

DISPOSITION FEBRUARY 2024 AGENDA

NEVADA GAMING COMMISSION

Nevada Gaming Control Board Offices Hearing Room 2450 555 East Washington Avenue Las Vegas, Nevada

February 22, 2024

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair Rosa Solis-Rainey, Member Ogonna Brown, Member Hon. Brian Krolicki (Ret.), Member George M. Markantonis, Member

MEETING AGENDA

10:00 A.M.

I. <u>PUBLIC COMMENTS</u>: This public comment agenda item is provided in accordance NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1, and Attachment 2.

II. APPROVAL OF PRIOR MONTH NGC DISPOSITION

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for January 2024.

Approved.

III. NONRESTRICTED AGENDA ITEMS

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. RESTRICTED AGENDA ITEMS

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. <u>NEW GAME(S)/DEVICE(S)</u>

FOR POSSIBLE ACTION: Consideration of New Games Item listed in the following pages.

Action taken as reflected on the following material.

VI. REGULATION(S)

FOR POSSIBLE ACTION:

1. FOR FINAL ADOPTION

2024-01R: CONSIDERATION OF PROPOSED AMENDMENTS TO NEVADA GAMING COMMISSION REGULATION 25 REGARDING, WITHOUT LIMITATION, TO REDUCE REPORTING REQUIREMENTS FOR ACTIVE AND TERMINATED INDEPENDENT AGENTS AND ADJUST RECORD-KEEPING OBLIGATIONS; AND TO TAKE SUCH ADDITIONAL ACTION AS MAY BE NECESSARY AND PROPER TO EFFECTUATE THESE STATED PURPOSES.

PURPOSE: To reduce the reporting requirements regarding currently active and terminated independent agents; to update the record keeping requirements in line with the reduction in reporting requirements; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated January 11, 2024, effective upon adoption.

VII. OTHER:

Administrative Reports

- Board Chair Update on March Agenda and new NGCB building.
- Commission Chair No report.
- Attorney General No report.
- VIII. <u>PUBLIC COMMENTS</u>: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

7-11 Store #29972	R #3
Asian Mart	R #10
Ballpark Market, L.L.C Benavidez, Shelly Lynn Betfair Interactive US LLC	NR #6
Cardinal, Courtney Edwin Carson Gaming, LLC Century Gaming Technologies Crawford Coin, Inc.	NR #5 R #7
Day, Elizabeth Rose Day, James Earl Dotty's #221 Drunk Puppy LLC Dynasty Games	R #4 R #2 R #1
Ellis, Cynthia Lee	NR #2
FanDuel Group, Inc FanDuel Group Parent LLC	NR #9 NR #9
Gaming Entertainment (Nevada) LLC Gary E. Ellis Gaming Trust, The Green Valley Grocery #84 Grill Next Door, The	NR #2 R #5
Higgins, Francis Arthur Higgins, Lynda Louise Horn, David Thomas Hoshino, Ayumu	R #3 NR #3
Jennings, David Patrick	NR #9

Latham, Levi Legends Bay Casino	
Macquarie Capital Investment Holdings Inc Midtown Liquor & Food Market Mint Casino, LLC MLK ARCO AMPM	R #9 NR #4
Nevada Restaurant Services, Inc NP Durango LLC	
Olympia LB, L.L.C.	NR #5
Roether, Keith Randall	NR #10
Sakaue, Yukito Sartini Gaming, LLC Sega Sammy Creation Inc Sega Sammy Holdings Inc. (PTC) Short Line Gaming Short Line Gaming, L.L.C. Stockman's Casino	R #8, 9 NR #1 NR #1 R #6 NR #10, R #6
United Coin Machine Co	R #7
Victorian Liquor	R #7
Walker, Ryan Christian Wild Horse Bar & Grill Winzeler, Scott Allen WLL, Corp	R #1 NR #1
Yamamoto, Masaki Young, Jack Jeffrey Young, Kurt Jackson Young, Nolan Edward Young, Trisha Ione	R #4 R #4 R #4

FOR POSSIBLE ACTION:

01-02-24	N20-0499	Re:	33972-01
	N20-0500		SEGA SAMMY HOLDINGS INC. (PTC)
	N20-0501		SUMITOMO FUDOSAN OSAKI GARDEN TOWER
	N21-0087		1-1-1 NISHI SHINAGAWA
	N23-0237		SHINIGAWA-KU
	N23-0397		TOKYO, JAPAN 141-0033

YUKITO SAKAUE Director/Audit Committee Chair

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 33973-01

SEGA SAMMY CREATION INC. SUMITOMO FUDOSAN OSAKI GARDEN TOWER 1-1-1 NISHI SHINAGAWA SHINIGAWA-KU TOKYO, JAPAN 141-0033

MASAKI YAMAMOTO Development Managing Director

MASAHIRO KUROSAKI Managing Director

AYUMU HOSHINO Director

NAOKI KAMEDA President/Chief Executive Officer/Director

APPLICATIONS FOR LICENSURE AS AN OFFICER AND/OR DIRECTOR

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

02-02-24 N22-0591 Re: 35396-01 THE GARY E. ELLIS GAMING TRUST 4178 KOVAL LN LAS VEGAS, NV 89109

> CYNTHIA LEE ELLIS Co-Trustee/Co-Beneficiary

APPLICATION FOR FINDING OF SUITABILITY AS A TRUSTEE AND BENEFICIARY

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

03-02-24 N23-0469 Re: 36177-01 NP DURANGO LLC (dba Durango Casino & Resort) 6915 S DURANGO DR LAS VEGAS, NV 89148

> DAVID THOMAS HORN Vice President/General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

04-02-24 N23-0574 Re: 36223-01 35751-01 MINT CASINO, LLC, dba LEGENDS BAY CASINO 100 LEGENDS BAY DR SPARKS, NV 89434

> RYAN CHRISTIAN WALKER General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS:

APPROVAL, LIMITED LICENSE TO EXPIRE AT MIDNIGHT OF THE FEBRUARY 2026 NGC MEETING ON THE DAY THE ITEM IS HEARD.

NGC DISPOSITION: APPROVED, LIMITATION REMOVED.

FOR POSSIBLE ACTION:

05-02-24	N24-0162	Re:	28098-01 CARSON GAMING, LLC 3800 S CARSON ST CARSON CITY, NV 89701	
			COURTNEY EDWIN CARDINAL (Transferor)	1%
			CARSON GAMING, LLC (Transferee)	1%
			APPLICATION FOR A TRANSFER OF INTEREST	
		Re:	35789-01 OLYMPIA LB, L.L.C. 100 LEGENDS BAY DR SPARKS, NV 89434	
			COURTNEY EDWIN CARDINAL (Transferor)	1%
			OLYMPIA LB, L.L.C. (Transferee)	1%
			APPLICATION FOR A TRANSFER OF INTEREST	

GCB RECOMMENDS: APPROVAL, CONDITIONED:

THE FOLLOWING CONDITION APPLIES TO CARSON GAMING, LLC:

(1) FULLY EXECUTED POST-TRANSACTION DOCUMENTS, INCLUDING THE FIRST AMENDMENT TO AMENDED AND RESTATED OPERATING AGREEMENT OF CARSON GAMING, LLC, AND THE ASSIGNMENT AND TRANSFER OF MEMBERSHIP INTEREST (CARSON GAMING, LLC) THAT ARE SUBSTANTIALLY SIMILAR TO THE PRO FORMA DOCUMENTS PROVIDED WITH THE TRANSFER OF INTEREST, MUST BE SUBMITTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF EXECUTION FOR ADMINISTRATIVE APPROVAL BY THE CHAIR OR CHAIR'S DESIGNEE.

THE FOLLOWING CONDITION APPLIES TO OLYMPIA LB, L.L.C.:

(1) FULLY EXECUTED POST-TRANSACTION DOCUMENTS, INCLUDING THE THIRD AMENDMENT TO AMENDED AND RESTATED OPERATING AGREEMENT OF OLYMPIA LB, L.L.C., AND THE ASSIGNMENT, TRANSFER, RELINQUISHMENT AND DISAVOWMENT OF ALL RIGHTS AND INTERESTS IN OLYMPIA LB, L.L.C., THAT ARE SUBSTANTIALLY SIMILAR TO THE PRO FORMA DOCUMENTS PROVIDED WITH THE TRANSFER OF INTEREST, MUST BE SUBMITTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF EXECUTION FOR ADMINISTRATIVE APPROVAL BY THE CHAIR OR CHAIR'S DESIGNEE.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

06-02-24 N23-0562 Re: 05655-01 STOCKMAN'S CASINO (dba Stockman's Casino) 1560 W WILLIAMS AVE FALLON, NV 89406

and

31606-01 GAMING ENTERTAINMENT (NEVADA) LLC (dba Grand Lodge Casino) 111 COUNTRY CLUB DR INCLINE VILLAGE, NV 89451

SHELLY LYNN BENAVIDEZ Western Director of Finance

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

07-02-24 N23-0607 Re: 36418-01 MACQUARIE CAPITAL INVESTMENT HOLDINGS INC. 125 W 55TH ST NEW YORK, NY 10019

> APPLICATION FOR WAIVERS OF NRS 463.585, NRS 463.595, NGC REGULATIONS 15.585.7-4, 15B.070(3)(b)(3), AND 15B.190, PURSUANT TO NGC REGULATION 15B.070

APPLICATION FOR A WAIVER OF THE TIME LIMITATION OF NEVADA GAMING COMMISSION ACTION EFFECTIVENESS (NGC REGULATION 4.080), TO ACQUIRE BENEFICIAL OWNERSHIP OF THE EQUITY SECURITIES OF AN INTERMEDIARY COMPANY REGISTERED WITH THE NEVADA GAMING COMMISSION

<u>GCB RECOMMENDS:</u> APPROVAL, INSTITUTIONAL INVESTOR WAIVER ORDER, DRAFT #2.

NGC DISPOSITION: APPROVED, INSTITUTIONAL INVESTOR WAIVER ORDER, DRAFT #3.

FOR POSSIBLE ACTION:

08-02-24 N24-0302 Re: 36418-01 MACQUARIE CAPITAL INVESTMENT HOLDINGS INC. 125 W 55TH ST NEW YORK, NY 10019

> APPLICATION FOR A WAIVER AS AN INSTITUTIONAL INVESTOR OF THE REQUIREMENTS OF NRS 463.643(4) (WHICH REQUIRES A FINDING OF SUITABILITY FOR THE BENEFICIAL OWNER OF VOTING SECURITIES) PURSUANT TO NGC REGULATIONS 16.010(14) AND 16.430(1), AS THE BENEFICIAL OWNER OF VOTING SECURITIES OF PUBLICLY TRADED CORPORATIONS REGISTERED WITH THE NEVADA GAMING COMMISSION

APPLICATION FOR A WAIVER OF THE TIME LIMITATION OF NEVADA GAMING COMMISSION ACTION EFFECTIVENESS (NGC REGULATION 4.080), TO ACQUIRE BENEFICIAL OWNERSHIP OF UP TO 25% OF THE VOTING SECURITIES OF PUBLICLY TRADED CORPORATIONS REGISTERED WITH THE NEVADA GAMING COMMISSION

<u>GCB RECOMMENDS:</u> APPROVAL, INSTITUTIONAL INVESTOR WAIVER ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, INSTITUTIONAL INVESTOR WAIVER ORDER – SAME.

FOR POSSIBLE ACTION:

09-02-24 N23-0021 Re: 35542-01 FANDUEL GROUP PARENT LLC 300 PARK AVE S FL 14 NEW YORK, NY 10010

and

35543-01 FANDUEL GROUP, INC. 300 PARK AVE S FL 14 NEW YORK, NY 10010

DAVID PATRICK JENNINGS Chief Financial Officer

APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER OR KEY EXECUTIVE

Re: 35544-01 BETFAIR INTERACTIVE US LLC 6701 CENTER DR W STE 1000 LOS ANGELES, CA 90045

> DAVID PATRICK JENNINGS Chief Financial Officer/Manager

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE AND MANAGER

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

 10-02-24
 N24-0300 N23-0499
 Re:
 28184-01

 SHORT LINE GAMING, L.L.C.
 7330 EASTGATE RD STE 120

 HENDERSON, NV 89011

> KEITH RANDALL ROETHER Operations Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

01-02-24 10 Machines	R23-0383	Re:	16095-07 DRUNK PUPPY LLC, dba WILD HORSE BAR & GRILL 1679 US HWY 395 N STE C, D & E
			MINDEN, NV 89423

LEVI LATHAM Member/Manager 100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS:

APPROVAL, LIMITED LICENSE TO EXPIRE AT MIDNIGHT OF THE FEBRUARY 2026 NGC MEETING ON THE DAY THE ITEM IS HEARD.

NGC DISPOSITION: APPROVED, LIMITED - SAME.

FOR POSSIBLE ACTION:

02-02-24	R24-0153	Re:	18809-01
			04696-07
15 Machines			NEVADA RESTAURANT SERVICES, INC., dba
			DOTTY'S #221
			5465 SUN VALLEY BLVD
			SUN VALLEY, NV 89433

APPLICATION FOR A RESTRICTED GAMING LICENSE

<u>GCB RECOMMENDS:</u> APPROVAL, CONDITIONED:

(1) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES FOR A 48 HOUR PERIOD, TO OCCUR ON OR BEFORE MARCH 14, 2024.

NGC DISPOSITION: APPROVED, CONDITIONED - SAME.

FOR POSSIBLE ACTION:

03-02-24 7 Machines	R23-0521	Re:	36385-01 17578-04 WLL, CORP., dba 7-11 STORE #29972 425 E WINDMILL LN LAS VEGAS, NV 89123	
			FRANCIS ARTHUR HIGGINS President/Director/Shareholder))
			LYNDA LOUISE HIGGINS Secretary/Treasurer/Director/Shareholder)100%)JT)
			APPLICATION FOR A RESTRICTED GAMING LICENSE	
			APPLICATIONS FOR LICENSURE AS AN OFFICER, DIRECTOR, AND SHAREHOLDER	

<u>GCB RECOMMENDS:</u> APPROVAL.

FOR POSSIBLE ACTION:

04-02-24	R23-0501	Re:	26553-01 BALLPARK MARKET, L.L.C. (dba Ballpark Market) 125 W MOANA LN RENO, NV 89509	
			JAMES EARL DAY (Transferor))))100%
			ELIZABETH ROSE DAY (Transferor))JT)
			JACK JEFFREY YOUNG Member/Manager (Transferee)	45%
			TRISHA IONE YOUNG Member/Manager (Transferee)	45%
			NOLAN EDWARD YOUNG Member/Manager (Transferee)	5%
			KURT JACKSON YOUNG Member/Manager (Transferee)	5%
			APPLICATIONS FOR A TRANSFER OF INTEREST	

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

APPLICATIONS BY JACK JEFFREY YOUNG, TRISHA IONE YOUNG, NOLAN EDWARD YOUNG, AND KURT JACKSON YOUNG TO PLEDGE THEIR MEMBERSHIP INTEREST IN BALLPARK MARKET, L.L.C., TO JAMES EARL DAY AND ELIZABETH ROSE DAY IN CONJUNCTION WITH A PROMISSORY NOTE

<u>GCB RECOMMENDS:</u> APPROVAL, CONDITIONED:

- (1) IF NO EQUITY OWNER IS FUNCTIONING AS A KEY EMPLOYEE FOR THIS LOCATION, A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.
- (2) PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, THE LICENSEE SHALL ENTER INTO A SERVICE CONTRACT WITH A LICENSED SLOT ROUTE OPERATOR. THE TERM OF THE CONTRACT SHALL BE FOR AT LEAST A ONE YEAR PERIOD OF TIME.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

05-02-24 WITHDRAWN.

FOR POSSIBLE ACTION:

06-02-24 R23-0550 Re: 28185-01 32476-02 7 Machines SHORT LINE GAMING, L.L.C., dba SHORT LINE GAMING, db at MLK ARCO AMPM 1570 W CHEYENNE AVE NORTH LAS VEGAS, NV 89032

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

07-02-24	R23-0515	Re:	04789-01
			36377-01
4 Machines			UNITED COIN MACHINE CO., dba
			CENTURY GAMING TECHNOLOGIES, db at
			VICTORIAN LIQUOR
			210 10TH ST
			SPARKS, NV 89431

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

08-02-24	R23-0488	Re:	10753-01
			11732-08
15 Machines			SARTINI GAMING, LLC, db at
			THE GRILL NEXT DOOR
			1267 US HWY 395 N STE K
			GARDNERVILLE, NV 89410

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

09-02-24	R23-0489	Re:	10753-01
			20961-08
4 Machines			SARTINI GAMING, LLC, db at
			MIDTOWN LIQUOR & FOOD MARKET
			895 S VIRGINIA ST
			RENO, NV 89502

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

FOR POSSIBLE ACTION:

10-02-24	R23-0459	Re:	04902-01
01-24			36342-01
6 Machines			DYNASTY GAMES, db at
			ASIAN MART
			115 E MOANA LN
			RENO, NV 89502

APPLICATION FOR A RESTRICTED GAMING LICENSE

<u>GCB RECOMMENDS:</u> APPROVAL, CONDITIONED:

- (1) A RESTRICTED GAMING LICENSE SHALL NOT BE ISSUED UNTIL A PONY WALL WHICH SEPARATES THE SLOT MACHINES FROM THE REST OF THE LOCATION IS ADDED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION.
- (2) PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, A CONTRACT BETWEEN THE SLOT ROUTE OPERATOR AND THE ASIAN MARKET MUST BE SUBMITTED TO THE INVESTIGATIONS DIVISION AND APPROVED BY THE BOARD CHAIR OR THE CHAIR'S DESIGNEE.
- (3) AN EMPLOYEE OF THE LICENSEE OR BUSINESS OPERATOR WHO IS AT LEAST 21 YEARS OF AGE SHALL BE ASSIGNED TO SUPERVISE AND ACTIVELY MONITOR THE MACHINES AT ALL TIMES THE MACHINES ARE AVAILABLE TO THE PUBLIC FOR PLAY.
- (4) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NEVADA GAMING CONTROL BOARD ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

DISPOSITION NEW GAME(S) – FINAL APPROVAL ITEMS FEBRUARY 2024 PAGE 16

FOR POSSIBLE ACTION:

NG01-02-24 D2023-0038 NEW GAME: "XTREME HOLD'EM"

SUBMITTED BY: 32786-01 AGS, A DELAWARE LIMITED-LIABILITY COMPANY 6775 S EDMOND ST STE 300 LAS VEGAS, NV 89118

TRIAL LOCATION: NOT APPLICABLE

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS: FINAL APPROVAL.

NGC DISPOSITION: FINAL APPROVAL GRANTED.

FOR POSSIBLE ACTION:

NG02-02-24 D2023-0045 NEW GAME: "TOP FLUSH"

SUBMITTED BY:

35985-01 TIOLI GAMING 3079 EVENING MIST AVE HENDERSON, NV 89052

TRIAL LOCATION: NOT APPLICABLE

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS: FINAL APPROVAL.

NGC DISPOSITION: FINAL APPROVAL GRANTED.

Hello. My name is Diamante Asberry, and I am here on behalf of the Culinary Union.

Last November, Culinary Union members on the Strip won a record breaking contract that included historic wage increases and protections. Those Strip workers at casinos owned by MGM Resorts, Caesars Entertainment, and Wynn resorts fought and won a first-class standard for themselves and their families.

This month, nearly 8,000 hospitality workers at many Strip and Downtown Las Vegas properties also reached new tentative agreements for contracts that include historic wage increases and protections. These properties include Circus Circus, Hilton Grand Vacations, Rio, Sahara, the Strat, Treasure Island, Trump Hotel, Waldorf Astoria, Westgate, Binion's, Circa, Downtown Grand, El Cortez, Four Queens, Fremont, Golden Gate, Golden Nugget, Main Street, The D, and Plaza.

Securing these contracts took Culinary Union members over 2 years of preparation, 10 months of negotiations, lots of hard work, committee meetings, sleepless nights, and worker-led organizing. No victory in our union's history is ever guaranteed, and thousands of workers who participated in rallies, protests, civil disobedience, picketing, surveys, picket sign making, strike voting, and delegations inside the properties sacrificed to win a better future for themselves and their families. Just 2 weeks ago, Culinary Union members picketed for 12 hours straight for 2 days for themselves and in solidarity with their coworkers. One casino property reached a tentative agreement, and then workers would move to join a different picket line at a different property.

There is a reason workers at 7 Station Casino properties chose to be represented by the Culinary Union. Boulder Station in 2016. Then Palace Station. Then Green Valley Ranch. Then Sunset Station. Then Fiesta Rancho. Then Fiesta Henderson. Then Red Rock Resort. And then the pandemic came. Station Casinos put thousands of community members on MUD lists and used those lists to determine who got work. The NLRB alleges the company engaged in a scheme to use employee layoffs during the COVID-19 pandemic to undermine unions representing or seeking to represent their employees.

Station Casinos workers, like the hospitality workers on the Strip and in Downtown Las Vegas, will do whatever it takes to secure a fair union standard for themselves and their families.

1ST PUBLIC COMMENT - ATTACHMENT 1 FEBRUARY 22, 2024 Mi nombre es Mercedes Cabrera.

He trabajado en Green Valley Ranch hace 17 años como kitchen worker.

Estoy luchando para que mis beneficios estén asegurados por un contrato y para que mis compañeros y yo tengamos seguridad laboral.

Tenemos más de 10 años luchando. Hace 6 años atrás, ganamos nuestra elección sindical y Station Casinos dijo que respetaría la decisión de los trabajadores. Todavía no hemos visto ese respeto.

Gracias.

My name is Mercedes Cabrera. I have worked at Green Valley Ranch for 17 years as a kitchen worker.

I am fighting for my benefits to be guaranteed by a contract and for my colleagues and I to have security in our jobs. We have been fighting for more than 10 years. 6 years ago we won our union election and Station Casinos said that it would respect the workers' decision and we still have not seen that respect.

Thank you.