 2021, were you still engaged in the
20 vetting process that Ms. Rivard had taught you
21 back in June of 2020?

22 A Yes.

23 Q Where did the job fair take place that day at
24 Boulder Station?

25 A In the Railhead.

- 1 Q And I think earlier you testified there was
2 job fairs going on at other properties, right?
- 3 A They were -- there were three on consecutive
4 dates.
- 5 Q And which other properties were they taking
6 place at?
- 7 A Sunset and Red Rock.
- 8 Q And were you participating in those?
- 9 A No.
- 10 Q How did you know there was job fairs going on
11 there?
- 12 A When we were talking about scheduling job
13 fairs, other properties were having the same
14 staffing issues that we were having, and we first
15 talked about doing one huge job fair and then they
16 decided to break it up into three separate job
17 fairs.
- 18 Q And in your experience, was that, and in the
19 eight or nine other job fairs you had participated
20 in, was that normal that Station Casinos would
21 hold three separate job fairs consecutively at
22 different properties?
- 23 A No.
- 24 Q At the time that you were getting ready for
25 the job fair in the summer of 2021, was there

1 anything else going on locally in the news at that
2 time?

3 A There was a lot of news coverage about some
4 legislation to extend recalls, the time of people
5 being laid off, for them to be able to be
6 recalled.

7 Q And how did you learn about this legislation?

8 A It was on Channel 5 News. I would watch it
9 while I would get ready for work.

10 Q And was this legislation ever discussed --
11 well did you ever attend any meetings in
12 preparation for the job fair at Boulder Station in
13 the summer of 2021?

14 A Yes.

15 Q And was this legislation ever discussed at
16 any of those meetings?

17 A Yes.

18 Q How many times?

19 A Just once.

20 Q And who discussed it?

21 A Kelly.

22 Q That's Ms. Rivard?

23 A Yes.

24 Q And who else was at this meeting?

25 A It was at a regular Executive Meeting, so

1 Alan and Matt and all the Directors from other
2 departments.

3 Q Was Mr. Fortino there?

4 A I don't think so.

5 Q And what did Ms. Rivard say about this
6 legislation?

7 A She said that it was in the news a lot and it
8 was the Union trying to extend recalls for all the
9 people that got laid off on the Strip and it
10 really didn't have anything to do with us.

11 Q Why didn't it have anything to do with you?

12 A She just said, told us not to worry about it;
13 it didn't have anything to do with us.

14 Q Now when you came to the job fair that day in
15 the summer of 2021 at Boulder Station, where on
16 the property was it taking place?

17 A In the Railhead, the entertainment is what
18 the Railhead is. It's like the concert.

19 Q And do you remember the general timeframe for
20 the job fair?

21 A It was starting at 9 a.m.

22 Q And how long was it going to last?

23 A Until 3.

24 Q And do you remember approximately what time
25 you showed up at Boulder Station that day?

1 A About 8:30.

2 Q And when you got to the property, did you go
3 straight to the Railhead?

4 A No.

5 Q What did you do?

6 A I went to my office.

7 Q What happened when you got up to the Railhead
8 that day?

9 A I walked in the Railhead and Alan and Matt
10 and Phil Fortino were standing there and Alan said
11 we have a problem.

12 Q Did Mr. Fortino say anything?

13 A He said let's take this in the back.

14 Q Did he say why he wanted to take it in the
15 back?

16 A No.

17 Q When you were going to the Railhead that day,
18 how were you dressed?

19 A In a suit.

20 Q And what were you expecting to do at the job
21 fair that day?

22 A Interview.

23 Q Did you in fact interview any applicants at
24 the job fair that day?

25 A No.

1 Q So what happens when you go -- did you go to
2 the back with Mr. Fortino, Mr. Shehadi, and Mr.
3 Trantina?

4 A Mr. Shehadi wasn't there at the beginning.
5 Kelly was. He joined in the back.

6 Q And so when you're in the back with Ms.
7 Rivard, Mr. Fortino, Mr. Trantina, and Mr.
8 Shehadi, what happens?

9 A Mr. Shehadi had been, there was a long line,
10 and Mr. Shehadi had walked down to see who was
11 standing in the line, and he came in and said
12 there's a lot, and Alan Trantina said that Kelly
13 and I needed to separate the applicants by their
14 MUD designation because there were a lot of buffet
15 Team Members in the line that had been laid off.

16 Q So when Mr. Shehadi said there's a lot, what
17 was that in reference to? Did he explain?

18 A A lot of the buffet Team Members that didn't
19 get brought back were in line.

20 Q And what happened next?

21 A Kelly and I were to stay in the back where
22 people couldn't see us and applications would come
23 to us and we had to separate them by U's or D's.

24 Q Did you and Ms. Rivard have the MUD List with
25 you?

1 A No.

2 Q So how were you supposed to be doing this?

3 A From memory.

4 Q And who's the one that assigned you two to
5 this task?

6 A Alan Trantina and Phil Fortino.

7 Q And did either one of them say why they were
8 asking you to do this?

9 A To make sure that the U's didn't get back
10 into the Company.

11 Q Did they indicate why they were selecting
12 you, Ms. Thomas, and Ms. Rivard to go through the
13 applicants?

14 A Because we knew all the Team Members from the
15 buffet.

16 Q When you're in the back, did you get the
17 sense that this situation was expected and planned
18 for?

19 A Yes.

20 Q And was this the only plan that you guys
21 discussed as a way to screen out certain
22 applicants?

23 A No. We were supposed to have Steve Ely, the
24 new Food Director, interview all the U's with a
25 courtesy interview. He wasn't there when the

1 buffet was open, so he didn't know any of the
2 people. So, he would do just a courtesy
3 interview. And then the M's or the D's would be
4 interviewed by other Managers that were there to
5 do the interviewing.

6 Q And how would -- how would Mr. Ely get the
7 stack of applications that were just going to get
8 the courtesy interviews?

9 A He would come back to the back and pick them
10 up from us and then he would go out and do the
11 interviews and then turn them back into the HR
12 Reps at the front.

13 Q Were those specific applications put in a
14 specific spot back there in the back?

15 A Yes.

16 Q Where were they put?

17 A He was keeping them all onto the side where
18 the drug and background baskets were. They were
19 behind them sideways so you would know that they
20 weren't for drug and background.

21 JUDGE TRACY: Who is he?

22 THE WITNESS: Steve Ely.

23 Q BY MR. FOWLE: And when you guys were in the
24 back, before the process actually started, at any
25 point did Ms. Rivard suggest an alternative way to

1 screen out the U's?

2 A No.

3 Q Were you guys only screening the buffet
4 workers?

5 A We were screening anybody that was reapplying
6 that had worked for the Company before.

7 Q And how did you and Ms. Rivard actually
8 perform the screening or the vetting?

9 A The HR Representatives at the front, after
10 they determined if the person had worked for
11 Stations before, they would bring the applications
12 back to us instead of putting them in a basket for
13 an interview.

14 Q And then what would you and Ms. Rivard do?

15 A We would look at who it was and try to
16 remember if they were U's or D's or M's or what
17 their designation was and then we'd put the U's on
18 the left, on Kelly's side, and the D's and the M's
19 on the right on my side.

20 Q And did anybody -- how did Mr. Ely know when
21 he came back, how did he know which pile to pick
22 from?

23 A We told him to take from Kelly's left.

24 MR. FOWLE: Can we take a moment off the
25 record, Your Honor?

1 JUDGE TRACY: Before you do that, I just want
2 to ask one thing. When was the first time Union
3 sentiment was used for hiring Team Members, to
4 your knowledge, of when you were told to use them?

5 THE WITNESS: In June, right after we
6 reopened.

7 JUDGE TRACY: Okay. Thank you. All right.
8 Let's go off the record.

9 [OFF THE RECORD]

10 COURT REPORTER: We're on the record.

11 JUDGE TRACY: Go ahead.

12 Q BY MR. FOWLE: Ms. Thomas, when you were
13 meeting with the Boulder Station leadership in the
14 back, specifically what area of the Railhead were
15 you in?

16 A The service bar.

17 Q And can anybody -- can the people who are
18 either line for the job fair, or the other Station
19 Casino employees who were there working the job
20 fair, can they see where you guys are?

21 A No.

22 Q And who was running the applications back to
23 you and Ms. Rivard?

24 A The HR Reps, Representatives.

25 Q Do you remember which HR Reps that was?

